



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

ACADEMIC YEAR 2022-2023

S.No	Year	Name of The Student Who Has Been Placed	Program Graduated From	Name Of The Employer With Contact Details	Pay Package At Appointment (In INR Per Annum)
1	2022-2023	AJAY J	CIVIL	ENGISOFT Technical Services LLC, 2nd St, Sripuram Colony, Viralur, Rajeswari Colony, St.Thomas Mount, Chennai, Tamil Nadu 600016	2,52,000
2	2022-2023	AWICHAL KUMAR SINGH	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
3	2022-2023	DINESHKUMAR M	CIVIL	ENGISOFT Technical Services LLC, 2nd St, Sripuram Colony, Viralur, Rajeswari Colony, St.Thomas Mount, Chennai, Tamil Nadu 600016	2,52,000
4	2022-2023	NAVEEN S	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
5	2022-2023	PRASATH	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
6	2022-2023	RAGHUL R	CIVIL	ENGISOFT Technical Services LLC, 2nd St, Sripuram Colony, Viralur, Rajeswari Colony, St.Thomas Mount, Chennai, Tamil Nadu 600016	2,52,000
7	2022-2023	GOVARTHANAN K P	CIVIL	ENGISOFT Technical Services LLC, 2nd St, Sripuram Colony,	2,52,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Viralur, Rajeswari Colony, St.Thomas Mount, Chennai, Tamil Nadu 600016	
8	2022-2023	PRABIN KATHAYAT	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
9	2022-2023	PUGHAZHENDI S	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
10	2022-2023	RAJESH S	CIVIL	Excellent Management Services New No: 15 Old No: 9 Kanniappan Street, Vetri Nagar, Thiru Vi Ka Nagar, Chennai - 600082 (Next To Balaji Nagar)	2,76,000
11	2022-2023	ABDUL JAMAL.A	CSE	Just Dial Ltd No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
12	2022-2023	ABOORWIN SHANU.R.S	CSE	Concentrix Technologies India Pvt Ltd No. 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
13	2022-2023	AKASH.T	CSE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	
14	2022-2023	DEEPIKA.R	CSE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai -	2,64,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur -631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	
15	2022-2023	DEVISRI.S	CSE	Concentrix Technologies India Pvt Ltd No. 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
16	2022-2023	DHANUSHIYA.M	CSE	Concentrix Technologies India Pvt Ltd No 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
17	2022-2023	JAYADHARSHINI.J	CSE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
18	2022-2023	KARTHICK M	CSE	Just Dial Ltd No .184- 187, 3rd Floor, B Block, Temple Steps Chennai -Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
19	2022-2023	KAVIDHANJALI.P	CSE	Just Dial Ltd No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
20	2022-2023	LAKSHMI SINDHURA.	CSE	Concentrix Technologies India Pvt Ltd No .152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near	5,00,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Keelakattalai Signal)	
21	2022-2023	MOHAN.K	CSE	Just Dial Ltd No .184- 187, 3rd Floor, B Block, Temple Steps Chennai -Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
22	2022-2023	SARATH KUMAR.P	CSE	Concentrix Technologies India Pvt Ltd No. 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
23	2022-2023	SWEATHA.K	CSE	Botree Software International Private Limited Wss Towers, No.107 & 108, Adithanar Rd, Chennai, Tamil Nadu 600002	3,20,005
24	2022-2023	VASANTHA G	CSE	Concentrix Technologies India Pvt Ltd No. 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
25	2022-2023	YOGESH.G	CSE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
26	2022-2023	YUVASHREE.Y	CSE	Concentrix Technologies India Pvt Ltd No. 152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
27	2022-2023	ABISHIKTHA A	ECE	Foxcon Hon Hai	2,28,000

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203





SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Technology India Mega Development Limited SIPCOTHI-Tech SEZ, SIPCOT Industrial Park-Bangalore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	
28	2022-2023	LOKESHWARI S	ECE	Just Dial Ltd No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
29	2022-2023	MAGESH KUMAR E	ECE	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
30	2022-2023	MEGALA R	ECE	Just Dial Ltd No .184- 187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
31	2022-2023	RITHIKSHA B	ECE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai -Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
32	2022-2023	SHALINI M	ECE	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
33	2022-2023	VASIGARAN S	ECE	Just Dial Ltd No. 184- 187, 3rd Floor, B Block, Temple Steps Chennai -	2,64,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	
34	2022-2023	C B MONISHANKARI	ECE	Concentrix Technologies India Pvt Ltd No.152, Fortune Towers, 5th Floor, 200 Feet Radial Road, Kovilambakkam, Chennai - 600129 (Near Keelakattalai Signal)	5,00,000
35	2022-2023	HARIHARAN.V	ECE	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchip uram,, Chennai - 602105, Tamil Nadu, India	2,02,032
36	2022-2023	NIRANJAN B	ECE	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchip uram,, Chennai - 602105, Tamil Nadu, India	2,02,032
37	2022-2023	BALAJI M	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
38	2022-2023	HARISHKUMARAN A	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ,SIPCOT Industrial Park,Phase Sriperumbudur,Kanchee puram District,Tamilnadu- 602105	1,86,000
39	2022-2023	PRAVEENKUMAR D	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ,SIPCOT Industrial Park,Phase Sriperumbudur,Kanchee puram	1,86,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				District, Tamilnadu-602105	
40	2022-2023	PREMAVATHI C	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
41	2022-2023	RAKESHKUMAR J	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamilnadu-602105	1,86,000
42	2022-2023	SNEHA N	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
43	2022-2023	SONIYA K	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
44	2022-2023	SUNILKUMAR B	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ, SIPCOT Industrial Park, Phase -I Sriperumbudur, Kancheepuram District, Tamilnadu-602105	1,86,000
45	2022-2023	THULASIRAMAN B	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ, SIPCOT Industrial Park, Phase -I Sriperumbudur, Kancheepuram District, Tamilnadu-602105	1,86,000
46	2022-2023	GURUMOORTHY R	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ, SIPCOT Industrial	1,86,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA
COLLEGE OF ENGINEERING AND TECHNOLOGY
Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Park,Phase Sriperumbudur,Kancheepuram District,Tamilnadu-602105	
47	2022-2023	JOTHIRAJAN T	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
48	2022-2023	NARESHKUMAR V	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ,SIPCOT Industrial Park,Phase Sriperumbudur,Kancheepuram District,Tamilnadu-602105	1,86,000
49	2022-2023	PARTHIBAN S	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
50	2022-2023	PRADEEPRAJ R	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
51	2022-2023	RAMAMOORTHY L	EEE	Salcomp Technologies India Private Limited Nokia Telecom SEZ,SIPCOT Industrial Park,Phase Sriperumbudur,Kancheepuram District,Tamilnadu-602105	1,86,000
52	2022-2023	SANTHOSH R	EEE	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
53	2022-2023	VIJAY M	EEE	Salcomp Technologies	1,86,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				India Private Limited Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamilnadu- 602105	
54	2022-2023	ABINASH.S	MECH	Sri Fortune Engineering Corporation No:6, Elims Nagar, Pappanchathram, Chennai-600123	2,40,000
55	2022-2023	ANGARAJA.K	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchi- puram,, Chennai - 602105, Tamil Nadu, India	2,02,032
56	2022-2023	BHUVANESH M	MECH	Sri Fortune Engineering Corporation No:6, Elims Nagar, Pappanchathram, Chennai-600123	2,40,000
57	2022-2023	CHANDRU M	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tiruvallur Taluk, Tamil Nadu - 601103	2,97,700
58	2022-2023	CHARLESS M	MECH	Sri Fortune Engineering Corporation No:6, Elims Nagar, Pappanchathram, Chennai-600123	2,40,000
59	2022-2023	DEVA SUNDAR	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchi- puram,, Chennai - 602105, Tamil Nadu, India	2,02,032
60	2022-2023	DHANUSH M	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck	2,97,700



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	
61	2022-2023	DINESH KUMAR M	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchip uram,, Chennai - 602105, Tamil Nadu, India	2,02,032
62	2022-2023	GANAPATHY K	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
63	2022-2023	GAYATHRI V	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
64	2022-2023	KARTHICKRAJ V	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
65	2022-2023	KRISHNAMOORTHY D	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchip uram,, Chennai - 602105, Tamil Nadu, India	2,02,032
66	2022-2023	MANIKANDAN M	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
67	2022-2023	MANISHANKAR B	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchip uram,, Chennai - 602105, Tamil Nadu, India	2,02,032



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

68	2022-2023	MOHAMMED IMRAN D	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
69	2022-2023	NAVEEN G	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
70	2022-2023	PRAKASH K	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
71	2022-2023	SARAVANAN J	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
72	2022-2023	VENKATESH I	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
73	2022-2023	ADITHIYAN V	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
74	2022-2023	ANISH S	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
75	2022-2023	BHARATH P	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai -	2,02,032




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				602105, Tamil Nadu, India	
76	2022-2023	JENESH KUMAR M	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
77	2022-2023	KANAGARAJ G	MECH	Sri Fortune Engineering Corporation No:6, Elims Nagar, Pappanchathram, Chennai-600123	2,40,000
78	2022-2023	NAVEEN KUMAR R	MECH	Sri Fortune Engineering Corporation No:6, Elims Nagar, Pappanchathram, Chennai-600123	2,40,000
79	2022-2023	PRADEEP K	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
80	2022-2023	PRAVEEN P	MECH	Nordex India Manufacturing Pvt Ltd. 322/10, , Valla Rck Nagar, Vengal Village, Tirvallur Taluk, Tamil Nadu - 601103	2,97,700
81	2022-2023	RAJAMANI P	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram, Chennai - 602105, Tamil Nadu, India	2,02,032
82	2022-2023	RAJKUMAR J	MECH	Team Lease O:5, Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
83	2022-2023	RAJAKUMAR S	MECH	Team Lease	2,02,032



(Handwritten signature in green ink)

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur, Kanchipuram,, Chennai - 602105, Tamil Nadu, India	
84	2022-2023	RAKESH S	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
85	2022-2023	SATHEESH MB	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
86	2022-2023	SEENU KUMAR K	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
87	2022-2023	SETHUPANDIAN K	MECH	Team Lease O:5,Annai Velankanni Nagar, Pattunool Chatram Sriperumbudur,Kanchipuram,, Chennai - 602105, Tamil Nadu, India	2,02,032
88	2022-2023	VIKRAM N	MECH	Sri Fortune Engineering Corporation No:6,Elims Nagar,Pappanchathram, Chennai-600123	2,40,000
89	2022-2023	AARTHI S	MBA	GI Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
90	2022-2023	ALAGENDIRAN U	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas,	3,04,551



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Chennai, Tamil Nadu 600113	
91	2022-2023	ARUNRAJ R	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
92	2022-2023	ASHOK KUMAR M	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
93	2022-2023	BAVYA K	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
94	2022-2023	BHARATHWAJ M	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
95	2022-2023	BHAVADHARINI M	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
96	2022-2023	BHAVANI E	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
97	2022-2023	CHANDRALAKHA M	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
98	2022-2023	CHARAN R	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial	1,85,196



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	
99	2022-2023	CHITTI BABU M	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
100	2022-2023	DHANANJAYAN R	MBA	G1 Solutions(OPC) Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
101	2022-2023	ELANHENRAL M	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
102	2022-2023	GAYATHRI R	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
103	2022-2023	GIRIDHAR M	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
104	2022-2023	GOWSHIK HARI SIDDHARTH M	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
105	2022-2023	HARINATH T	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
106	2022-2023	IYAPPAN S	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road,	1,85,196



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Ambattur Industrial Estate, Chennai - 600058	
107	2022-2023	JAGADESH M	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
108	2022-2023	JAIKUMAR T	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
109	2022-2023	JAYASTEE J	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
110	2022-2023	KAAVIN RAJ M	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
111	2022-2023	KALAIVANAN M	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
112	2022-2023	KAVIRAJA VISHAAL V	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
113	2022-2023	KIRAN K	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
114	2022-2023	KISHORE S	MBA	G1 Solutions(OPC)Pvt Ltd	2,20,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	
115	2022-2023	KUMAR I	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
116	2022-2023	LAKSHANYA K	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
117	2022-2023	LOKESH P	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
118	2022-2023	LOKESHWARAN S	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
119	2022-2023	MALINI R	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No14, 5th Floor; Tower C,Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
120	2022-2023	MICHEAL D	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
121	2022-2023	MONISHA M	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	1,85,196
122	2022-2023	MUGILARASAN V	MBA	G1 Solutions(OPC) Pvt	2,20,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	
123	2022-2023	NAGADEVI S	MBA	G1 Solutions(OPC) Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
124	2022-2023	NAZEEYA BEGUM A	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
125	2022-2023	NETHAJI KANNAN S	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
126	2022-2023	NITHISH K	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
127	2022-2023	NITHISH KUMAR N	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10thFloor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
128	2022-2023	PAVITHRA L	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10thFloor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
129	2022-2023	POOVARASAN S	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
130		PRADEEP S	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House,	2,70,540



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				13 Community Centre Yusuf Sarai, New Delhi 110049	
131	2022-2023	PRAJAPATHI S	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
132	2022-2023	PRASHANTH E	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
133	2022-2023	PRAVEENA R	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
134	2022-2023	PRAVITHALAKSHMI C	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
135	2022-2023	PREETHA R	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
136	2022-2023	PREETHPKUMAR N	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
137	2022-2023	PREMKUMAR M	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10thFloor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
138	2022-2023	RAFIQ AHAMED N	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

139	2022-2023	RAJKUMAR R	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
140	2022-2023	RAMYA V	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
141	2022-2023	RAVI KUMAR D	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
142	2022-2023	RENUKA R	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai - 600089	2,58,000
143	2022-2023	RUKMANGATHAN T	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar, Chennai-600096	2,20,000
144	2022-2023	SAKTHI D	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
145	2022-2023	SAMYNATHAN R	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
146	2022-2023	SANTHINI P	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai - 600089	2,58,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

147	2022-2023	SARATHKANTH H	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
148	2022-2023	SARAVANAN E	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
149	2022-2023	SATHISH M	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
150	2022-2023	SATHISH KUMAR S	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
151	2022-2023	SIDDIQUE IBRAHIM K	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
152	2022-2023	SINDHUJA P	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
153	2022-2023	SIVAGAMI V	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
154	2022-2023	SOWMIYA S	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C,	1,85,196



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	
155	2022-2023	SOWMIYA V	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
156	2022-2023	SRIDEVI S	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai - 600089	2,58,000
157	2022-2023	SRINIVASAN P	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor, 120 L&T Road, Burma Colony, Thiruvallur Nagar, Chennai-600096	2,20,000
158	2022-2023	SUGANYA C	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
159	2022-2023	SUMAIYA S	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
160	2022-2023	SUNIL P	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai - 600089	2,58,000
161	2022-2023	SUNIL KUMAR P	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
162	2022-2023	SURESH D	MBA	TOPPAN MRRILL	3,04,551



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	
163	2022-2023	TAMILARASAN D	MBA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
164	2022-2023	THANIKAIARASAN C	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
165	2022-2023	UDHAYA S	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
166	2022-2023	VEDA SHRI S	MBA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
167	2022-2023	VENKATESH PRASATH P	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
168	2022-2023	VIGNESH G	MBA	Akal Information Systems Ltd. 2nd Floor, Jet Air House, 13 Community Centre Yusuf Sarai, New Delhi 110049	2,70,540
169	2022-2023	VIKAAS S V	MBA	G1 Solutions(OPC)Pvt Ltd No:2nd Floor,120 L&T Road, Burma Colony, Thiruvalluvar Nagar,Chennai-600096	2,20,000
170	2022-2023	VISHAL R		Prochant India Private Ltd,	2,58,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

			MBA	DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
171	2022-2023	WILSON L	MBA	TOPPAN MRRILL International Tech Park, Unit No. 3, 10th Floor, Pinnacle Building Ascendas, Chennai, Tamil Nadu 600113	3,04,551
172	2022-2023	AKASH R	MCA	Prochant India Private Ltd, DLF IT Park Block 3Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
173	2022-2023	AKSHYA V	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
174	2022-2023	ALEX GABRIL D	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chenn ai-600091	2,64,000
175	2022-2023	ANBU GOWTHAM R	MCA	Just Dial Ltd. No. 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
176	2022-2023	ANUPRIYA R	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

177	2022-2023	BALA SUBRAMANIYAM S	MCA	Prochant India Private Ltd, DLF IT Park Block 3Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
178	2022-2023	BHAVIYA M	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
179	2022-2023	DHAN SHEKHAR B	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
180	2022-2023	DHANUSH E.	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
181	2022-2023	DHIVYAPRIYA R	MCA	COM CASAT Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
182	2022-2023	DINESH M	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chenn ai-600091	2,64,000
183	2022-2023	DIVYA S	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial	1,85,196



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	
184	2022-2023	FATHIMA S	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chenn ai-600091	2,64,000
185	2022-2023	GUNA K	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai – 600089	2,58,000
186	2022-2023	HARIHARAN J	MCA	COM CAST Chennai One SEZ, 5thFloor, North Block In Phase II Module 7& 8,200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
187	2022-2023	IMMANUVEL S	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
188	2022-2023	JAYASURYA B	MCA	COM CAST Chennai One SEZ, 5thFloor, North Block In Phase II Module 7& 8,200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
189	2022-2023	JEEVITHA C	MCA	Hcl Technologies Ltd, Sez Unit-2(Sdb2 Buid),Eclot-Special Economic Zone,602/3, Shollinganallur Village,Shollinganallur- Medavakkam High Road,Chennai-600119	2,52,000
190	2022-2023	KABILAN J	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd,	3,74,775



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Pallavaram, Thoraipakkam, Tamil Nadu 600097	
191	2022-2023	KALAIYARASI A	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai – 600089	2,58,000
192	2022-2023	KAMATCHI M	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
193	2022-2023	KANISHKAR M	MCA	Iglitz Technologies #117, Citi Tower 6th Floor, Sir Thiyagarayar Road, T. Nagar, Chennai, T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
194	2022-2023	KARTHICK M	MCA	Highre No.368, Padmavathi Street, First Floor, Srinivasa Nagar, Puzhuhivakkam, Chennai-600091	2,64,000
195	2022-2023	KARTHICK S	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
196	2022-2023	KAVI PRIYA S	MCA	Highre No.368, Padmavathi Street, First Floor, Srinivasa Nagar, Puzhuhivakkam, Chennai-600091	2,64,000
197	2022-2023	KEERTHANA G	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

