

## SRI VENKATESWARA

## COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT

Approved by AICTE New Delhi & Affiliated to Anna University, Chennai (A Telugu Minority Institution)

## STAFF WELFARE MEASURES

- 1. Free transport facility provided to teaching and non-teaching staff.
- 2. Financial assistance will be provided for attending FDPs. Workshop, Professional and administrative development programs, outside NSIT, along with on-duty (OD) within India and
- 3. Financial assistance will be provided for book publishing.
- 4. Providing financial support towards membership fees of professional bodies.
- 5. On-Duty will be provided for attending programs and PhD research work. Guidelines have to be followed to obtain OD.
- 6. Cash incentives will be given to faculty, who produce academic results of 100% in the
- 7. College annual day.
- 8. Cash incentives are given to faculty who receive awards and Rs.1000/- and Rs.500/- recognitions at the National and State level.
- 10. Rs.2500/- is given marriage gift for faculty and staff.
- 11. Faculty can avail the eligible vacation for his/her marriage or medical treatment.
- 12. Free accommodation is provided to faculty who stay in the hostel.
- 13. Employee Provident Fund (EPF)
- 14. At the time to staff marriage, Management will help them in cash advance without any interest of repayment based on their requirement
- 15. Special approval in attendance would be given based on their health issues provided by submitting their medical certificates.



Principal
Sri Venkateswara College of
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Thirupachur, Thiruvallur - 631 203