198	2022-2023	KOWSALYA K	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097.	3,74,775
199	2022-2023	KOWSALYA R	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
200	2022-2023	KUMARI VN	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
201	2022-2023	LEELA KRISHNAN R	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
202	2022-2023	MALAVIKA JR	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
203	2022-2023	MEGHANATHAN E	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chenn ai-600091	2,64,000
204	2022-2023	MONISHA V	MCA	Prochant India Private Ltd, DLF IT Park Block 3	2,58,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai – 600089	
205	2022-2023	NALINI S	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
206	2022-2023	NARESH KUMAR P	MCA	Highre No.368, Padmavathi Street, First Floor, Srinivasa Nagar, Puzhuhivakkam, Chennai-600091	2,64,000
207	2022-2023	NAVEEN KUMAR S	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
208	2022-2023	NAVEEN KUMAR V	MCA	Highre No.368, Padmavathi Street, First Floor, Srinivasa Nagar, Puzhuhivakkam, Chennai-600091	2,64,000
209	2022-2023	NITHISH KUMAR P	MCA	Iglitz Technologies #117, Citi Tower 6th Floor, Sir Thiyagarayar Road, T.Nagar, Chennai, Tamilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.Com Website : Www.Iglitztech.Com	2,28,543
210	2022-2023	NIVEDETHA S R	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
211	2022-2023	PANIEL BLESSY	MCA	Iglitz Technologies #117, Citi Tower 6th Floor, Sir Thiyagarayar Road, T.Nagar, Chennai, T	2,28,543



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	
212	2022-2023	PARTHIBAN G R	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
213	2022-2023	POOJA M	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chenn ai-600091	2,64,000
214	2022-2023	PRABAKARAN A K	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
215	2022-2023	PRABHU C	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chenn ai-600091	2,64,000
216	2022-2023	PRAKESHWARI P	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai - 600089	2,58,000
217	2022-2023	PRASANNA K	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C	2,28,543



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				om Website : Www.Iglitztech.Com	
218	2022-2023	PRASANTH V	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
219	2022-2023	PREETHI S	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
220	2022-2023	PRIYANKA P	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chenn ai-600091	2,64,000
221	2022-2023	REETHIKA E	MCA	Cognizant Technology Solutions India Pvt.Ltd. 115/535, Old Mahabalipuram Road,Okkiam Thoraipakkam, Chennai- 600097	2,52,000
222	2022-2023	ROKITH K	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chenn ai-600091	2,64,000
223	2022-2023	SABITHA E	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,T amilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.C om Website : Www.Iglitztech.Com	2,28,543
224	2022-2023	SANDHIYA M	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam	2,58,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Post, Chennai – 600089	
225	2022-2023	SANTHOSH KUMAR S	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
226	2022-2023	SARATH D	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road, Nandambakkam Post, Chennai – 600089	2,58,000
227	2022-2023	SARAVANAN D	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7 & 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
228	2022-2023	SATHISH KUMAR V	MCA	Highre No.368, Padmavathi Street, First Floor, Srinivasa Nagar, Puzhuhdivakkam, Chennai -600091	2,64,000
229	2022-2023	SELVA I	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
230	2022-2023	SINDHU S	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
231	2022-2023	SUMAN D	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7 & 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
232	2022-2023	TAMILSELVAN K	MCA	Iglitz Technologies	2,28,543



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203**



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				#117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Tamilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.Com Website : Www.Iglitztech.Com	
233	2022-2023	TOKKIYO M	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Tamilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.Com Website : Www.Iglitztech.Com	2,28,543
234	2022-2023	VAISHALI PERUMAL P	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
235	2022-2023	VALARMATHI K	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
236	2022-2023	VALLARASU V	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai-600091	2,64,000
237	2022-2023	VASANTHI M	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
238	2022-2023	VEERA VAGHU A	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Thoraipakkam, Tamil Nadu 600097	
239	2022-2023	VENKATESAN K	MCA	Iglitz Technologies #117,Citi Tower 6th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017 Email Id : Info@Iglitztech.Com / Hr.Admin@Iglitztech.Com Website : Www.Iglitztech.Com	2,28,543
240	2022-2023	VIGNESH M	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
241	2022-2023	VIGNESH S	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
242	2022-2023	VIJAY A	MCA	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai-600091	2,64,000
243	2022-2023	VIJAY B	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
244	2022-2023	VIJAYALAKSHMI V	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
245	2022-2023	VIJAY GANESH R	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203.



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Thoraipakkam, Tamil Nadu 600097	
246	2022-2023	VINODHINI S	MCA	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu 600015	2,64,000
247	2022-2023	VINOTH KUMAR S	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
248	2022-2023	VINOTH KUMAR M	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
249	2022-2023	VISHWA S	MCA	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
250	2022-2023	YABESH P	MCA	COM CAST Chennai One SEZ, 5th Floor, North Block In Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
251	2022-2023	YUVRAJ R	MCA	Access Health Care Services Limited One Indiabulls Park, Plot No 14, 5th Floor; Tower C, Ambattur Industrial Estate, 3rd Main Road, Ambattur Industrial Estate, Chennai - 600058	1,85,196
252	2022-2023	BABY SHALINI G	M.E -CSE	Just Dial Ltd. No 184-187, 3rd Floor, B Block, Temple Steps Chennai - Nagapattinam Highway, Anna Salai, Little Mount, Saidapet, Chennai, Tamil Nadu	2,64,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				600015	
253	2022-2023	BHARATHWAJ V	M.E -CSE	Prochant India Private Ltd DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
254	2022-2023	DEEPAKRAJ R	M.E -CSE	Prochant India Private Ltd, DLF IT Park Block 3 Ground Floor, 1/124 Mount Poonamallee Road,Nandambakkam Post,Chennai – 600089	2,58,000
255	2022-2023	FANCY K	M.E -CSE	Prochant DLF IT Park, 1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
256	2022-2023	GOWTHAM KRISHNA V	M.E -CSE	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuthivakkam,Chennai-600091	2,64,000
257	2022-2023	KAVIYA S	M.E -CSE	Prochant DLF IT Park, 1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
258	2022-2023	MONICA A	M.E -CSE	Coda Technology Solutions Pvt Ltd New No.37, Old No.16, Brindavan Street Extn, West Mambalam, Chennai, Tamilnadu 600033	2,22,864
259	2022-2023	DHANANCHEZHIAN T	M.E-PED	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
260	2022-2023	ELAIYARASAN E	M.E -PED	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
261	2022-2023	KAMESH S	M.E-PED	Agshealth Ags Health Private Limited, 4 Canara Bank Road, Chennai-600 113	2,04,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

262	2022-2023	MURALIDOS S	M.E-PED	Coda Technology Solutions Pvt Ltd New No.37, Old No.16, Brindavan Street Extn, West Mambalam, Chennai, Tamilnadu 600033	2,22,864
263	2022-2023	PAUL STEPHEN S	M.E-PED	Agshealth Ags Health Private Limited, 4 Canara Bank Road, Chennai-600 113	2,04,000
264	2022-2023	RAMYA J C	M.E-PED	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
265	2022-2023	SANGEETHA PRIYA R	M.E-PED	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
266	2022-2023	SATHISH M	M.E-PED	Prochant Dlf It Park, 1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
267	2022-2023	VIJAYA KUMAR V	M.E-PED	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
268	2022-2023	JANANI G	M.E-VLSI	Pico2femto Semiconductor Services Ltd 650, 13th Cross Rd, Sector 2, Pwd Quarters, 1st Sector, Hsr Layout, Bengaluru, Karnataka 560102	3,50,000
269	2022-2023	KANI MOZHI J	M.E-VLSI	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
270	2022-2023	NARMADHA S	M.E-VLSI	Prochant DLF IT Park,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
271	2022-2023	PREETHA A	M.E-VLSI	Pico2femto	3,50,000



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203




SRI VENKATESWARA

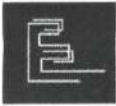
COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Semiconductor Services Ltd 650, 13th Cross Rd, Sector 2, Pwd Quarters, 1st Sector, Hsr Layout, Bengaluru, Karnataka 560102	
272	2022-2023	SARANYA R	M.E-VLSI	Pico2femto Semiconductor Services Ltd 650, 13th Cross Rd, Sector 2, Pwd Quarters, 1st Sector, Hsr Layout, Bengaluru, Karnataka 560102	3,50,000
273	2022-2023	SATHIYARAJ R	M.E-VLSI	Prochant DLF IT Park ,1/124, Sivaji St, Manapakkam, Chennai, Tamil Nadu, Chennai - 600089	2,58,000
274	2022-2023	SUMAN M	M.E-VLSI	Maveric Systems Limited 2nd Floor, Block 5, Dlf It Park, 1/124,, Nandambakkam Post, Ramapuram,, Mount Poonamallee Rd	4,00,000
275	2022-2023	SUSHMITHA R	M.E-VLSI	Pico2femto Semiconductor Services Ltd 650, 13th Cross Rd, Sector 2, Pwd Quarters, 1st Sector, Hsr Layout, Bengaluru, Karnataka 560102	3,50,000
276	2022-2023	VAIRAMUTHU G	M.E-VLSI	Pico2femto Semiconductor Services Ltd 650, 13th Cross Rd, Sector 2, Pwd Quarters, 1st Sector, Hsr Layout, Bengaluru, Karnataka 560102	3,50,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Offer of Employment

Date: 17/10/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

AJAY J

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Authorised Signatory



Excellent Management Services ²

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)

Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

To Mr. Awichal Kumar Singh,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Awichal Kumar Singh,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000 /-** per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

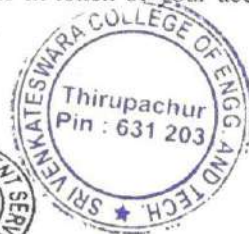
Yours faithfully

For Excellent Management Services

Authorized Signatory

I hereby accept the offer on the terms & condition mention above.

Name Awichal Kumar Singh Signature



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Offer of Employment

Date: 17/10/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

DINESHKUMAR M

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.




PRINCIPAL


Authorised Signatory

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



Excellent Management Services

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)
Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

To Mr.Naveen,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Naveen,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000 /-** per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

Yours faithfully

For Excellent Management Services

Authorized Signatory



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

I hereby accept the offer on the terms & condition mention above.

Name Naveen

Signature



Excellent Management Services

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)

Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

5

To Mr. Prasath,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Prasath,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000** /- per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

Yours faithfully
For Excellent Management Services

Authorized Signatory

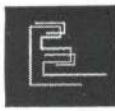
I hereby accept the offer on the terms & condition mention above.

Name Prasath

Signature



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Offer of Employment

Date: 17/10/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

RAGHUL R

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.

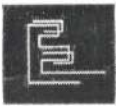



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Authorised Signatory



Offer of Employment

Date: 17/10/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

GOVARTHANAN K P

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.



Authorised Signatory

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Excellent Management Services

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)
Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

To Mr. Prabin Kathayat,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Prabin Kathayat,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000** /- per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

Yours faithfully

For Excellent Management Services

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

I hereby accept the offer on the terms & condition mention above.

Name **Prabin Kathayat**

Signature



Excellent Management Services

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)

Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

To Mr. Pughazhendi,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Pughazhendi,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000** /- per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

Yours faithfully
For Excellent Management Services

Authorized Signatory

I hereby accept the offer on the terms & condition mention above.

Name Pughazhendi

Signature




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Excellent Management Services

Shop No.312, Apna Bazar, Gurgaon-122001 (HR)
Mob.: 9467964717, Email: excellentmanpower2010@gmail.com

To Mr. Rajesh,

Dated: 14.12.2022

SUB:OFFER LETTER

Dear Mr Rajesh,

This refers to your application and subsequent interview you had with us, we are pleased to inform that you have been selected and appointed as BIM Engineer at Bangalore to be placed through us at the factory premises of Rosenberger **Electronic Co. India Pvt. Ltd** ("the Company") at the following location - Plot No. 263, Sector 6, IMT, Manesar, Distt. Gurgaon Haryana.

Your appointment is strictly based on the following terms and conditions:

1. Your CTC emoluments (salary) would be **Rs 23000 /-** per month (all inclusive) and will be paid under the different heads as per the Company's rule subject to deductions of TDS as applicable.
2. This appointment will be for a tenure effective from 14.12.2022.
3. Your services, at any point of time during the tenure with the Company are liable to be transferred and delegated to other units of the Company's Group or its Sister Companies, Offices and branches, throughout the Country or abroad.
4. During the period of your said employment, you shall be guided, governed by rules and regulations of the Company, which may be in force as of date of your joining the said employment or as amended from time to time.
5. This contract is valid for the period of 1 year from the Date of Joining. Your services on 'confirmation' are liable to terminated upon fifteen (15) workings days' notice or payment of salary in lieu thereof. In event, circumstances compel you to leave the said employment at any stage, a prior fifteen (15) working days' notice in writing would be mandatory along with permission from the Company management. Further, you hereby agree and undertake to exit from the said employment in a honorable manner following the handing over of full charge /job responsibilities to your superior as nominated by the Company Management pursuant to receipt of the Company management's clearance note in this regard.
6. Your said employment or its continuance thereof is primarily dependent, subject to your being physically and mentally fit for carrying out the job responsibilities in a manner and within timelines as set out by the Company management.
7. You cannot, further agree and undertake to refrain from sharing, leaking any information, confidential or not including trade secrets, company policies, business or financial information to any third party while maintaining utmost secrecy with regard to the documents, technical know-how and secrets of the Company that come to your knowledge or custody during continuance of said employment.

Please sign on the duplicate copy of this letter in token of your acceptance of all the terms and conditions as stated in foregoing paragraphs. Thanking you,

Yours faithfully
For Excellent Management Services

Authorized Signatory

I hereby accept the offer on the terms & condition mention above.

Name **Rajesh**

Signature



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Abdul Jamal A,
No:30/1,Thilagar street,
Lakshmipuram, kolathur,
Chennai-600099.

Subject: LETTER OF OFFER

Dear Abdul Jamal,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

February 14, 2023

Aboorwin Shanu
No. 132, ANK Nagar, 6th part,
Veppampattu,
Thiruvallur-602024.

Sub: Offer Letter

Dear Aboorwin Shanu,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **Pro Karma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 20

Annexure - 1

Name	Aboorwin Shanu
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00




PRINCIPAL
Sri Venkateswara College
Engineering and Technolo
Thirupachur, Thiruvallur - 631

21-03-2023

Akash T
37/252, 2nd Street,
Salaima Nagar, Vyasarpadi,
Chennai-600039.

Subject: LETTER OF OFFER

Dear Akash,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Signature]
PRINCIPAL
Sri Venkateswara College
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

21-03-2023

Deepika R,
7/c old Chennai bypass road,
Kanthan Nagar, Tiruttani,
Tiruvallur-631209.

Subject: LETTER OF OFFER

Dear Deepika,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



(Signature)
PRINCIPAL
Sri Venkateswara College
Engineering and Technolo
Thirupachur, Thiruvallur - 631 2

February 14, 2023

Devisri
No. 204, R.P.Nagar, Selaikandigai,
Selai Post office, Thiruvallur-631203.

Sub: Offer Letter

Dear Devisri,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2.**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.

Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure - 1

Name	Devisri
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

February 14, 2023

Dhanushiya
No. 130, LIG 1 TNHB,
PerumalPattu,
Thiruvallur-602024.

Sub: Offer Letter

Dear Dhanushiya,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2.**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure - 1

Name	Dhanushiya
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Jayadharshini J,
16/10,Anjugam nagar,
4th Street,kolathur,
Chennai -600099.

Subject: LETTER OF OFFER

Dear Jayadharshini,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Signature]
PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Karthick M

145,Perumal Kovil Street,
Selai Kamaraja Puram,
Egattur,Tiruvallur-602001.

Subject: LETTER OF OFFER

Dear Karthick ,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Kavidhanjali P,
No:70, Rajagopal Nagar,
Vadamambakkam post,
Arakkonam-631001.

Subject: LETTER OF OFFER

Dear Kavidhanjali,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika Singh

Madhulika Singh

Regional Head - Human Resources



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

**CONCENTRIX™
CATALYST**

February 14, 2023

Lakshmi sindhura,
No. 48, E Block, Nhb Colony,
Goyyathope Street, Pudupet,
Chennai-600002.

Sub: Offer Letter

Dear Lakshmi sindhura,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2.**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure - 1

Name	Lakshmi sindhura
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

21-03-2023

Mohan k
71, Mgr Nagar,
Tiruttani,
Thiruvallur-631209.

Subject: LETTER OF OFFER

Dear Mohan,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.


For Just Dial Limited

Madhulika Singh

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CONCENTRIX™
CATALYST

February 14, 2023

Sarath Kumar P
No.6, Narayanan Naicken Street,
9th Line, Pudhupet,
Chennai-600002.

Sub: Offer Letter

Dear Sarath kumar,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**.

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 20

Annexure - 1

Name	Sarath kumar
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00




PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

December 05, 2022

To

Ms. Sweatha K
142,Gandhi Adigal Salai, Kumbakonam-612001

Sub: Offer letter for the employment with the Company

Dear Sweatha

Further to the campus interview conducted during November 2022, we are very happy to extend an offer to you and onboard you as a member of our team. This offer letter lays out the key terms for your proposed employment with Botree Software International Private Limited (the "Company").

Role & Designation: You will be part of the **Delivery Business Unit** of the Company. Your designation will be **Software Engineer - Trainee**

Date of joining: Your joining date will be in the month of July 2023. Botree will confirm the date of joining based on our business requirement. We will send you a communication at least 2-3 weeks prior to your joining date. Your formal appointment letter will be issued to you on the date of joining.

Compensation and Benefits: Your compensation and benefits details are set out in Appendix. These will be detailed further in the appointment letter which will be issued to you on the date of joining.

Location and Transfer: Your immediate place of work or location shall be **Chennai, India**. During your employment, your duties may be varied from time to time and your services may be transferred, either temporarily or permanently to any other location, at the discretion of the Company or to any affiliates or any of their branches.

Terms & Condition : This offer will be valid only if the receiver completes his/her education with no standing arrears as of academic year 2022-23. Failing to meet the above criteria will result in offer being considered as void. Proposed offer should be accepted within three working days from the date of release otherwise this offer will be considered as void.

Kindly countersign this letter as a token of your acceptance of this offer

For Botree Software International Private Limited

MARY ISABELLA
Mary Isabella
Vice President – People Practice

Digitally signed by MARY ISABELLA
DN: cn=MARY ISABELLA, o=Botree Software International Private Limited, email=mary.isabella@botreesoftware.com, c=IN
Date: 2022.12.05 10:50:22 +05'30'



J-u
PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

I accept the above offer and I am joining on or before July 2023 Signature: 

Appendix

Details of Compensation and Benefits

Salary Components	Monthly	Annual
	(INR)	(INR)
Basic	9330	111954
House Rent Allowance	4665	55977
Flexible Benefit Plan & Special Allowance	4665	55977
Total Gross without Retirals	18659	223908
ESI, PF & Gratuity		
Employer's Contribution towards EPF	1120	13434
Gratuity	449	5385
ESI	607	7278
Total Fixed CTC	20834	250005
Variable Pay		
1 year Completion Bonus		70000
Total CTC		320005

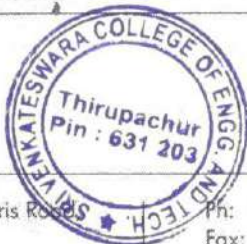
Additional Bonus:

Bonus amount of INR 70000/- will be paid upon completion of 12 Months from Date of Joining.

Insurance Benefits

Group Medical Insurance Coverage details :-

S.No	Description	Coverage
1	Family Size : Family Floater cover for Self + Spouse + 2 Children up to 25yrs subject to unmarried / unemployed + 2 Parents or in-laws up to 80 yrs. of age (Only 1 set of parents to be covered).	1+5
2	Sum Insured (Family Floater)	5 Lakh



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvattur - 631 203
URL: www.botreesoft.com
CIN - U72200TN20050001

February 14, 2023

Vasantha G,

No. 36/37, MN Kandigai,
Vellur-670370.

Sub: Offer Letter

Dear Vasantha G,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**.

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.


Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **Pro Karma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure - 1

Name	Vasantha G
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Yogesh G,
145, Perumal Kovil Street,
Selai, Kamaraja Puram,
Egattur, Tiruvallur-602001.

Subject: LETTER OF OFFER

Dear Yogesh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

February 14, 2023

Yuvashree Y
No. 5b22, Brewery Salai Exten,
Shenoy Nagar,
Chennai-600030.

Sub: Offer Letter

Dear Yuvashree,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203


Annexure - 1

Name	Yuvashree Y
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2023

Date: 13-03-2023

To,
Ms. Abishiktha A,
NO.75, Sri ramar kovil street,
Mittapalayam village,
Anaippakam post, Arakkonam taluk,
Ranipet District-631001.

Dear Abishiktha,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **June-2023**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. *05/06/23*...and I will join on. *June 2023*

Abisha
Signature of Ms. Abishiktha A

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



21-03-2023

Lokeshwari S,
103, Avadi Bypass road,
Kakkalur, Thiruvallur-602001.

Subject: LETTER OF OFFER

Dear Lokeshwari,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **01-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.


We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

adh-11ba
Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr Magesh kumar E,
No:94, Perumal Kovil Street,
Pinjivakkam,Thiruvallur-631203.

Employee No: 2258010
Dear Mr.Magesh kumar,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF6#900E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/6764000E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date:
Name: MAGESH KUMAR E



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TU/FF64D00E22A

21-03-2023

Megala R,
63, Pillaiyar Kovil Street,
Indra Nagar, Vidaiyur,
Kadambattur, Thiruvallur-631203.

Subject: LETTER OF OFFER.

Dear Megala,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika Singh
Madhulika Singh

Regional Head - Human Resources



A handwritten signature in green ink, appearing to be "S. R.", written over the printed name of the Principal.

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-08-2023

Rithiksha B,
23/4, 1st Cross Street,
2nd Floor South Mada Street,
Thirumalai Avenue, Thiruvottiyur,
Chennai-600019.

Subject: LETTER OF OFFER.

Dear Rithiksha,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Handwritten Signature]
PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Ms Shalini M,
No:9/118,Siva Sakthi Nagar,3r Cross
Street,Kolathur,Chennai-600099.

Employee No: 2258011
Dear Ms.Shalini,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64800E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BRTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiru

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)


In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLF664D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

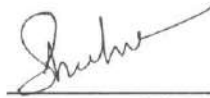
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED



(Authorized Signatory)

Accepted and Agreed



Signature and date:

Name: SHALINI M



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

21-08-2023

Vasigaran S,
21/12, 6th Street, Padi Pudhu Nagar,
Anna Nagar West Extension,
Chennai-600101.

Subject: LETTER OF OFFER.

Dear Vasigaran,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Handwritten Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

February 14, 2023

C B Monishankari,
No. 54, North Street, Poochimedu
Post, Cuddalore-608801.

Sub: Offer Letter

Dear Monishankari,

With Reference to selection process, we are pleased to offer you an appointment in our organization as **Trainee Software Engineer - Level 2**.

This offer is based on your profile and performance in the selection process. Your gross salary including all benefits will be **Rs. 5,00,000.00 Five Lakhs Only** per annum. Annexure - 1 provides you with a break-up of the compensation package. The compensation will be subject to statutory and other deductions as per company policies and practices.

You are required to note that this offer is conditional and will be valid only meeting the below mentioned expectations.

1. Academic and personal information provided during the selection process is correct.
2. Required to maintain aggregate of 70% throughout your graduation.
3. Acceptance in agreeing to the terms and conditions of the employment specified in the employment letter issue on the date of joining.

Your employment with us will be governed by the organization policies and decisions.

Your date of joining will be intimated by the Human Resources department well in advance. In case of further clarifications, please feel free to get in touch with Mr. Sandeep Dalavai on sdalavai@pkglobal.com.

We welcome you to **ProKarma** and look forward to a long and mutually beneficial association.

For ProKarma Softech Pvt. Ltd.



Srinivas Reddy Mummadi
Associate Vice President – Human Resources



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Annexure - 1

Name	C B Monishankari
Designation	Trainee Software Engineer - Level 2
Location	Chennai

Table 1: Compensation Details: (All Components are in INR)

	Monthly	Annual
1) Fixed Compensation		
Basic Salary	16,667	200,000
House Rent Allowance	06,667	80,000
Leave Travel Assistance	1,388	16,660
Special Allowance	9,427	113,124
Lunch Allowance	1,500	18,000
Telephone Allowance	1,500	18,000
Vehicle Maintenance	0	0
TOTAL MONTHLY GROSS	37149	
Bonus		0
2) ANNUAL COMPONENTS / RETIRALS		
Provident Fund	1,800	21,600
Medical, Personal Accident Insurance/ESI		23,001
Gratuity		09,615
Total of Annual Components & Retrials		54,216
TOTAL ANNUAL GROSS		500,000.00



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr Hariharan V,
No:503,North Street, Siruthondamadev Post,
Siruthondamadevi Cuddalore,
Tamilnadu-607103.

Employee No: 2258012
Dear Mr.Hariharan,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLF54P00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

(Handwritten Signature)
PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FB/D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTCC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thiruvallur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

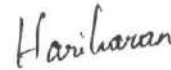
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED



(Authorized Signatory)

Accepted and Agreed



Signature and date:
Name: HARIHARAN V

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr Niranjan B,
No:1/1,East Vadugar Street,
Erukkatanchery,
Tharangambadi - 609313.

Employee No: 2258013
Dear Mr.Niranjan,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/F64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thiruvallur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: 10FF64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

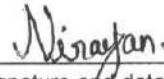
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)



Signature and date:
Name: NIRANJANA B



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

December 07, 2022

Mr. Balaji M,
Chennai.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

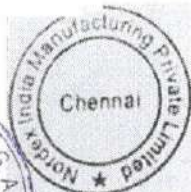
- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)


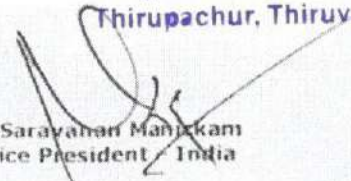
The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Dr. Saravanan Manickam
Vice President - India

Salcomp

Date: 23-03-2023

Name: Harishkumar A

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



(Handwritten signature in green ink)

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

Salcomp

Date: 23-03-2023

Name: Praveekumar D

College: Sri Venkateswara college of engineering and Technology

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10", +2 Or Diploma, B.E)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).


You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

A. M. S.

 Authorized Signatory


 Thirupachur
 Pin : 631 203

[Signature]
 PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
 Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

December 07, 2022

Ms. Premavathi C,
Thiruninravur.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications. You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

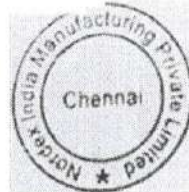
The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.


If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




Dr. Saravanan Manickam
Vice President, India

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 23-03-2023

Name: Rakeshkumar J

College: Sri Venkateswara college of engineering and Technology

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.


We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory





PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

December 07, 2022

Ms. Sneha N,
Tiruttani.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

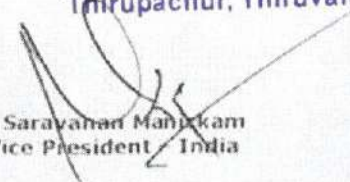
The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




Dr. Saravanan Manickam
Vice President, India

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

December 07, 2022

Ms. Soniya K,
Arakkonam.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

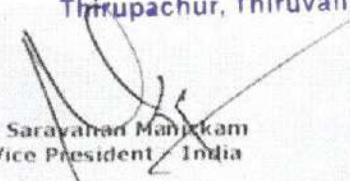
If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Dr. Sarayathan Manickam
Vice President - India

Date: 23-03-2023

Name: Sunilkumar B

College: Sri Venkateswara college of engineering and Technology

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

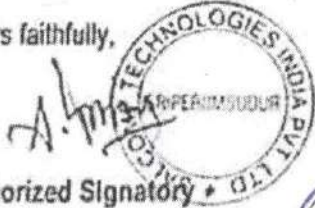
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 23-03-2023

Name: Thulasivaman B

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase IIT, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

Date : 23-03-2023

Name: Gnanamoorthy R

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.


We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

December 07, 2022

Mr. Jothirajan T,
Egattur.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications. You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



Dr. Saravanan Manickam
Vice President India

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 23-03-2023

Name: Nareshkumar V

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10", +2 Or Diploma, B.E)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

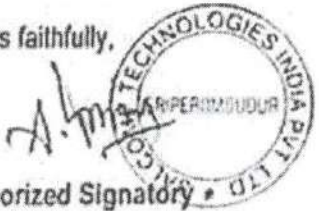
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.


We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

December 07, 2022

Mr. Parthiban S,
Chennai.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications. You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Dr. Saravanan Manickam
Vice President - India

December 07, 2022

Mr. Pradeepraj R,
Avadi.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

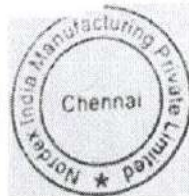
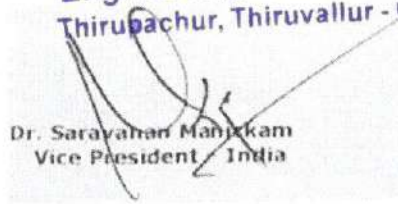
The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications. You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,Umesh H
Director- P&C**PRINCIPAL**
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203
Dr. Saravanan Manikkam
Vice President, India

Date : 23-03-2023

Name: Ramamoorthy L

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

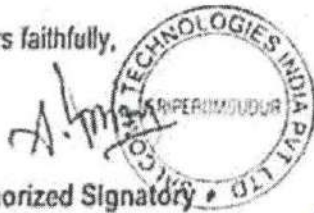
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.


We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase IIT, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

December 07, 2022

Mr. Santhosh R,
Kakkalur.

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR. 297700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications. You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,
For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Dr. Sarayanan Manickam
Vice President, India

Date : 23-03-2023

Name: VJay . M

College: Sri Venkateswara college of engineering and Technology.

Sub: Appointment Order for Production Engineer.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2023 to October 2023. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 Or Diploma, B.E) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10", +2 Or Diploma, B.E) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

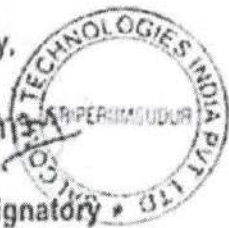
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Itt, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015



07.04.2023

TO

Mr. ABINASH S

No:56 A,4th Street,Prakash Nagar,
Ambattur-600110.

SUB: LETTER OF OFFER

Dear Mr.ABINASH,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Angaraja K
No:477, Sabarish nagar,
Thozhur, Thiruvallur-602025.

Employee No: 2259001
Dear Mr Angaraja

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
Total Amount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

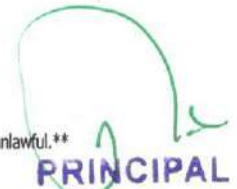
You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For **TEAMLEASE SERVICES LIMITED**



(Authorized Signatory)

Accepted and Agreed



Signature and date:

Name: ANGARAJA K

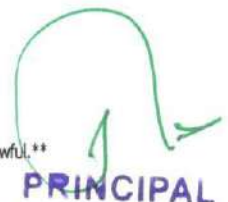
5/6/2023



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203**



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



56

07.04.2023

TO

Mr. BHUVANESH M

No:7/14,Elumalai Street,
Vettri Nagar,
Chennai-600082.

SUB: LETTER OF OFFER

Dear Mr.BHUVANESH,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "**NPD-JUNIOR DESIGN ENGINEER**" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

December 07, 2022

Mr.Chandru M
Chennai

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)


The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



Dr. Saravanan Manickam
Vice President India





SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



58

07.04.2023

TO

Mr. CHARLESS M

No:937,Perumal Kovil Street,
Vengal-601103.

SUB: LETTER OF OFFER

Dear Mr.CHARLESS,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP.With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Deva sundar
No:43,Veerakanallore,
Tiruvallur-631203.

Employee No: 2259002
Dear Mr Deva sundar

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:


You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.**

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)



Signature and date:
Name: DEVA SUNDAR

5/6/2023

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited, CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur. Thiruvallur - 631 203

60

December 07, 2022

Mr.Dhanush M
Thanjavur

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.


If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




Dr. Saravanan Manickam
Vice President India



Date: 05 Jun 2023

Mr. Dinesh kumar M
No:5/61,Mullai Nagar,Nemilichery,
Tiruvallur-602024.

Employee No: 2259003
Dear Mr Dinesh kumar

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be at Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.
Doc ID: TLF6400E22A

PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)


In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.**

Doc ID: TL556400E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

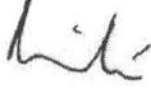
The link to undergo the programme and complete the evaluation is given below.

Link : <https://lconnect.teamlease.com/Learning>

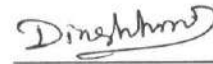
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED


Accepted and Agreed



(Authorized Signatory)

 5/6/2023

Signature and date:
Name: DINESH KUMAR M



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

62

07.04.2023

TO

Mr. GANAPATHY K

No:2/174,Angalaman Kovil Street,
Devapandalam,
Kallakuruchi-606213.

SUB: LETTER OF OFFER

Dear Mr.GANAPATHY,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP.With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Élims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

07.04.2023

TO

Ms.GAYATHRI V

No:2/174,Angalaman Kovil Street,
Devapandalam,
Kallakuruchi-606213.

SUB: LETTER OF OFFER

Dear Ms.GAYATHRI V,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP.With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be **Rs.20,000/- (Rupees Twenty Thousand Only)**

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

December 07, 2022

Mr. Karthickraj V
Ambattur

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)


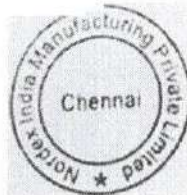
The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C



Dr. Saravanan Manickam
Vice President - India



wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.


Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTc Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



5/6/2023

(Authorized Signatory)

Signature and date:
Name: KRISHNAMOORTHY D



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

December 07, 2022

Mr.Manikandan M
Cuddalore

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

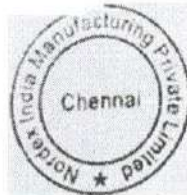
The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

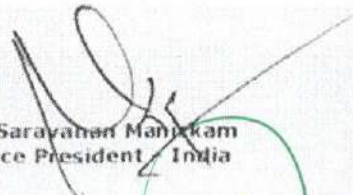
If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




Dr. Saravanan Manickam
Vice President, India



Date: 05 Jun 2023

Mr. Manishankar B
No:18,Mettu street,Periya
colony,Thirunindravur-602024.

Employee No: 2259005
Dear Mr Manishankar,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

**This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.




PRINCIPAL

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of



sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

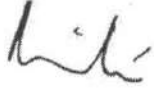
Please note that undergoing online training is mandatory for this engagement.

The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

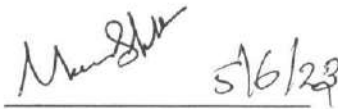
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED




(Authorized Signatory)

Accepted and Agreed



Signature and date:

Name: MANISHANKAR B



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



68

07.04.2023

TO

Mr. MOHAMMED IMRAN D
No:27,Nehru Street,
Gandhi Nagar,Pattabiram,
Poondamalli-600072.

SUB: LETTER OF OFFER

Dear Mr.MOHAMMED IMRAN,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Naveen G
No:1/277,Ezhil nagar,
Kadambathur-631203.

Employee No: 2259006
Dear Mr Naveen,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

ID: TL/FF64D00E224
Thirupachur
Pin : 631 203

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)


In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64060E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

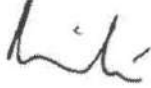
The **link** to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date:
Name: NAVEEN G



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

70

07.04.2023

TO

Mr. PRAKASH K

No:3/14C,Perumal Kovil Street,
Andarkuppam,
Chennai-600103.

SUB: LETTER OF OFFER

Dear Mr.PRAKASH,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Saravanan J
No:7/4,indhra nagar periyakuppam ,
Tiruvallur-602001.

Employee No: 2259007
Dear Mr Saravanan,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: JI/FF/0000E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

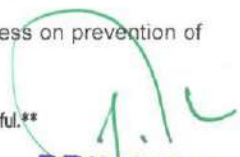
Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://lconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed




(Authorized Signatory)



Signature and date:

Name: SARAVANAN J



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Date: 05 Jun 2023

Mr. Venkatesh I
No:12,Barathi Nagar 3 Rd Street,
Veppampattu-63140.

Employee No: 2259008
Dear Mr Venkatesh,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D06E22A



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

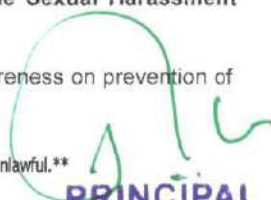
Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.


The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For **TEAMLEASE SERVICES LIMITED**


Accepted and Agreed



(Authorized Signatory)



Signature and date: 5/06/2023
Name: VENKATESH I



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

December 07, 2022

Mr.Adithiyan V
Mayiladuthurai

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.


If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C




Dr. Saravanan Manickam
Vice President, India





SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



74

07.04.2023

TO

Mr. ANISH S

No:4/177,Radha Krishnan Street,
Kakkalur,
Tiruvallur-602001.

SUB: LETTER OF OFFER

Dear Mr.ANISH,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "**NPD-JUNIOR DESIGN ENGINEER**" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Bharath P,
No:7,Rajathottam Street,
Manali,Chennai-600068

Employee No: 2259009

Dear Mr Bharath,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfillment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:




PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of




PRINCIPAL

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED


Accepted and Agreed



(Authorized Signatory)



Signature and date: 5/06/2023
Name: BHARATH P



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

Date: 05 Jun 2023

Mr. Jenesh kumar M
No:63/10,Vembuli Amman Kovil Street,
Thiruvallur-631203.

Employee No: 2259010
Dear Mr Jenesh kumar

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:


PRINCIPAL



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.
Doc ID: TLFP84B00E22A

TeamLease Services Limited, CIN No. U74140MH2000PTC124003
BMTc Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.


Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.**

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

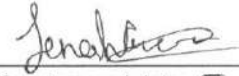
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date: 5-06-2023
Name: JENESH KUMAR M



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

77

07.04.2023

TO

Mr. KANAGARAJ G

No:12,Thambuswamy Nagar,

Thiruverkadu,

Thiruvallur-600077.

SUB: LETTER OF OFFER

Dear Mr.KANAGARAJ,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "**NPD-JUNIOR DESIGN ENGINEER**" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



78

07.04.2023

TO

Mr. NAVEEN KUMAR R

No:2/57,Selliyammannagar,
Ayathur-602024.

SUB: LETTER OF OFFER

Dear Mr.NAVEEN KUMAR,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "**NPD-JUNIOR DESIGN ENGINEER**" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL

**Sri Venkateswara College
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Date: 05 Jun 2023

Mr. Pradeep K
No:2/164,Bajanai Kovil Street,
Thandalam,
Sriperumbudur-602105.

Employee No: 2259011
Dear Mr Pradeep,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLFF64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 203.

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

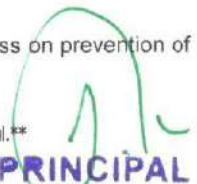
Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thiruvallur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED



(Authorized Signatory)

Accepted and Agreed



Signature and date: 05-06-23
Name: PRADEEP K



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

December 07, 2022

Mr.Praveen P
Chennai

Subject: Offer of Employment

With reference to our last meeting, we are pleased to offer you a position in Nordex India as Trainee Operator - Blade Production from June 05, 2023. Your initial place of posting shall be in Vento-Chennai.

Your total emoluments as cost to the company shall be INR.2,97,700 (Two Lakhs Ninety-Seven Thousand Seven Hundred Only) per annum (this is Fixed CTC including all other allowances but excluding Group Insurances), additionally you will be entitled for variable pay of up to 10% of your Fixed CTC per annum for a calendar year of January to December.

The variable pay-outs are based on the individual's performance and Nordex's performance for the year. It is therefore possible due to the very nature of variable pay that there will be no variable pay out to an employee made in a year. A detailed appointment letter, containing the compensation details as discussed and agreed with you, will be issued to you on your date of joining, subsequently successful completion of your background verifications.

You will be appointed on probation for a period of 24 months and your confirmation of services is subject to satisfactory completion of your probationary period. The above offer is valid subject to satisfactory medical examinations stipulated by the company and reference checks.

You are requested to join us on or before June 05, 2023. Kindly ensure the following documents are submitted two days prior to the date of joining:

- Proof of last salary drawn (If Applicable)
- Pre-employment medical test
- Date of Birth proof
- Educational certificates
- Relieving letter from previous employer (If Applicable)

The submission of above is vital and your appointment will be subject to the verification of the same by the company. Please sign and return the duplicate copy of this letter, as a token of your acceptance. This offer letter needs to be signed and returned back to the People and Culture department within 2 days from the date of receipt else this offer stands null and void.

If you have any questions prior to your first day of employment, please contact Umesh Hanumanthaiah at UHanumanthaiah@nordex-online.com. We believe you have a successful career ahead of you in our company and look forward to you joining us.

Yours truly,

For Nordex India Manufacturing Pvt Ltd,

Umesh H
Director- P&C

Date: 05 Jun 2023

Mr. Rajamani P
No:33,Kalaingar Street,
Kakkanji Nagar,Pattabiram,
Chennai-600072.

Employee No: 2259012
Dear Mr Rajamani,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:


PRINCIPAL



*This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLFF6400E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Sri Venkateswara College of Engineering and Technology, Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

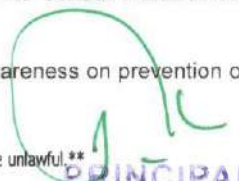
In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLFF64D00E224



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

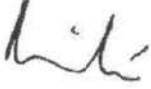
The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

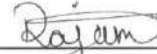
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed



(Authorized Signatory)



Signature and date: 5/6/2023
Name: RAJAMANI P



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



Date: 05 Jun 2023

Mr. Rajkumar J
No:2/205,Ooda Street,
Molachur Village,
Sunguvar Chatram-602106.

Employee No: 2259013
Dear Mr Rajkumar,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.


Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thiruvallur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date: 57.6.2023
Name: RAJKUMAR J



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A

Date: 05 Jun 2023

Mr. Rajakumar S
No:182,Peripalayam Amman Kovil
Street,Annanur Post,
Vellore-631002.

Employee No: 2259014
Dear Mr Rajakumar,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLFF64D00E22A

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will supercede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of



sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.


The link to undergo the programme and complete the evaluation is given below.

Link : <https://lconnect.teamlease.com/Learning>

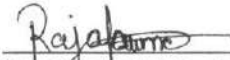
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



Signature and date: 5/06/23
Name: RAJAKUMAR S



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



Date: 05 Jun 2023

Mr. Rakesh S
No.2/69, South Street, Veeramachan
Patty, Thuraiyur,
Trichy-621206.

Employee No: 2259015
Dear Mr Rakesh,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization; Namely Provident Fund and Gratuity as per the company policy.

Gratuity:



This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

PRINCIPAL

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLFCA900E22A

Pin : 631 203



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)



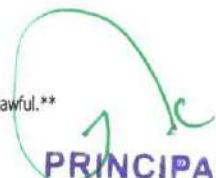
Signature and date: 5-06-23
Name: RAKESH S

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Satheesh M B
No:1,Matha Kovil Street,
Kaivandur,Kaivandur Post,
Tiruvallur-631203.

Employee No: 2259016
Dear Mr Satheesh,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 05 Jun 2023 and your place of work shall presently be Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:


You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTc Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return It to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

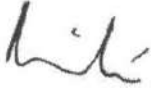
The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)

Signature and date: 05/6/23
Name: SATHEESH M B

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



86

07.04.2023

TO

Mr. SEENU KUMAR K

No:9/2,Parthasarathi Street,
Kamaraja Nagar,
Tiruvallur-600071.

SUB: LETTER OF OFFER

Dear Mr.SEENU KUMAR,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.20,000/-(Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 05 Jun 2023

Mr. Sethupandian K
No:123W2,Perumal Kovil Street,
Pakasalai Colony,Pakasalai,
Tiruvallur-631210.

Employee No: 2259017
Dear Mr Sethupandian,

Appointment Letter

We are pleased to appoint you in our organization as EXECUTIVE OPERATIONS , Grade E2 in the department CREDIT CARDS OPERATIONS CREDIT subject to the following terms and conditions:

Your are required to join our organization on or before 05 Jun 2023 and your place of work shall presently beat Chennai

You will be on orientation period till 05-Dec-2023

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

Salary Annexure (Per Month)

Particulars	Amount
Basic	6734
House Rent Allowance	3367
Special Allowance	2326
Gratuity	324
Employer PF Contribution	1357
ESIC - Employer	478
Mobile Allowance	500
Bonus	1750
TotalAmount	16836
Amount In Words(Rs)	Sixteen Thousand Eight Hundred Thirty Six Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

Retirement / Statutory Benefits:

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

Gratuity:

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TLF6000622A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com


PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 204

wrong information or concealed any material information your services are liable to be terminated.

Termination of Employment:

Your services with the organization are liable to be terminated in the event of:

1. Any breach of the conditions mentioned in this letter on your part;
2. Any incorrect information furnished by you;
3. Suppression of any material information by you; and
4. Your performance level is below the expected level and/or the business target, as set out for you from time to time, has not been achieved by you.
5. Violation of Company's (Client's) Code of Conduct.

Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and/or current), qualification and other personal details within five days from the date of change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.

The terms and conditions of employment set out in this letter of appointment constitute service conditions to your employment in the organization in addition to code of conduct and other laid down guidelines and organization reserves the right to change the terms and conditions of your employment set out in this letter of appointment. Any future changes in the Company policies, rules, regulations and your employment terms will super cede the terms and conditions mentioned in this letter. The Courts in Chennai will have exclusive jurisdiction with regards to any dispute.

Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditions mentioned herein.

A list of document to be submitted at the time of joining is given for your information.

1. Updated Resume
2. Relieving letter from previous employer
3. Copies of educational qualification certificates
4. Copies of payslips for last three months
5. Copy of AADHAR Card.
6. Copy of PAN Card.
7. Address Proof : Driving Licence /AADHAR Card / Election Card
8. Nomination form 1 under the Payment of Wages Act.
9. Nomination Form 2 under the PF Act.
10. Form XI under the PF Act.
11. Declaration form if applicable under the ESIC Act.
12. 3 nos. Passport size photographs.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

Prudently with the provisions of the above Act and the Policy of the Company to create awareness on prevention of

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: LFF64D00E22A



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://connect.teamlease.com/Learning>

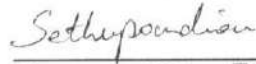
The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

For TEAMLEASE SERVICES LIMITED


Accepted and Agreed



(Authorized Signatory)



Signature and date: 5/6/2023
Name: SETHUPANDIAN K



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/FF64D00E22A



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

88

07.04.2023

TO

Mr. VIKRAM N

No:25,Moorthi Nagar,
Villivakkam-600049.

SUB: LETTER OF OFFER

Dear Mr.VIKRAM,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP.With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.20,000/- (Rupees Twenty Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before June 30th 2023, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (GPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Aarthi S,
Chennai.

Dear Aarthi,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villuakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1SolutionsPvtLtd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer

Manager – HR.



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

90

Confidential

R34563/TA/1222

December 22, 2022

Mr. Alagendiran U,
74/4Th st ,Ekangipuram,
Ayanavaram , Chennai-600023.

Dear Alagendrian,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai.** on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs.3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Alagendiran.U

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400



This is an electronically generated letter.

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maahesh@toppanmerrill.com, c=IN
Date: 2023.12.22 11:02:24 +05'30'

Read, agreed, accepted and confirmed

Name: *Alagendiran.V*

Signature: *Aluq*

Date: *22.12.2023*

Place: *Chennai*

Offer letter of Alagendiran.V



This is an electronically generated letter.

Page 2 of 2
PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Alagendiran U

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D.S
Vice President - Human Resources

Digital signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN, ou=HR,
email=maahesh@toppan.com, c=IN, postalCode=620002,
st=TN, serialNumber=1, cn=MAHESH BALAJI D S,
c=IN, postalCode=620002, st=TN, serialNumber=1,
cn=MAHESH BALAJI D S, o=TOPPAN, ou=HR,
email=maahesh@toppan.com, c=IN, postalCode=620002,
st=TN, serialNumber=1, cn=MAHESH BALAJI D S



I have read and understood the above terms and conditions and confirm acceptance.

Alagendiran U
Name: Alagendiran U

Offer Letter of Alagendiran U
This is an electronically generated letter.

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPPC) Pvt. Ltd.

OFFER LETTER

Date: 19/04/2023

To

Mr. Arunraj,
Chennai.

Dear Arunraj,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villokkam Chennai - 600049



[Handwritten Signature]

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt. Ltd.

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Ashok Kumar M,
NO 3/313,MGR NAGAR,
MANNUR,VALARPURAM,
SRIPERAMBADUR,
KANCHIPURAM - 602105.

Dear Ashok Kumar M

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A840F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

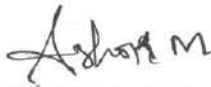
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.


Sincerely,



Ashok Kumar M

DocuSigned by:
Sadanandan N
3405E92DE5A040F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

93

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Ms. Bavya K
C/o 116, M C Raja street,
Vallur, Chennai-600120.

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 07 April 2023

Employee ID: N0956301

Mr./Ms. Bharathwaj M

Assistant Client Partner - Billing

Appointment Letter

Dear Bharathwaj,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023

M. Bharathwaj

Signature of the Candidate

Name : Bharathwaj M
Employee ID : N0956301

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956301

Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, 3rd Floor, Ambattur Industrial Estate, Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

95



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Bhavadharani,
Chennai.

Dear Bhavadharani,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villovakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



G1 SOLUTIONS PVT. LTD

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer

Manager – HR.



J. Jesse Ebenezer
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Bhavani E,
NO 6/148, NESAMANI STREET,
MGR NAGAR,
AGARAM,
CHENNAI - 600126.

Dear Bhavani E

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

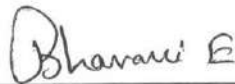
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Bhavani E

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Chandralakha M,
3/383, Thellanelli, Karimangala,
Dharmapuri - 635 111.

Dear Chandralakha,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**, on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company which shall be contained in your appointment letter which would be issued to you at the time of joining your service.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203.

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Chandralakha M

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D.S
DN: cn=MAHESH BALAJI D.S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=MAHESH.BALAJI@TOPPANMERRILL.COM, c=IN
Date: 2022.12.22 15:53:24 +05'30'

Read, agreed, accepted and confirmed

Name: **CHANDRALAKHA .M**

Signature: *Chandralakha .M*

Date: **22.12.22**

Place: **Chennai**




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Chandralakha M

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

MAHESH BALAJI D S
Vice President - Human Resources



Offer Letter of Chandralakha M

This is an electronically generated letter.

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maaheshb@toppanmerrill.com, c=IN
Date: 2023.12.22 15:53:48 +05'30'

have read and understood the above terms and conditions and confirm acceptance.

Chandralakha M
Name: Chandralakha M

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956302

Mr./Ms. Charan R

Assistant Client Partner - Billing

Appointment Letter

Dear Charan R,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

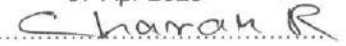


Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
07 Apr 2023


Signature of the Candidate

Name : Charan R
Employee ID : N0956302

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.
PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



Access Healthcare Services Pvt. Ltd.
CIN:U74220TN2011PTCO78925
Registered Office: Kochhar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL N0956302
Sri Venkateswara College of Engineering and Technology, Confidential
Thirupachur, Thiruvallur - 631 203 Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

99

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Chitti Babu M
C/o 1/20, Ambethkar street, Kosavan palayam,
Thiruninravur-602024.

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Dhananjayan R,
Chennai.

Dear Dhananjayan,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villovakkam Chennai - 600049



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Elanhenral M
No: 10/12, New Sasthiri
Nagar, 1st Street,
Korukkupet - 600 021

Dear Elanhenral,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**, on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix - A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Elanhenral M

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,
MAHESH
BALAJI D S
Mahesh Balaji D.S
Vice President - Human Resources

Digital signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=MAHESH.BALAJI@TOPPANMERRILL.COM, c=IN, ou=HR
c=IN, ou=HR, email=MAHESH.BALAJI@TOPPANMERRILL.COM, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, ou=HR, cn=MAHESH BALAJI D S

Read, agreed, accepted and confirmed

Name: Elanhenrai, M
Signature: *Elanhenrai*
Date: 22/12/2023
Place: Chennai



Elanhenrai
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Elanhenral M
No: 10/12, New Sasthiri
Nagar, 1st Street,
Korukkupet - 600 021

Dear Elanhenral,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**, on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer Letter of Elanhenral M

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

TOPPANConfidential
Annexure A**Compensation Structure**

Name: Elanhenral M

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

I have read and understood the above terms and conditions and confirm acceptance.

Name: Elanhenral M

Offer Letter of Elanhenral M

This is an electronically
generated letter.

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Gayathri R,
NO 109,BAJAR STREET,
SEETHANJERI,
UTTHUKOTTAI,
THIRUVALLUR - 602026.

Dear Gayathri R

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 602026

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Gayathri R

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur



G1 Solutions (GPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Giridhar,
Thiruvallur.

Dear Giridhar,

Congratulations!

We welcome you to the family of G1 Solutions!

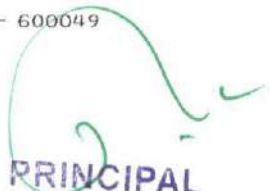
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viffivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 SOLUTIONS PRIVATE LTD

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Gowshik Hari Siddharth,
Avadi.

Dear Gowshik Hari Siddharth,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltuvakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(DPC)Pvt.Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur. Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Harinath T
C/o 35, Sri Venkateswara Nagar,
Putlur-602025.

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 07 Apr 2023

Employee ID: N0956303

Mr./Ms. Iyappan S

Assistant Client Partner - Billing

Appointment Letter

Dear Iyappan S,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**




**Samuel S
Senior Director - HR**



Digitally Acknowledged by me on

07 Apr 2023


Signature of the Candidate

Name : Iyappan S

Employee ID : N0956303

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology**
Thirupachur, Head Quarters - 631 203

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,

N0956303
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Thirupachur, Thiruvallur - 631 203 Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Jagadesh M,
Avadi.

Dear Jagadesh,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt. Ltd.

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

108

Confidential

R34563/TA/1222

December 22, 2022

Mr. Jai Kumar T
2/387, Perumal kovil
Street, Mappedu,
Mappedu Village,
Thiruvallur-602 001.

Dear Jai Kumar,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Jai Kumar T

Page 1 of 2



This is an electronically generated letter.

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Coimbatore - 631 203**

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maahesh@toppanmerrill.com, c=IN
Date: 2022.12.22 16:03:24 +05'30'

Read, agreed, accepted and confirmed

Name: *Jai Kumar T*

Signature: *Jai*

Date: *22.12.2022*

Place: *Chennai*



[Handwritten signature]
PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Compensation Structure

Name: Jai Kumar T

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D S
Vice President - Human Resources



Offer Letter of Jai Kumar T

This is an electronically generated letter.

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=MAHESH.BALAJI@TOPPANMERRILL.COM, c=IN
Date: 2023.12.22 10:02:44 +05'30'

(Handwritten signature)
PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

(Handwritten signature)

Name: Jai Kumar T

I have read and understood the above terms and conditions and confirm acceptance.

Date: 06/02/2023

LETTER OF APPOINTMENT

**Ms. Jayastee J,
NO 14,SAKTHI NAGAR,
KAKKALUR,
THIRUVALLUR - 602001.**

Dear Jayastee J

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

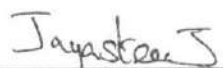
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

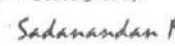
- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Jayastee J

DocuSigned by:

3405E92DE5A640F

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956304

Mr./Ms. Kaavin Raj M

Assistant Client Partner - Billing

Appointment Letter

Dear Kaavin Raj M,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023

Kaavin Raj
Signature of the Candidate

Name :Kaavin Raj

Employee ID : N0956304

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) Floating Medical Insurance: Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) Personal Accident Insurance: This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

N0956304
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTC078925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Confidential

R34563/TA/1222

December 22, 2022

Mr. Kalaivanan M
No: 28, Mc Raja Street,
Mittanamalli Avadi,
Chennai-600055.

Dear Kalaivanan,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service.



Offer letter of Kalaivanan M

Page 1 of 2

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maahesh@toppanmerrill.com, c=IN
Date: 2022.12.22 14:53:34 +05'30'

Read, agreed, accepted and confirmed

Name: Kalaivanan.M

Signature: Kalaivanan

Date: 22/12/2022

Place: Chennai



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Kalaivanan M

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH

BALAJI

Mahesh Balaji D.S

Vice President - Human Resources



I have read and understood the above terms and conditions and confirm acceptance.

Kalaivanan

Name: Kalaivanan M

Offer Letter of Kalaivanan M

This is an electronically
generated letter.

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956305

Mr./Ms. Kaviraja Vishal V

Assistant Client Partner - Billing

Appointment Letter

Dear Kaviraja Vishal V,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023

V. Kaviraja Vishal V

Signature of the Candidate

Name :Kaviraja Vishal V
Employee ID : N0956305

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirunachur, Thiruvallur - 631 203**

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
 Thirupachur, Thiruvallur - 631 203

N0956305
Confidential

Access Healthcare Services Pvt. Ltd
 CIN:U74220TN2011PTCO78929
 Registered Office: Kochar Technology Park, SP-31A,
 3rd Floor, Ambattur Industrial Estate,
 Chennai - 600058. Tamil Nadu, INDIA.
 Phone: +91 44 43108980/81/82,
 Website: www.accesshealthcare.com

Head Quarters
 # A9, First Main Road, Ambattur Industrial
 Estate, Ambattur, Chennai - 600 058.
 Tamil Nadu, INDIA.
 Phone: +91 44 42176066.

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Kiran K
C/o 1, Keechalam Post,
Tiruvallur,
Pallipet-631208

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

REGISTRATION NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



G1 Solutions(OPC)Pvt.Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Kishore S,
Tiruvallur.

Dear Kishore,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPCL) Pvt. Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Kumar ,
Ariyalur.

Dear Kumar ,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Lakshanya K,
No.8, Csm Thoppu
Street, Pillaiyarpalayam,
Kanchipuram-631 501.

Dear Lakshanya.K

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai.** on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Lakshanya K

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400



This is an electronically generated letter.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH
BALAJI D S
Mahesh Balaji D.S
Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=mbalaji@toppanmerrill.com, c=IN

Read, agreed, accepted and confirmed

Name: **LAKSHANYA K**
Signature: *Lakshanya K*
Date: **22.12.2022**
Place: **Chennai**



Lakshanya K
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Lakshanya K

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH
BALAJI D.S

Mahesh Balaji D.S
Vice President - Human Resources



Digitally signed by MAHESH BALAJI D.S
DN: cn=MAHESH BALAJI D.S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=MAHESH.BALAJI@TOPPANMERRILL.COM, c=IN
Date: 2023.12.22 10:02:49 +05'30'

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

I have read and understood the above terms and conditions and confirm acceptance.

Name: Lakshanya K

Offer Letter of Lakshanya K

This is an electronically
generated letter.



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Lokesh,
Arokkonam.

Dear Lokesh,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(DPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

118

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Lokeshwaran S
C/o 11/3, Samidoss street,
Chinna sakadu, Manali,
Chennai-600068

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 07 Apr 2023

Employee ID: N0956306

Mr./Ms. Malini R

Assistant Client Partner - Billing

Appointment Letter

Dear Malini R,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

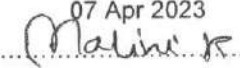
**I accept this appointment and the Terms and
Conditions attached.**


Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023


Signature of the Candidate

Name :Malini R

Employee ID : N0956306

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.


PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 601 203

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,

N0956306

Confidential

Access Healthcare Services Pvt. Ltd
 CIN:U74220TN2011PTC078925
 Registered Office: Kochar Technology Park, SP-31A,
 3rd Floor, Ambattur Industrial Estate,
 Chennai - 600058. Tamil Nadu, INDIA.
 Phone: +91 44 43108980/81/82,
 Website: www.accesshealthcare.com

Thirupachur, Thiruvallur - 631 203 Head Quarters
 # A9, First Main Road, Ambattur Industrial
 Estate, Ambattur, Chennai - 600 058.
 Tamil Nadu, INDIA.
 Phone: +91 44 42176066.

Date: 06/02/2023

LETTER OF APPOINTMENT

**Mr. Micheal D,
NO 13,ABDHULKALAM STREET,
KAKKALUR,
THIRUVALLUR - 602003.**

Dear Micheal D

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F



(Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Micheal D

DocuSigned by:
Sadanandan N
3405E92DE5A840F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956307

Mr./Ms. Monisha M

Assistant Client Partner - Billing

Appointment Letter

Dear Monisha M,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on
07 Apr 2023

Monisha M
Signature of the Candidate

Name : Monisha M
Employee ID : N0956307

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.
PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956307
Confidential

Access Healthcare Services Pvt. Ltd.
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SE-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Mugilarasan,
Chennai.

Dear Mugilarasan,

Congratulations!

We welcome you to the family of G1 Solutions!

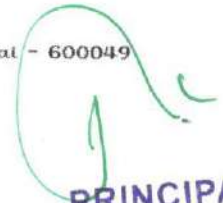
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

123



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Nagadevi,
Erode.

Dear Nagadevi,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer

Manager – HR.



[Handwritten Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Nazeeya Begum,
Chennai.

Dear Nazeeya Begum,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(DMC)Pvt.Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

125

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Nethaji Kannan S
C/o 151, Nethaji Street,
Manavala Nagar,
Tiruvallur-631203.

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Nithish K,
Tiruttani.

Dear Nithish,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 SOLUTIONS PVT LTD

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer

Manager – HR.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Mr. Nithish Kumar N
No: 217, Big Street,
Kadambathur - 631 203.

Dear Nithish Kumar,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix - A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Nithish Kumar N

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

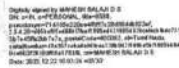
If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,
**MAHESH
BALAJI D S**
Mahesh Balaji D.S
Vice President - Human Resources



Read, agreed, accepted and confirmed

Name: Nithish Kumar N
Signature: *Nithish Kumar N*
Date: 22/12/22
Place: Chennai



(Handwritten signature in green ink)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Nithish Kumar N

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH

BALAJI D.S

Mahesh Balaji D.S
Vice President - Human Resources



0812031 and understood the above terms and conditions and confirm acceptance.

Nithish

Name: Nithish Kumar N

Offer Letter of Nithish Kumar N

This is an electronically
generated letter.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Pavithra L,
No: 2/47, New Street, Palla Colony
Thandalam, Kumpinipet Post,
Arakkonam, Ranipet - 631003.

Dear Pavithra,

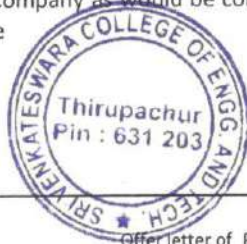
Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**, on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix - A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Pavithra L

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **December 21,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by Mahesh Balaji D S
DN: cn=Mahesh Balaji D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=Mahesh.Balaji.D.S@toppanmerrill.com, c=IN
Date: 2024.06.22 10:52:14 +05'30'

Read, agreed, accepted and confirmed

Name: **L. PAVITHRA**

Signature: *L. Pavithra*

Date: **22.6.2024**

Place: **CHENNAI**



(Handwritten signature in green ink)
PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Compensation Structure

Name: Pavithra L

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D.S

Vice President - Human Resources

Digital signed by MAHESH BALAJI D S
DN: cn=PERSONAL, ou=HR,
o=Sri Venkateswara College of Engineering
& Technology, c=India, email=maahesh@svetech.edu.in

I have read and understood the above terms and conditions and confirm acceptance.

Pavithra
Name: Pavithra L

Offer Letter of Pavithra L
This is an electronically
generated letter.



(Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Poovarasan S,
Namakkal.

Dear Poovarasan,

Congratulations!

We welcome you to the family of G1 Solutions!

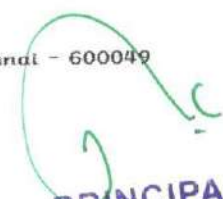
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltuvakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions POC Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Pradeep S
C/o 4/207, Kulakkari Street,
Kuppmall Chithram,
Kavindur Post,
Thiruvallur-631203

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

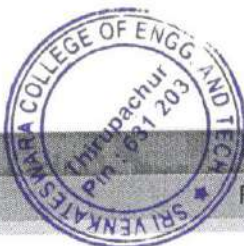
You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 06/02/2023

LETTER OF APPOINTMENT

**Mr. Prajapathi S,
NO 31, NETHAJI STREET,
REDDILLS,
CHENNAI - 600052.**

Dear Prajapathi S

- I.** Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II.** Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III.** This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV.** You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V.** In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI.** The salary shall be payable on monthly basis on or before **5th** of the following month for the previous month
- VII.** The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



(Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Prajapathi S

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

132

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Prashanth E
C/o 227/1426 Sambath Nagar,
Chinna Ekkadu,
Thiruvallur-602021.

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



G1 Solutions (OP) Pvt. Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Praveena ,
Salem.

Dear Praveena ,

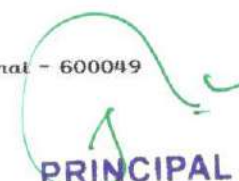
Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Pravithalakshmi,
Namakkal.

Dear Pravithalakshmi,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (PCC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Ms. Preetha R,
Chennai.

Dear Preetha,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viflvakkam Chennai - 600049



(Handwritten signature in green ink)

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPD) Pvt. Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Preethpkumar,
Pattabiram.

Dear Preethpkumar,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be **Rs. 2.20 Lacs/Annum**. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt. Ltd.

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Mr. Prem kumar M,
No. 2, Sarangapani Nagar, 1st Street,
Madhavaram, Chennai-600060.

Dear Prem kumar,

Sub: Offer letter

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**, on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.

2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.

3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued at the time of joining your service.



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Prem kumar M

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.


Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,
MAHESH
BALAJI D S
Mahesh Balaji D.S
Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S,
o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED,
ou=HUMAN RESOURCES,
email=MAHESH.BALAJI@TOPPAN.COM,
c=IN

Read, agreed, accepted and confirmed

Name: PREM KUMAR M
Signature: 
Date: 22/12/22
Place: Chennai




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Offer letter of Prem kumar M

Page 2 of 2

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Prem kumar M

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D S
Vice President - Human Resources



Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=mbalajids@toppanmerrill.com, c=IN
Date: 2023.11.22 16:23:46 +05'30'

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

I have read and understood the above terms and conditions and confirm acceptance.

Name: Prem kumar M

Offer Letter of Prem kumar M

This is an electronically
generated letter.

Date: 06/02/2023

LETTER OF APPOINTMENT

**Mr. Rafiq Ahmed N,
NO 2/102,MIDDLE STREET,
VENKATAPURAM,TOONIMANGADU,
TIRUTANI,
THIRUVALLUR - 631212.**

Dear Rafiq Ahmed N

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



(Signature)
PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Rafiq Ahmed N

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956308

Mr./Ms. Raj Kumar R

Assistant Client Partner - Billing

Appointment Letter

Dear Raj Kumar R,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Digitally Acknowledged by me on

07 Apr 2023

Raj Kumar R

Signature of the Candidate

Name: Raj Kumar R
Employee ID : N0956308

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) Floating Medical Insurance: Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) Personal Accident Insurance: This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956308
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTC078925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Ms. Ramya V
C/o 1298, Kamarajar Street,
Papanchathiram, Chennai-600123

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 07 Apr 2023

Employee ID: N0956309

Mr./Ms. Ravi Kumar D

Assistant Client Partner - Billing

Appointment Letter

Dear Ravi Kumar D,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**

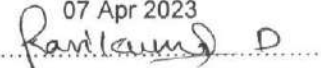


Samuel S
Senior Director - HR



Digitally Acknowledged by me on


07 Apr 2023


Signature of the Candidate

Name :Ravi Kumar D
Employee ID : N0956309

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.


PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTC078925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

N0956309

Confidential

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

**Ms. Renuka R,
NO 4,RGB NAGAR,
PERUMALPET,VEPPAMPATTU,
THIRUVALLUR - 602024**

Dear Renuka R

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



(Handwritten Signature)
PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Renuka R

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Rukmangathan T,
Villivakkam.

Dear Rukmangathan,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (DPC) Pvt. Ltd.

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Mr. Sakthi D,
No:1/191, Kovil Street, Mettu
Colony, Veeranganallur,
Tiruvallur, Tiruttani - 631205.

Dear Sakthi,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Sakthi D

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ, IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 1400



This is an electronically generated letter.

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Tiruvallur - 631 203

- 4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH
BALAJI D S
Mahesh Balaji D.S
Vice President - Human Resources

Digital signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S,
c=IN, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED,
ou=HUMAN RESOURCES, email=mbalajid@toppanmerrill.com

Read, agreed, accepted and confirmed

Name: D. SAKTHI
Signature: *D. Sakthi*
Date: 22.12.2024
Place: Chennai

Offer letter of Sakthi D



This is an electronically generated letter.

(Handwritten signature)
Page 2 of 2

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Sakthi D

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S,
o=TOPPAN MERILL TECHNOLOGY SERVICES,
c=IN, email=mbalaji@toppanmerrill.com,
c=IN, email=mbalaji@toppanmerrill.com,
serial=2023.12.22.10:02:44+0530
Date: 2023.12.22.10:02:44+0530

I have read and understood the above terms and conditions and confirm acceptance.

D. Suthi

Name: Sakthi D

Offer Letter of Sakthi D
This is an electronically
generated letter.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956310

Mr./Ms. Samynathan R

Assistant Client Partner - Billing

Appointment Letter

Dear Samynathan R,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**

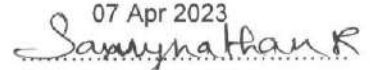


Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023



Signature of the Candidate

Name : Samynathan R

Employee ID : N0956310

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

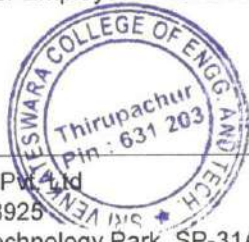
Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956310
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Date: 06/02/2023

LETTER OF APPOINTMENT

**Ms. Santhini P,
NO 835,PERUMAL KOVILSTREET,
95 RAMAPURAM,
PUTLUR,
THUIRUVALLUR - 602025.**

Dear Santhini P

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Santhini P

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956311

Mr./Ms. Sarathkanth H

Assistant Client Partner - Billing

Appointment Letter

Dear Sarathkanth H,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

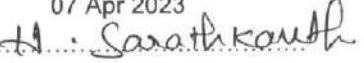
**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on
07 Apr 2023


Signature of the Candidate

Name : Sarathkanth H
Employee ID : N0956311

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
#A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



Access Healthcare Services Pvt. Ltd.
 CIN:U74220TN2011PTCO78925
 Registered Office: Kochar Technology Park, SP-31A,
 3rd Floor, Ambattur Industrial Estate,
 Chennai - 600058. Tamil Nadu, INDIA.
 Phone: +91 44 43108980/81/82,
 Website: www.accesshealthcare.com

N0956311
Confidential

Head Quarters
 # A9, First Main Road, Ambattur Industrial
 Estate, Ambattur, Chennai - 600 058.
 Tamil Nadu, INDIA.
 Phone: +91 44 42176066.
PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
 Thirupachur, Thiruvallur - 631 203

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Saravanan E
C/o 2/339, Krishnarkoil Street,
S.B.Kandgai, R.K.PET Taluk,
Thiruvallur-631304

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Sathish M,
Chennai.

Dear Sathish,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villuakkam Chennai - 600049



(Handwritten signature in green ink)

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (GPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Sathish Kumar S,
Ariyalur.

Dear Sathish Kumar,

Congratulations!

We welcome you to the family of G1 Solutions!

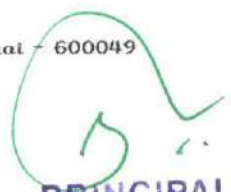
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Mr. Siddique Ibrahim K,
No 337, 4th St, Annai
Indra Nagar, Egattur
Thiruvallur-602 001.

Dear Siddique Ibrahim.K

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Siddique Ibrahim K

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400



This is an electronically generated letter.

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN, ou=HR,
email=maahesh@toppan.com, c=IN, postalCode=600001,
serialNumber=1, uri=http://www.toppan.com, cn=Mahesh Balaji D.S
Date: 2023.12.22 16:43:18 +05'30'

Read, agreed, accepted and confirmed

Name: *K. Siddique Ibrahim*

Signature: *K. Siddique Ibrahim*

Date: *22.12.24*

Place: *Chennai*

Offer letter of Siddique Ibrahim K



This is an electronically generated letter.

Page 2 of 2
PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur
203

Compensation Structure

Name: Siddique Ibrahim K

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH**BALAJI D S**

Mahesh Balaji D.S

Vice President - Human Resources



Siddique Ibrahim K
Name: Siddique Ibrahim K

[Signature]
PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Offer Letter of Siddique Ibrahim K

This is an electronically generated letter.

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Ms. Sindhuja P
C/o 1408, Chinna Ekkadu,
Thiruvallur-602021

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Sivagami V,
NO 10/80, METTU STREET,
PERIYAKUPPAM,
THIRUVALLUR - 602001.

Dear Sivagami V

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sivagami V

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956312

Mr./Ms. Sowmiya S

Assistant Client Partner - Billing

Appointment Letter

Dear Sowmiya S,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**

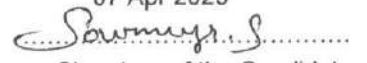


Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023


Signature of the Candidate

Name : Sowmiya S

Employee ID : N0956312

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com


PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956312
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTC076925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Date: 07 Apr 2023

Employee ID: N0956313

Mr./Ms. Sowmiya V

Assistant Client Partner - Billing

Appointment Letter

Dear Sowmiya V,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

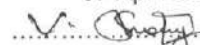
**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on
07 Apr 2023


Signature of the Candidate

Name : Sowmiya V
Employee ID : N0956313

Access Healthcare Services Private Limited
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956313

Confidential

Access Healthcare Services Pvt. Ltd
 CIN:U74220TN2011PTCO78925
 Registered Office: Kochar Technology Park, SP-31A,
 3rd Floor, Ambattur Industrial Estate,
 Chennai - 600058. Tamil Nadu, INDIA.
 Phone: +91 44 43108980/81/82,
 Website: www.accesshealthcare.com

PRINCIPAL
 Sri Venkateswara College of
 Engineering and Technology,
 Thirupachur, Thiruvallur - 631 203

Head Quarters
 # A9, First Main Road, Ambattur Industrial
 Estate, Ambattur, Chennai - 600 058.
 Tamil Nadu, INDIA.
 Phone: +91 44 42176066.

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Sridevi S,
171/18, GOLDEN JUBILEE APARTMENTS,
PADIKUPPAM ROAD,
ANNANAGAR WEST EXTN,
CHENNAI - 600040.

Dear Sridevi S

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.


Sincerely,


Sridevi S

DocuSigned by:
Sadanandan N
3405E92DE5A640F

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt.Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Srinivasan P,
Coimbatore.

Dear Srinivasan,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villoivakkam Chennai - 600049



[Handwritten Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Ms. Suganya C,
No;10,Csi Church Street,
Senjipanambakkam-631203.

Dear Suganya.C

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai.** on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.

2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.

3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Suganya C

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

MAHESH

BALAJI D S

Mahesh Balaji D.S

Vice President - Human Resources

DIGITAL SIGNED BY MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maahesh@toppanmerrill.com, c=IN
c=IN, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=maahesh@toppanmerrill.com, c=IN
Date: 2023.11.22 10:51:23 +05'30'

Read, agreed, accepted and confirmed

Name: *C. Suganya*

Signature: *[Handwritten Signature]*

Date: *22.2.2024*

Place: *Chennai*



[Handwritten Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Suganya C

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

**MAHESH
BALAJI D S**

Mahesh Balaji D.S
Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S,
o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED,
ou=HR,
email=mahe@toppanmerrill.com, c=IN,
serialNumber=1, version=3
Date: 2023.12.21 10:53:49 +05'30'



I have read and understood the above terms and conditions and confirmed the same.

Name: Suganya C

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Offer Letter of Suganya C
This is an electronically generated letter.

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Ms. Sumaiya S
C/o 66/F4 ,CVD Civilan Quatress PTMS,
IAF Post, Avadi-600055

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a **letter of intent**. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049

Date: 06/02/2023

LETTER OF APPOINTMENT

**Mr. Sunil P,
NO 55, MOORTHY STREET,
DR. AMBEDKAR NAGAR,
THIRUMULLAI VOYAL,
CHENNAI - 600062.**

Dear Sunil P

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.


Sincerely,



Sunil P

DocuSigned by:
Sadanandan N
3405E92DE5A640F

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956314

Mr./Ms. Sunil Kumar P

Assistant Client Partner - Billing

Appointment Letter

Dear Sunil Kumar P,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

07 Apr 2023

P. Sunil Kumar

Signature of the Candidate

Name : Sunil Kumar P

Employee ID : N0956314

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



Access Healthcare Services Pvt. Ltd
 CIN:U74220TN2011PTCO78925
 Registered Office: Kochar Technology Park, SP-31A,
 3rd Floor, Ambattur Industrial Estate,
 Chennai - 600058. Tamil Nadu, INDIA.
 Phone: +91 44 43108980/81/82,
 Website: www.accesshealthcare.com

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
 Thirupachur Thiruvallur - 631 203

N0956314
 Confidential

Head Quarters
 # A9, First Main Road, Ambattur Industrial
 Estate, Ambattur, Chennai - 600 058.
 Tamil Nadu, INDIA.
 Phone: +91 44 42176066.

162

Confidential

R34563/TA/1222

December 22, 2022

Mr.Suresh D,
No:1/132A,Easwaran Kovil Street,
Mappedu-631 402.

Dear Suresh,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Suresh D

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

- 4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,
**MAHESH
BALAJI D S**
Mahesh Balaji D.S
Vice President - Human Resources

Checked signed by MAHESH BALAJI D S
On: 22/12/2024, 09:42:58
IP: 10.10.10.10
Device: HP
Date: 2024.12.22 10:03:44 (IST)

Read, agreed, accepted and confirmed

Name: *D. Suresh*
Signature: *D. Suresh*
Date: *22/12/2024*
Place: *Chennai*



(Handwritten signature in green ink)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPANConfidential
Annexure A

Compensation Structure

Name: Suresh D

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH
BALAJI D.SMahesh Balaji D.S
Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S,
o=SRI VENKATESWARA COLLEGE OF ENGINEERING AND TECHNOLOGY,
ou=Thirupachur, email=maaheshb@svet.ac.in,
c=IN

I have read and understood the above terms and conditions and confirm acceptance.

D. Suresh

Name: Suresh D

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Offer Letter of Suresh D

This is an electronically
generated letter.

Date: 06/02/2023

LETTER OF APPOINTMENT

**Mr. Tamilarasan D,
NO.60,BAJANAI KOVIL STREET,
MULVOY VILLAGE,
ARAKKONAM TK,
RANIPET - 631004.**

Dear Tamilarasan D

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits


- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A840F...




PRINCIPAL
Sri Venkateswara College
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Tamilarasan D

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

165



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Udhaya S,
Chengalpattu.

Dear Udhaya,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 Apr 2023

Employee ID: N0956315

Mr./Ms. Veda Shri S

Assistant Client Partner - Billing

Appointment Letter

Dear Veda Shri S,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **01 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on
07 Apr 2023

Veda Shri S

Signature of the Candidate

Name : Veda Shri S
Employee ID : N0956315

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



N0956315
Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Confidential

R34563/TA/1222

December 22, 2022

Mr. Venkatesh Prasath P,
No:2/153B, Babu nagar, Govt high
school backside, kasavanallathur,
Kadambathur-631 203.

Dear Venkatesh Prasath,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai**. on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix - A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Venkatesh Prasath P

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,

**MAHESH
BALAJI D S**
Mahesh Balaji D.S
Vice President - Human Resources

Digitally signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL
TECHNOLOGY SERVICES PRIVATE LIMITED, ou=HR,
email=mbalaji@toppanmerrill.com, c=IN
Date: 2023.12.22 16:02:24 +05'30'

Read, agreed, accepted and confirmed

Name: **P. VENKATESH PRASATH**

Signature: **P. Venkath Prasath**

Date: **22/12/24**

Place: **CHENNAI**



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Venkatesh Prasath P

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH

BALAJI D.S

Mahesh Balaji D.S

Vice President - Human Resources



I have read and understood the above terms and conditions and confirm acceptance.

P. Venkatesh Prasath

Name: Venkatesh Prasath P

Offer Letter of Venkatesh Prasath P

This is an electronically generated letter.

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 15-03-2023
Ref: AKAL/HR/0923/9

Mr. Vignesh G
C/o 53, Kalaivanar Street,
Arakkonam-631001

Offer Letter: Recruiter

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the opportunity of working with our organization. You will be working as **Recruiter** with Akal Information Systems Ltd., and your office/work location will be **Chennai**.

Your date of commencement of employment will be on **01-06-2023** after which the offer automatically stands withdrawn. The office timings are from 09:30 am to 6:30 pm.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to a remuneration of **Rs. 2,70,540 annual CTC (Two Lakhs Seventy Thousand Five Hundred Forty Only)**. The cost to the company is inclusive of Local Conveyance and all other allowances/ benefits/ perks/ incentives and any associated components (PF, ESIC if applicable) as per the policy of an organization.

This is merely a letter of intent. Your employment would be subject to the terms & conditions mentioned in your appointment letter, which will be issued to you after verification of your documents and background verification.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

You will be on probation for a period of six (6) months from the date that you join in the first instance which can, however, be extended for a period of three (3) or six (6) months at a time at the discretion of the management. In case you want to leave the service during the probation period, you will have to intimate by mail/ letter and give fifteen (15) days' notice before leaving employment. In case you do not serve the notice period, you will have to deposit gross salary of fifteen (15) days to the company. **No experience/relieving letter would be issued to you in case you leave during the probation period.**

After completing the probation period, you will have to intimate by mail/ letter and give thirty (30) days' notice before leaving employment. In case you do not serve the notice period, then you will have to deposit gross salary of thirty (30) days to the company. **The relieving during your probation period /after confirmation is subjected to your dependency on the assigned tasks and responsibilities.** In addition, the company may immediately terminate the services without any compensation or notice period thereof, if you are in material breach of your trust/responsibility or have any performance issues. The decision of the management in this regard will be final and binding.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

CIN NO: U74899DL2000PLC103438

Registered Address: L-130/1, Gautam Nagar, New Delhi- 110049



AKAL Information Systems Ltd.

Jet Air House,
13 Community Centre, Yusuf Sarai,
New Delhi – 110049. INDIA

Tel: +91 11 46503500
Email: info@akalinfo.com
Web: www.akalinfo.com

We welcome you in "AKAL Information Systems Limited" family and wish you a long & successful career with us.

With best wishes,

Sincerely,
For Akal Information Systems Ltd.,

Partha Sarathi Mukherjee
Manager - HR



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 19/04/2023

To

Mr. Vikaas S V,
Chennai.

Dear Vikaas,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on First week of **June 2023**. Your total cost-to-company (CTC) will be Rs. 2.20 Lacs/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltvakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (Pvt) Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Vishal R,
67, PERUMAL KOVIL STREET,
VADHATTUR,
THIRUVALLUR – 602024.

Dear Vishal R

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A840F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS


- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Vishal R

DocuSigned by:

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

Confidential

R34563/TA/1222

December 22, 2022

Mr. Wilson L,
No.: 121, Mth Road,
Villivakkam, Chennai-600049.

Dear Wilson,

Sub: Offer letter.

With reference to your application for the post of **Associate - XBRL** and the subsequent interview you had with us, we are pleased to offer you the above post at our office in **Olympia Technology Park, Chennai.** on the following terms & conditions.

1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
2. Upon accepting this offer of employment on probation, you hereby irrevocably authorize Toppan Merrill Technology Services Private Limited to conduct Reference Check & Background verification.
3. a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be **Rs. 3,04,551/- (Rupees Three Lakhs Four Thousand Five Hundred and Fifty One Only)** per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additional governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ATP STP UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Ascendas International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4397 1300

Offer letter of Wilson L

Page 1 of 2

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

This is an electronically generated letter.

4. Notwithstanding the above and notwithstanding your acceptance of this offer letter, please note that your appointment shall be strictly subject to (a) satisfactory report having been received by the Company in respect of reference check and background verification, from an independent agency appointed by the Company and (b) your providing all the joining documents, in original, on the date of your joining as prescribed in Appendix – C to this letter, prior to issuance of the Appointment Letter. Besides, this offer letter shall be valid till **August 01,2023**. only and in absence of any response from your end reaching the Company by that date, it shall stand automatically cancelled.

If the above conditional offer is acceptable by you, you are requested to confirm the same by email / courier by attaching / enclosing a duly signed copy of this Letter of Offer and indicating your probable date of joining, so as to enable us to proceed further in this regard.

All matters are subject to exclusive jurisdiction of courts at Chennai only.

Please revert in case of any clarification.

Sincerely,

For Toppan Merrill Technology Services Private Limited,
MAHESH
BALAJI D S
Mahesh Balaji D.S
Vice President - Human Resources

Digital signed by MAHESH BALAJI D S
DN: cn=MAHESH BALAJI D S, o=TOPPAN MERRILL TECHNOLOGY SERVICES PRIVATE LIMITED, email=mbalajids@toppanmerrill.com, c=IN
c. 2022.12.22 10:51:24 +0530

Read, agreed, accepted and confirmed

Name: **L. WILSON**

Signature: **Wilson. L.**

Date: **22/12/2022**

Place: **CHENNAI**



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

TOPPAN

Confidential
Annexure A

Compensation Structure

Name: Wilson L

Designation: Associate - XBRL

Components	Salary per annum	Salary per month
Basic Salary	87,507	7,292
Monthly Allowances		
House Rent Allowance	43,754	3,646
Special Allowance	74,867	6,239
Transport Allowance	19,200	1,600
Children Education Allowance	2,400	200
Annual Allowances		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	7,292	608
Gross Salary (A)	250,020	20,835
Other Allowances		
Employer Provident Fund	21,600	1,800
Gratuity	4,207	351
Management Incentive (Maximum)	20,835	1,736
ESI - Employer Contribution	7,889	657
Total (B)	54,531	4,544
CTC (A+B)	304,551	25,379

PS: A) In addition to your Annual Gross Salary above cited, you will be eligible for Insurance benefits coverage under the Company Group Hospitalization, Accident Insurance scheme, Shift Allowance and other Statutory Benefits, as may be applicable to personnel placed in your Band/Level and as per prevailing Rules & Regulations of the company in force from time to time.

B) Management Incentive is inclusive of statutory bonus, if applicable, and linked to individual & company's performance. In addition, the payment of management incentive is subject to various terms and conditions and the employee being entitled to such payment on compliance of such terms and conditions. Such terms and conditions for eligibility and entitlement of management incentive are available with HR Department.

C) Your CTC/Annual Gross salary includes due compensation for extra hours of work which you may be required to put in considering the special nature of your work and the unique requirements of the IT industry.

For Toppan Merrill Technology Services Private Limited

MAHESH

BALAJI D.S

Maresh Balaji D.S

Vice President - Human Resources

Thirupachur
Pin : 631 203

I have read and understood the above terms and conditions and confirm acceptance.

Wilson L

Name: Wilson L

Offer Letter of Wilson L

This is an electronically
generated letter.

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Akash R

**No:11,Aishwarya Nagar,
Ambattur,Thirumullaivoyal,
Chennai-600062.**

Dear Akash,

- I.** Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II.** Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III.** This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV.** You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V.** In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI.** The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII.** The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



[Signature]
PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur Thiruvallur 631 203**

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Akash R

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Ms. Akshya V
No:177,pattathopu street,
vellerithangal,
Thiruvallur 602025

Dear **Akshya**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Alex Gabriel D
No.8 Kalainjar Nagar,
Ellamman Koil Street,
Nathammedu,
Thiruniravur-602024

Re: Employment Offer

Dear Alex Gabriel,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Anbu Gowtham.R
8,Sivasakthi Nagar,
Perumal kovil
Street,Putlur,
Thiruvallur-602001

Subject: **LETTER OF OFFER**

Dear **Anbu Gowtham,**

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



(Handwritten signature)
PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

27-01-2023

Offer Letter

Ms. Anupriya R
No:21,Arumbakam,
Tiruvallur-602021.

Dear **Anupriya**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Bala Subramaniam S
NO:2/156,EB street,
Kalambakkam,
Perambakam,
Tiruvallur-631402.

Dear Bala Subramaniam,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable)

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203

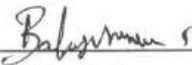
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Bala Subramaniam S

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Ms. Bhaviya M
No:116, M C Raja Street,
Vallur, Chennai-600120

Dear **Bhaviya,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Dhan Shekhar.B
83,MGR Nagar,
Ambedkar Street,Putlur,
Thiruvallur-602001

Subject: LETTER OF OFFER

Dear Dhan Shekhar,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Mr. Dhanush E
No:1/20 Ambethkar Street,
Kosavan Palayam,
Thiruinravur - 602024

Dear Dhanush ,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2023

Ms.Dhivyapriya R,
No:62 Pillayar Kovil Street,
Seekanur Ussor Village,
Vellore-632105.

Dear Dhivyapriya R,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorize Comcast India to



2
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Divya priya . R
Date: 24/06/23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



May 19, 2023
Dinesh M
NO:39, Dhanalakshmi Nagar 2nd Street,
Madhuravoyal Chennai- 95.

Re: Employment Offer

Dear Dinesh,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. Divya S

Assistant Client Partner - Billing

Appointment Letter

Dear Divya,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

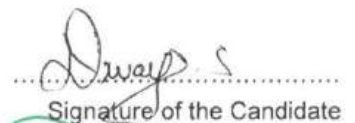
With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Signature of the Candidate

Name : Divya S

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) Floating Medical Insurance: Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) Personal Accident Insurance: This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

PRINCIPAL Confidential
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.



May 19, 2023
Fathima S
No.401,9th Main Road,
KK Nagar,Tamilnadu-625020.

Re: Employment Offer

Dear Fathima,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr.Guna K

No:108,HC Kuppu Sami Street,
Arakkonam – 631001.

Dear Guna,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur Thiruvallur - 631 203

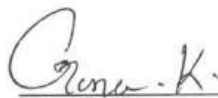
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Guna K



DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2023

Mr. Hariharan J,
No:17,V.O.C Street,
Ganeshapuram, Manavala Nagar,
Thiruvallur 602001.

Dear **Hariharan J,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

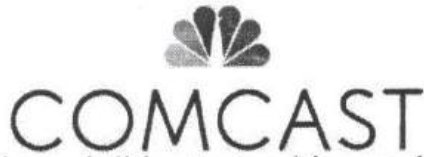
(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June ,2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 019



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: J Hariharan
Date: 24.06.2023



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

27-01-2023

Offer Letter

Mr. Immanuel S
No-35, Sri Venkateshwara Nagar,
Putlur-602025.

Dear **Immanuel**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



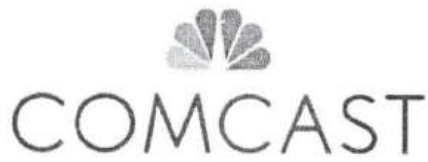
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2023

Mr. Jayasurya B,
No:24, Thirumurukaadu,
Seethapuram Post, Madhuranthagam,
Chengalpattu-603301.

Dear **Jayasurya B,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office
Thirupachur
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of

Engineering and Techno

Thirupachur, Tiruvallur



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Jayasurya B*
Name: *Jayasurya B*
Date: *24/06/23*



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Corporate Identity Number: L241400215413
Technology Hub, Special Economic Zone
Plot No. -A, Sector 125, NOIDA 201 304 49 India
T +91 120 6125000 F +91 120 4683000
Registered Office: 800 Siddharth, 96, Nehru Place, New Delhi 110019 India
www.hcltech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: March 06, 2023

**Jeevitha Chinnadurai
Chennai
Chennai, Tamil Nadu**

Dear Jeevitha Chinnadurai,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **Software Engineer**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **August 2, 2023**.

You will be on probation for a period of **6 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiters email id- **priyadharshini.g@hcl.com** , failing which the offer will stand null and void.

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.



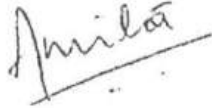
SIGNATURE OF

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Ltd.,**



Amrita Das
Senior Vice President
Head-Global Rewards

ANNEXURE I

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- + Basic Salary
- + Monthly Allowances
- + Variable Pay
- + Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

BASIC SALARY


The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.



2


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL

- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non-alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

Performance Bonus (PB): Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. Pay-out against this component will be governed by the EPB policy (as amended from time to time) that is applicable to your employee group.

RETIRALS & INSURANCES BENEFIT

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.
- By default the employees (who are not covered under the ESI Act, 1948) will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unmarried but below the age of 25 and sisters (unmarried & unemployed),

3



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur, Tamil Nadu

additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.

- The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

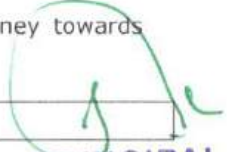
We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

4



SIGNATURE OF


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur, 631 203.

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India

T: +91 120 6125000 F: +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

*You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.
Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.*

ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

Your joining location will be Chennai.

2. Medical Check up

Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement. The fitness testing (and accompanying results) will not lead to any subjective, discriminatory or unethical actions.

3. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

4. Notice Period/ Separation



5

SIGNATURE OF

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. Further, the aforesaid requirement of 90 days' notice may be extended, if mutually agreed by you and the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

5. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

6. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

7. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

8. Mobility

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or



abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

9. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

10. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

11. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

12. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

13. Data Protection:

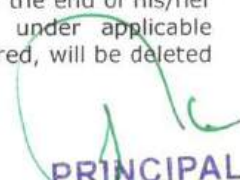
- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

14. Other Rules and Regulations of the Company

7



SIGNATURE OF


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL

HCL TECHNOLOGIES LTD

Corporate Identity Number: L7414001991PLC045199

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 12E, NOIDA 201 304, UP, India

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

www.hcltech.com

www.hcl.com

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.



8

SIGNATURE OF

A handwritten signature in green ink, appearing to be a stylized 'S' or 'V'.

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL

Annexure III

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL	
S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof - Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request - Only if required)	
1. Highest Qualification- Admit card, college and university official's (Registrar and Director) detail	
2. Previous Employer - Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address.	
Things to Remember	
1. The information provided in Resume and background verification form must be same.	
2. Information provided in background verification form must be accurate.	
3. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP).	
4. Any Gap in Employment or Education must be informed explicitly to the recruiter.	
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining / induction day (Hard Copies)		
S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (if the Date of Joining in the offer letter is past dated)	1
3	Passport -Front copy only - for Name & DOB proof.	1
4	10 th Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1
6	Passport Size Photographs (Only with white background)	3



SIGNATURE OF **PRINCIPAL**
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Please Note –

- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830** IST.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower - 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd, Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129 Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore - 562 106
4	KOLKATA	HCL Technologies Ltd, Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd, Special Economic Zone, Phoenix Info city Pvt Ltd, H-01, Level -2 Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor, Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd, Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL TECHNOLOGIES IT CITY NEAR CHACK GAJARIA FARMS SULTANPUR ROAD, GATE NO.1 Tower SDC-01 SECOND FLOOR INDUCTION ROOM LUCKNOW.



10

SIGNATURE OF

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thirupachur, Pin: 631 203

HCL TECHNOLOGIES LTD

Corporate Identity Number: L74140DL1991PLE046169

Technology Hub: Special Economic Zone

Plot No. 3A, Sector 12E, NOIDA 201304, UP, India

T. +91 120 6125000 F. +91 120 4683330

Registered Office: 100, 5-Bharthi, 9B, Nehru Place, New Delhi 110019, India

www.hcltech.com

www.hcltech.com

9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village- Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 - 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesarapalli, Gannavaram, Krishna District 521102

Annexure IV

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301
2	CHENNAI	HCL Technologies Ltd, Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, Surya Sapphire, Plot#3, 1St Phase, Hosur Road, Electronic City Bangalore-560100
4	KOLKATA	HCL Technologies Ltd, Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd, Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor, Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd, Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd, Hcl It City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 - 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesarapalli, Gannavaram, Krishna District 521102

In event of you having to relocate from another city the Company will provide accommodation for yourself and immediate family at the company guest house for the initial 15 days, the cost of which will be borne by the company. Any extension of the guest house accommodation will be subject to availability of rooms and approval from the reporting manager. The cost for the extended days of stay will be borne by you.



11

SIGNATURE OF

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thirupachur - 631 203

HCL TECHNOLOGIES LTD.

Corporate Identity Number: U74140DL1991PP101461461

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India

T +91 120 6125000 F +91 120 4883030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India

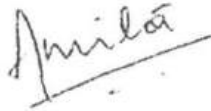
www.hcltech.com

www.hcl.com

This offer and Appointment letter with all the enclosures and Annexures are completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding apart from this.

If there are any components mentioned in the letter which are other than regular CTC, they need to be claimed within 6 months of joining/ as specified under related policies of the Company.

For HCL Technologies Ltd.,



Amrita Das
Senior Vice President
Head-Global Rewards



12

SIGNATURE OF



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

HCL



24 June 2023

Mr.Kabilan J,
No:1/44,Bajanai Koil Street,
Perumuchi,Arakkonam,
Ranipet-631002.

Dear **Kabilan J,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

I. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June ,2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office
Thirupachur
Pin : 631 203
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram, Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Kabilan J
Date: 24/06/23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms.Kalaiyarasi A
No:937,Mariyamman kovil st,
Tindivanam,
Vilupuram-604207.

Dear Kalaiyarasi,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,




Kalaiyarsi A

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Kamatchi.M
4/648 A, North street, Karnavur.
Mannargudi(T.K). Pin code 614705

Subject: **LETTER OF OFFER**

Dear Kamatchi,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



(Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Mr. Kanishkar M
No.1, Lakshimanan Muthalai Street,
Korattur, Chennai -600080.

Dear **Kanishkar**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES**,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

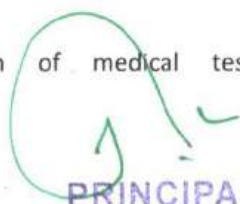
Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Karthick M
No.103,N Bypass Road,
Barani Nagar,Tirunelveli-
627011.

Re: Employment Offer

Dear Karthick,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. Karthick S

Assistant Client Partner - Billing

Appointment Letter

Dear Karthick,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **29 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

29 Sep 2023

Karthick S

Signature of the Candidate

Name : Karthick S

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203**

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Confidential

Sri Venkateswara College of
Engineering and Technology

Head Quarters
Thirupachur # 40, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd.
CIN: U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com



May 19, 2023
Kavi Priya S
No.93,12th Street dr.kalaingar nagar,
Thiruvottiyur ,
Chennai 600019

Re: Employment Offer

Dear Kavi Priya,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Keerthana.G
178/A, Iyyar Street,
Kailasapuram (Salai),
Minnal Post,
Arakkonam , Ranipet- 632510

Subject: LETTER OF OFFER

Dear Keerthana,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities , a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2023

Ms.Kowsalya K,
No:10/80,Mettu Street,
Periyakuppam,
Thiruvallur-602001.

Dear **Kowsalya K,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June ,2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 63 102



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: K. Kowsalya
Date: 24.6.23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

27-01-2023

Offer Letter

Ms.Kowsalya R
No.54, Balambigai Nagar, Kabula Kandigai,
Manavur ,Thiruvallur -631210

Dear **Kowsalya** ,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms.Kumari VN
No:116,M C Raja street,
Vallur,Chennai-
600120.

Dear Kumari,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,

Kumari - VN
Kumari VN

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. Leela Krishnan R
Assistant Client Partner - Billing

Appointment Letter

Dear Leela Krishnan,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

I accept this appointment and the Terms and
Conditions attached.



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

29 Sep 2023

Leela Krishnan...
Signature of the Candidate

Name : Leela Krishnan R

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology

Head Quarters

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.

Tamil Nadu, INDIA.

Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology.

Confidential

Thirupachur, Thiruvallur - 631 203
Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

27-01-2023

Offer Letter

Ms.Malavika JR
No.418/2,Keechalam post,
Thiruvalluvar ,
Pallipet - 631208

Dear **Malavika**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Meghanathan E
No.477 perumal Kovil street,
Koppur village,
Thiruvalluvar – 602025.

Re: Employment Offer

Dear Meghanathan,

We are pleased to offer you employment with Highre Software Pvt. Ltd. (“the company”) in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company’s Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company’s confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Monisha V

No:1/20,Ambethkar Street,

Kosavanpalayam,

Thiruinravur-602024.

Dear Monisha,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F..



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

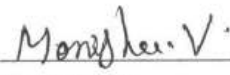
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Monisha V

DocuSigned by:

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24th June 2023

Ms.Nalini S

No.49-A, New M.G.R Nagar 2nd Street, Manali
Chennai 600068

Dear Nalini,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Nalini S
Date: 24/06/23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



May 19, 2023
Naresh Kumar P
No.9,Swamy Pandaram Street,
Chintadripet,Chennai-600002.

Re: Employment Offer

Dear Naresh Kumar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

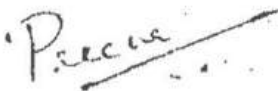
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023

Naveen Kumar S

No.6,Seshadri Street,Venus Colony,Alwarpet,Chennai-600018.

Re: Employment Offer

Dear Naveen Kumar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms.Naveen Kumar V

Assistant Client Partner - Billing

Appointment Letter

Dear Naveen Kumar ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**

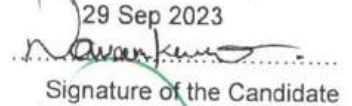


Samuel S
Senior Director - HR



Digitally Acknowledged by me on

29 Sep 2023



Signature of the Candidate

Name : Naveen Kumar V **PRINCIPAL**
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,

Confidential

Thirupachur, Thiruvallur - 631 203

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.

Tamil Nadu, INDIA.

Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

27-01-2023

Offer Letter

Mr.Nithish Kumar P
No.202 , Perumal Kovil Street,
Panappakam , Uthukkottai,
Thiruvallur 602028.

Dear **Nithish Kumar**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24th June 2023

Ms.Nivedetha S R

3/35 Natarajan salai, Thirumalai Nagar, Ramapuram,
Chennai -89

Dear **Nivedetha**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Tiruvallur



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Nivedetha SR
Date: 24.06.2023



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

27-01-2023

Offer Letter

Ms. Paniel Blessy
No:25,Kothari Petro Chemicals,
Chennai-600034.

Dear **Paniel Blessy**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420



A handwritten signature in green ink, consisting of a large loop and a checkmark-like stroke.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Mr. Parthiban GR
No:4/92,Guha Asrum Road,
Salem,Tamilnadu-636016.

Dear **Parthiban,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Pooja M
No.311 muthu mariyamman kovil street,
Poondi, 602023.

Re: Employment Offer

Dear Pooja,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

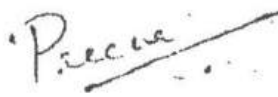
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Mr. Prabakaran A K
No.132C, Bharathi Nagar,
2nd Street Villivakkam,
Chennai – 600049.

Dear **Prabakaran**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420



A handwritten signature in green ink, appearing to be a stylized name.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Prabhu C
NO:3/62, Bajanai Koil Street,
Kadambattur - 631203

Re: Employment Offer

Dear Prabhu,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms.Prakeshwari P
No:1,Laksmanan muthalai st,
Korattur,Chennai-600080.

Dear Prakeshwari,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

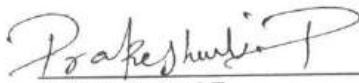
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Prakeshwari P

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Mr. Prasanna K
No.178/A, Iyyar Street,
Kailasapuram ,
Arakkonam-632510.

Dear Prasanna,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420



(Handwritten signature in green ink)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Prasanth.V

No:24,Kalaignar Nagar,Thiruvallangadu,
Thiruvallur-631210.

Subject: **LETTER OF OFFER**

Dear **Prasanth,**

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms.Preethi S

Assistant Client Partner - Billing

Appointment Letter

Dear Preethi,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



Samuel S
Senior Director - HR



Digitally Acknowledged by me on

29 Sep 2023


Signature of the Candidate

Name : Preethi S

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology.**

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Thirupachur
Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Confidential

Sri Venkateswara College of
Engineering and Technology,

Thirupachur, Thiruvallur Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com



May 19, 2023
Priyanka P
NO:322, Srinivasapuram, 1st Main Road,
Korattur, Chennai - 76

Re: Employment Offer

Dear Priyanka,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

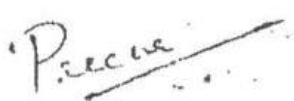
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



09-Feb-2023

Dear Reethika E,
Candidate ID - 20129680

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thirupachur - 631 203

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

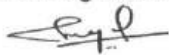
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *Reethika - E*

Date: *09.02.2023*




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Compensation and Benefits

Name: Reethika E

Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,500
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,500
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		252,000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Regd Office: #15/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023
Rokith K
NO:12, Bajanai Koil Street,
Aattrampakkam ,
Tiruvallur – 602 203

Re: Employment Offer

Dear Rokith,

We are pleased to offer you employment with Highre Software Pvt. Ltd. (“the company”) in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

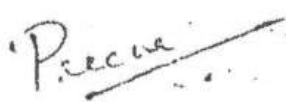
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company’s Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company’s confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Ms.Sabitha E
No.136, Perumal koil Street,
Mappedu mettuchery,
Thiruvallur district-631402.

Dear **Sabitha**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms.Sandhiya M

No:2/155,Ambethkar Street,
Alamelumangapuram,
Ponpadi-631213.

Dear Sandhiya,

Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as Process Associate. Your employment will commence on 09thJune2023.

- I. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- II. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- III. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- IV. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated 09thJune2023, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- V. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VI. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- VIII. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- IX. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- X. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XI. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Sandhya M

DocuSigned by:
Sadanandan N
3405E92DE5A840F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Santhosh Kumar.S
1/78A, Big Street,
Jakirthandalam Kandigai Village,
Jakirthandalam Post, Nemili,
Ranipet-631052.

Subject: LETTER OF OFFER

Dear **Santhosh Kumar**,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika



Madhulika Singh

Regional Head - Human Resources

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr.Sarath D
No:418,Keechalam post,
Pallipet-631208.

Dear Sarath,

Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as Process Associate. Your employment will commence on 09thJune2023.

- I. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- II. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- III. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- IV. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated 09thJune2023, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- V. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VI. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- VIII. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- IX. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- X. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XI. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sadanandan N

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24th June 2023

Mr.Saravanan D

No:55,Moorthy Street,Dr. Ambedkar Nagar,
Tirumullai Voyal,
Chennai-600062.

Dear Saravanan,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

PRINCIPAL

Sri Venkateswara College of

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One Engineering and Technology, Pallavaram-Thoraipakkam, 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu





COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

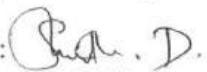
Best Regards,

For and on behalf of Comcast India Engineering Center I LLP


Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: 
Name: D. SARAVANAN
Date: 24/6/23




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



May 19, 2023
 Sathish Kumar V
 No.13, North perumalpuram,
 Aralvaimozhi Taluk,
 Kanyakumari – 629301.

Re: Employment Offer

Dear Sathish Kumar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. (“the company”) in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company’s Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company’s confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
 Highre Software Pvt Ltd



PRINCIPAL
 Sri Venkateswara College of
 Engineering and Technology,
 Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. Selva I
Assistant Client Partner - Billing

Appointment Letter

Dear Selva ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
29 Sep 2023

Selva I
Signature of the Candidate

Name : Selva I

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvattur - 631 203
Head Quarters**

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,

Thirupachur, Thiruvallur - 631 203

A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058.

Tamil Nadu, INDIA.

Phone: +91 44 42176066.

Confidential

Head Quarters

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

21-03-2023

Sindhu.S

No.16 Pillayar Kovil Back Street,
Jcn Nagar , Poonamallee , Chennai - 56

Subject: LETTER OF OFFER

Dear **Sindhu**,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For **Just Dial Limited**

Madhulika Singh

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203



24th June 2022

Suman D

501 A, Mariamman Kovil Street,
Marugur - 607103

Dear **Suman**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office
Thirupachur
Pin : 631 203
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 63



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: D. Suman
Name: D. SUMAN
Date: 24/6/24



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

3
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

27-01-2023

Offer Letter

Mr. Tamil Selvan K
No:861,Anna Salai,MT Road,
Triplicane,Chennai-600002.

Dear **Tamil Selvan**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES**,



Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

27-01-2023

Offer Letter

Ms. Tokkiyo M
No:7/2,Nagaraj Mansion,Thalayari Street,
Royapettah,Chennai-600014.

Dear **Tokkiyo**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be Rs. **2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.


We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Vaishali Perumal P

No:16 Pillayar Kovil Back Street,
JCN Nagar , Poonamallee ,
Chennai – 600056.

Dear Vaishali Perumal,

Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as Process Associate. Your employment will commence on 09th June 2023.

- I. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- II. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- III. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- IV. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated 09th June 2023, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- V. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VI. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- VIII. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- IX. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- X. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XI. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Vaishali Perumal P




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd

21-03-2023

Valarmathi.K
132c Bharathi Nagar, 2nd Street,
Villivakkam, Chennai - 600049

Subject: **LETTER OF OFFER**

Dear **Valarmathi,**

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For **Just Dial Limited**

Madhulika Singh

Madhulika Singh

Regional Head - Human Resources



[Handwritten Signature]
PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



May 19, 2023
Vallarasu V
NO. 3/148, Tank Street Colony,
Kadambathur - 631203.

Re: Employment Offer

Dear Vallarasu,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. Vasanthi M
Assistant Client Partner - Billing

Appointment Letter

Dear Vasanthi ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



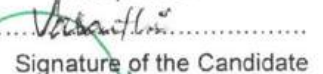
Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on

29 Sep 2023


Signature of the Candidate

Name : Vasanthi M

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

accesshealthcare™

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for your and a maximum of three dependents.

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology.

Thirupachur, Thiruvallur - 631 203
Head Quarters

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.

Tamil Nadu, INDIA.

Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com



24th June 2023

Mr. Veera Vaghu A

No:12 Arumbakkam Colony, Aumbakkam Colony,
Arumbakkam,
Tiruvallur-602023.

Dear Veera Vaghu,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

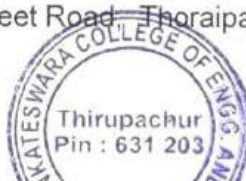
Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology**
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 6th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: A. VEERA VAGHUVU
Date: 24.6.23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

27-01-2023

Offer Letter

Mr. Venkatesan K
No.127, Gandhi Nagar ,
Dhoby Colony ,
Gandhipuram, 631502.

Dear Venkatesan,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **05.06.2023**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 2,28,420** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	8,520	1,02,240
HRA	4,620	55,440
Special Allowance	2,560	34,320
Conveyance	1,990	23,880
LA	1,045	12,540
Fixed Component	18,735	2,28,420



A handwritten signature in green ink, appearing to be the name of the Principal, written over the printed name.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

21-03-2023

Vignesh.M

1/20,Ambethkar Street, Kosavan Palayam,
Thiruinravur - 602024

Subject: LETTER OF OFFER

Dear Vignesh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

241

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Vignesh S

No:13,kandhan Street,
Korattur,Chennai – 600049.

Dear Vignesh,

Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as Process Associate. Your employment will commence on 09th June 2023.

- I. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- II. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- III. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- IV. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated 09th June 2023, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- V. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VI. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F..




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS


- VIII. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- IX. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- X. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XI. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Vignesh S




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

DocuSigned by:

Sadanandan N

3405E62DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



242

May 19, 2023

Vijay A

N0.309, Perumal Kovil Street, Periya Colony,
Kaniambakkam, Ponneri – 601203.

Re: Employment Offer

Dear Vijay,

We are pleased to offer you employment with Highre Software Pvt. Ltd. (“the company”) in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company’s Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company’s confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24th June 2023

Mr. Vijay B
No:311,Puduma Vilagai Post,
Satharai Medu colony,
Tiruvallur-631203.

Dear **Vijay**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Thirupachur, Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One Technology, Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: B. Vijay
Date: 24.6.2023



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

Date: 07 April 2023

Mr./Ms. Vijayalakshmi V
Assistant Client Partner - Billing

Appointment Letter

Dear Vijayalakshmi ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on

29 Sep 2023

Vijayalakshmi
Signature of the Candidate

Name : Vijayalakshmi V

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology**

Thirupachur, Thiruvattur - 631 203

Head Quarters

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.

Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Confidential

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.



24th June 2023

Mr. Vijay Ganesh R
No: 67, Perumal Kovil Street,
Vadhattur Post,
Tiruvallur - 602024

Dear Vijay Ganesh R ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer I** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer I** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **June 29, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One,
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

Sri Kateswara College of
Engineering and Technology,
Thirupachur, Thirupachur



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: R. V. Jay Ganesh
Name: R. V. Jay Ganesh
Date: 24/6/2023



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

21-03-2023

Vinodhini.S

No:116, M C Raja Street,
Vallur, Chennai-600120

Subject: **LETTER OF OFFER**

Dear **Vinodhini,**

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika



Madhulika Singh

Regional Head - Human Resources



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 07 April 2023

Mr./Ms. VinothKumar S
Assistant Client Partner - Billing

Appointment Letter

Dear VinothKumar ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058, Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,



Samuel S
Senior Director - HR



**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
29 Sep 2023

VinothKumar
Signature of the Candidate

Name :VinothKumar S

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**

Thirupachur, Thiruvattur - 631 203
Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058, Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL

Confidential

Sri Venkateswara College of
Engineering and Technology

Head Quarters
Thirupachur, Thiruvallur - 631 203
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com



248

24 June 2023

Mr. Vinoth Kumar M,
No:2/152 Babu Nagar,
Kasavanallathur, Kadambathur,
Thiuvallur-631203.

Dear **Vinoth Kumar M,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam, 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *M. Vinuth Kumar*
Name: M. Vinuth Kumar
Date: 24.6.23



(Handwritten signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Vishwa S

No:11/3, Samidoss street,
chinna sakkadu, Manali,
Chennai-600068.

Dear Vishwa,

Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as Process Associate. Your employment will commence on 09th June 2023.

- I. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- II. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- III. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- IV. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- V. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VI. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- VIII. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- IX. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- X. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XI. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Vishwa S




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

DocuSigned by:
Sadanandan N
3405E92DE5A840F...

Sadanandan N
Director,
Prochant India Pvt Ltd



250

24 June 2023

Mr. Yabesh P,
No: Perumal Koil Street,
Mappedu Mettuchery,
Thiruvallur-631402.

Dear **Yabesh P,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

I. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

COMCAST India Engineering Center I LLP

Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **29 June, 2023** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL

Sri Venkateswara College of
Engineering and Techno
Thirupachur, Tamil Nadu



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: Yabesh P
Name: YABESH P
Date: 24/6/2023




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

Date: 07 April 2023

Mr./Ms. Yuvaraj R

Assistant Client Partner - Billing

Appointment Letter

Dear Yuvaraj ,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Assistant Client Partner - Billing** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on **26 Sep 2023**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

**I accept this appointment and the Terms and
Conditions attached.**



**Samuel S
Senior Director - HR**



Digitally Acknowledged by me on
29 Sep 2023,


Signature of the Candidate

Name : Yuvaraj R

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203
Head Quarters

A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Annexure I

SALARY COMPONENTS	Amount	
	Rs. PM	Rs. PA
Basic	7375.00	88500.00
House Rent Allowance	5.00	60.00
Conveyance Allowance	0.00	0.00
DA	3265.00	39180.00
SDA	0.00	0.00
Statutory Bonus	2128.00	25536.00
Special Allowance	0.00	0.00
Gross (A)	12773.00	153276.00

Benefits

Provident Fund	1277.00	15324.00
ESI	415.00	4980.00
Retention Incentive	614.00	7368.00
Gratuity	354.00	4248.00
Total (B)	2660.00	31920.00
Cost To Company (A+B)	15433.00	185196.00

Insurance Benefits:

a) **Floating Medical Insurance:** Access Healthcare provides a floating medical insurance coverage for expenses related to hospitalization for you and a maximum of three dependents

Default Coverage limit: Rs.100,000/- per annum

b) **Personal Accident Insurance:** This provides you with round the clock financial protection in case of an accident anywhere in India. **Coverage limit: Rs.100,000/-**

Retirement Benefits:

a) Gratuity:

This is an ex-gratia payment paid as gratitude for your continuous service, as per Payment of Gratuity Act, 1972 and is governed by the guidelines laid out by Access Healthcare.

b) Provident Fund:

Effective September 1st, 2014 - Provident Fund (PF) scheme has been amended to increase the threshold of the wages for being eligible to benefits under the Provident fund Scheme to INR 15,000/-. If your basic salary is above INR 15,000 PF contribution shall be at INR 1800 per month and if your basic salary is less than INR 15,000/- then PF shall be arrived at 12% of your gross salary (excluding HRA). Employer and Employee part of the contribution forms part of your salary structure and is payable as per Employees Provident Fund Act, 1952.



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.

21-03-2023

Baby Shalini G
83, MGR Nagar,
Ambedkar Street, Putlur,
Thiruvallur-602001

Subject: LETTER OF OFFER

Dear Baby Shalini,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Software Testing Engineer**. You will be on probation for a period of six months from your date of joining which will be on or before **21-08-2023**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika
Madhulika Singh

Regional Head - Human Resources



Principal
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Bharathwaj V
5/20,Erikkaraj Street,
Kakkalur,Thiruvallur-
602001.

Dear Bharathwaj V,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

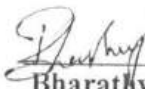
VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Bharathwaj V

DocuSigned by:
Sadanandan N
3405E92DE5A64DF

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvattur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Deepakraj R
7, Taaj Quarters, Thanigai
Nagar, Sekkadu, Avadi-
600071.

Dear Deepakraj R,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A840F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

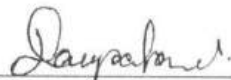
VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Deepakraj R

DocuSigned by:



3406E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Fancy K
13, Thilagar Street, Janaki
Nagar, Thiruninravur-
602024.

Dear Fancy K,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



h
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thiruvallur - 602 003

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Fancy K

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2023

Gowtham Krishna V
No:142,Mahalakshmi Street,
1st MGR Nagar,
Manavala Nagar,
Thiruvallur-602001

Re: Employment Offer

Dear Gowtham Krishna,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is May 22, 2023.

Your starting compensation will be 22,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Kaviya S
2/25,1st Mohanavaram,
Nambari Post,
Arcot Tk,Ranipet Dt-632401

Dear Kaviya S

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5AB40F...



Principal
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

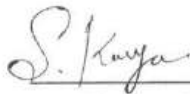
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Kaviya S

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



"A Datapedia Revolution"

CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambalar
Chennai - 600033. Tel: 044 45552411 Fax: 044 455241
Email: info@codasol.com Web: www.codasol.co

18th May 2023

Ms. Monica A
No:12,Thilagar Street,
Kabilar Nagar,
Manavala Nagar,
Thiruvallur-602002

Subject: Offer Letter

Dear Ms. Monica,

With reference to your application and the interview you had with us, we are pleased to induct you as "Trainee Engineer" in our organization on the following terms and conditions.

You shall report for duty on 22nd June 2023 which will be your effective joining date in our organization.

We trust that your motivation, knowledge, skills and strong work ethics will be among our most valuable assets. We welcome you to the CODASOL family and look forward to a fruitful collaboration.

The Employee has agreed to the terms and conditions outlined here below.

1. The said **Monica** is hereby offered the position of "Graduate Engineer Trainee" in the company and he will be trained, subject to the provisions made hereinafter, for the term of **Twenty-Four Months (24 Months)** from the date of his joining. As a guarantee, you agree to keep your all-original education certificates within the custody of CODA Technology Solutions Private Limited which shall be remitted on **26-July-2023**.
2. Your monthly **CTC is Rs. 18,427/- (Eighteen Thousands and Four Hundred Twenty-Seven only)** As per the Statutory compliance deduction are applicable.




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



"A Datapedia Revolution"

CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambalam
Chennai - 600033. Tel: 044 45552411 Fax: 044 4552411
Email: info@codasol.com Web: www.codasol.com

3. You will be on a probationary period of **1 Year** from the date of your joining which will come to an automatic end on the completion of the stipulated period. Based on your performance during the probationary period, the probationary period shall be liable for extension or even dispensed with during the initial or extended period of your tenure, purely at the discretion of the management without stating any reasons.
4. This offer is subject to verification. If the details mentioned in your application form is found false or incorrect, then the said offer shall be terminated without any notice.
5. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remunerator, except with the written permission of the Management.
6. You will not give to anyone, by word of mouth or otherwise, or details of our projects, technical know-how or administrative and or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as Employee.
7. You may be liable to be posted/transferred to any unit/branch, shift, and section/department of the establishment as existing at the time of transfer.
8. You shall not resign during the stipulated period 27-July-2023. Failing which, you are expected to reimburse the company the 3 months' Salary as compensation.
9. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to the associate. The company can terminate your employment any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.
10. During the Employment period if your progress and interest during will not be found satisfactory, the employment period shall be liable to be extended or even dispensed with during the initial or extended period of employment, purely at the discretion of the Management without stating any reasons.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

India

Uman

Saudi Arabia

www.codasol.com



"A Datapedia Revolution"

CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambalam
Chennai - 600033. Tel: 044 45552411 Fax: 044 4552411
Email: info@codasol.com Web: www.codasol.com

COMPONENTS	AMOUNT PER MONTH	AMOUNT PER ANNUM
MONTHLY		
Basic	18,100	217,200
Gross	18,100	217,200
STATUTORY		
ESI	426	5,112
Total Statutory	426	5,112
CTC	18,526	222,312
DEDUCTION		
ESI	99	1,188
Total Deduction	99	1,188
Netpay	18,427	221,124

For CODA Technology Solutions Pvt Ltd

Vishwanathan.J
Agm-HR&Admn




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

India

Oman

Saudi Arabia

www.codasol.com

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Dhananchezhian T
No:52,Ramar Kovil Street,
Sendrayanpalayam,Poondi,
Thiruvallur-602023

Dear Dhananchezhian T

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

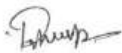
VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Dhananchezian T

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Elaiyaran E
112/7, Five Star Apartment,
Anna Nagar,
Chennai-600040.

Dear Elaiyaran E

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Elaiyaran E

DocuSigned by:

Sadanandan N

3405E92DE5A840F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

OffLETOct-202117775-CH

October 10,2022

Kamesh S
Chennai.

Offer Letter

Dear Kamesh,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹2,04,000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 14, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

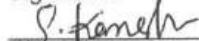


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:



Date: 10/10/2022

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.


Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:



Date:


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387



CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambala
Chennai - 600033. Tel: 044 45552411 Fax: 044 45524
Email: info@codasol.com Web: www.codasol.cc

"A Datapedia Revolution"

18th May 2023

Mr. Muralidoss S
3/308, Sri Ram Kovil Street,
Polivakkam,
Thiruvallur-602002

Subject: Offer Letter

Dear Mr. Muralidoss,

With reference to your application and the interview you had with us, we are pleased to induct you as "Trainee Engineer" in our organization on the following terms and conditions.

You shall report for duty on **22nd June 2023**. which will be your effective joining date in our organization.

We trust that your motivation, knowledge, skills and strong work ethics will be among our most valuable assets. We welcome you to the CODASOL family and look forward to a fruitful collaboration.

The Employee has agreed to the terms and conditions outlined here below.

1. The said **Muralidoss** is hereby offered the position of "Graduate Engineer Trainee" in the company and he will be trained, subject to the provisions made hereinafter, for the term of **Twenty-Four Months (24 Months)** from the date of his joining. As a guarantee, you agree to keep your all-original education certificates within the custody of **CODA Technology Solutions Private Limited** which shall be remitted on **26-July-2023**.
2. Your monthly CTC is **Rs. 18,427/- (Eighteen Thousands and Four Hundred Twenty-Seven only)** As per the Statutory compliance deduction are applicable.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



"A Datapedia Revolution"

CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambalam
Chennai - 600033. Tel: 044 45552411 Fax: 044 4552411
Email: info@codasol.com Web: www.codasol.com

3. You will be on a probationary period of **1 Year** from the date of your joining which will come to an automatic end on the completion of the stipulated period. Based on your performance during the probationary period, the probationary period shall be liable for extension or even dispensed with during the initial or extended period of your tenure, purely at the discretion of the management without stating any reasons.
4. This offer is subject to verification. If the details mentioned in your application form is found false or incorrect, then the said offer shall be terminated without any notice.
5. You will devote your whole time to the work of the management and will not undertake any other direct/ indirect business or work, honorary or remunerator, except with the written permission of the Management.
6. You will not give to anyone, by word of mouth or otherwise, or details of our projects, technical know-how or administrative and or organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as Employee.
7. You may be liable to be posted/transferred to any unit/branch, shift, and section/department of the establishment as existing at the time of transfer.
8. You shall not resign during the stipulated period 27-July-2023. Failing which, you are expected to reimburse the company the 3 months' Salary as compensation.
9. The company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's notice in writing to the associate. The company can terminate your employment any time if you-
 - Commit any material or persistent breach of any of the provisions contained.
 - Be guilty of any default, misconduct or neglect in the discharge of your duties affecting the business of the company.
10. During the Employment period if your progress and interest during will not be found satisfactory, the employment period shall be liable to be extended or even dispensed with during the initial or extended period of employment, purely at the discretion of the Management without stating any reasons.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

India

Oman

Saudi Arabia

www.codasol.com



"A Datapedia Revolution"

CODA TECHNOLOGY SOLUTIONS PVT LTD

New No: 37, Old No: 16, Brindavan Street Extension, West Mambalam
Chennai - 600033. Tel: 044 45552411 Fax: 044 455241:
Email: info@codasol.com Web: www.codasol.com

COMPONENTS	AMOUNT PER MONTH	AMOUNT PER ANNUM
MONTHLY		
Basic	18,100	217,200
Gross	18,100	217,200
STATUTORY		
ESI	426	5,112
Total Statutory	426	5,112
CTC	18,526	222,312
DEDUCTION		
ESI	99	1,188
Total Deduction	99	1,188
Netpay	18,427	221,124

For CODA Technology Solutions Pvt Ltd

Vishwanathan.J
Agm-HR&Admn



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

October 10, 2022

Paul Stephen S
Thiruvallur.

Offer Letter

Dear Paul Stephen ,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 14, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

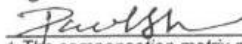


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:



Date: 10/10/2022

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India

P: +91 44 4510 4520 | F: +91 44 4510 4521



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:



Date:


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Ramya J C
2/332, Krishnan
kovil, Kaverirajapuram,
Thirutani, Thiruvallur-602024.

Dear Ramya J C,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before **5th** of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

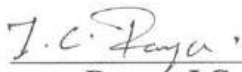
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Ramya J C

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Sangeetha Priya R
25,1st Cross Street,Bhrindhavan Nagar,
Avadi,Chennai-600066.

Dear Sangeetha Priya R,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

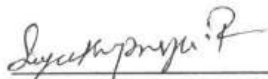
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sangeetha Priya R

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Sathish M
469,10th Gandhi Street,
SaraswathiNagar,
Thirumullaivoyil,
Chennai-600062.

Dear Sathish M,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



(Signature)
PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sathish M

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Vijaya Kumar V
53/1, Ambedkar Street, J K
Pattina Post, Varagur,
Cuddalor-608002.

Dear Vijaya Kumar V,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A840F



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Vijaya Kumar V

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



268

June 26, 2023

Ref: P2F/HR

Dear Janani G,

This letter confirms our offer of a full-time position in **VLSI-ASIC Division** as **Physical Design Engineer with Pico2Femto Semi (P2F)** after successful completion of **P2F Paid Mentor-Training Program and submitting Internship Certificate from P2F Assigned Mentor.**

P2F will pay you an annual CTC of **INR 3,50,000 (Rupees Three Lakh fifty Thousand Only)**. Include in the CTC, P2F will provide you allowances and reimbursements as indicated in the annexure to this offer letter.

All salary, allowances and reimbursements will be paid less any applicable taxes and withholdings.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of P2F. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of P2F' standard **Employment Agreement (Exhibit A)** and **Nondisclosure, Developments and Non-compete Agreement (Exhibit B)**, include with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, P2F reserves the right to withdraw this offer and all the transaction and training money at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

Finally, by signing this letter, you are representing to P2F that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

For Pico2Femto Semiconductor Services Pvt Ltd.

Agreed and Accepted

Bhuvanesh R.

Authorized Signatory

Cr. Janani
Janani G

No - 27/45, Venkateswara Street, Jeevanagar LIC Colony, Trichy, Tamil Nadu - 620021. Ph: 0431 - 4066666. www.pico2femto.com



PRINCIPAL

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Kanimozhi J
12A, Tank Bunk road, Brislee
Nagar, Otteri, Chennai-600012.

Dear Kanimozhi J,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Kanimozhi J

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Ms. Narmatha S
2/81,Bajanai Kovil
Street,Gooniyala
Village,Uthukottai
Tk,Thiruvallur-602026.

Dear Narmatha S,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Narmatha S

DocuSigned by:

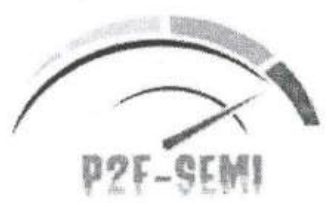
Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Jul 25, 2023

Ref: P2F/HR

Dear Preetha A,

This letter confirms our offer of a full-time position in VLSI-ASIC Division as Physical Design Engineer with Pico2Femto Semi (P2F) after successful completion of P2F Paid Mentor-Training Program and submitting Internship Certificate from P2F Assigned Mentor.

P2F will pay you an annual CTC of INR 3,50,000 (Rupees Three Lakh fifty Thousand Only). Include in the CTC, P2F will provide you allowances and reimbursements as indicated in the annexure to this offer letter.

All salary, allowances and reimbursements will be paid less any applicable taxes and withholdings.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of P2F. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of P2F' standard Employment Agreement (Exhibit A) and Nondisclosure, Developments and Non-compete Agreement (Exhibit B), include with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, P2F reserves the right to withdraw this offer and all the transaction and training money at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

Finally, by signing this letter, you are representing to P2F that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

For Pico2Femto Semiconductor Services Pvt Ltd.

Agreed and Accepted

Bhuvanesh R.
Authorized Signatory

Preetha A.
Preetha A

Principal



272

Jul 25, 2023

Ref: P2F/HR

Dear Saranya R,

This letter confirms our offer of a full-time position in VLSI-ASIC Division as **Physical Design Engineer with Pico2Femto Semi (P2F)** after successful completion of **P2F Paid Mentor-Training Program and submitting Internship Certificate from P2F Assigned Mentor.**

P2F will pay you an annual CTC of **INR 3,50,000 (Rupees Three Lakh fifty Thousand Only)**. Include in the CTC, P2F will provide you allowances and reimbursements as indicated in the annexure to this offer letter.

All salary, allowances and reimbursements will be paid less any applicable taxes and withholdings.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of P2F. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of P2F' standard **Employment Agreement (Exhibit A)** and **Nondisclosure, Developments and Non-compete Agreement (Exhibit B)**, include with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, P2F reserves the right to withdraw this offer and all the transaction and training money at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

Finally, by signing this letter, you are representing to P2F that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

For Pico2Femto Semiconductor Services Pvt Ltd.

Agreed and Accepted

Bhuvanesh R.

Authorized Signatory

Saranya R
Saranya R



Saranya R
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 06/02/2023

LETTER OF APPOINTMENT

Mr. Sathyaraj R
12, Pandit Nehru street,
Kamaraj Nagar,
Avadi-600071.

Dear Sathyaraj R,

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **06th February 2023**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **06th February 2023**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

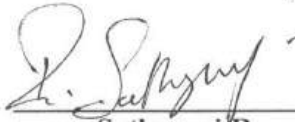
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sathyaraj R

DocuSigned by:
Sadanandan N
3405E92DE5A640F

Sadanandan N
Director,
Prochant India Pvt Ltd


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

11 April, 2023

Suman M

Email: Sumanvignesh23@gmail.com

Phone: +91 8525908010

Dear Suman M,

We are pleased to extend an invitation for you to join the Maveric Team!

Started in 2000, Maveric Systems helps global banking and Fintech leaders drive business agility through effective integration of development, operations and quality engineering initiatives. Our strong banking domain competency combined with expertise across legacy and new age technology landscapes makes us a preferred partner for customers worldwide.

We offer Product Implementation, Integration and Quality Engineering services across Digital platforms, Banking solutions and Regulatory systems. Our insight led engagement approach helps our clients quickly adapt to dynamic technology and competitive landscapes with a sharp focus on quality.

Our discussions with you confirm our belief that you have the attitude and the competence that is of immense value to Maveric. We are pleased to formalize your relationship with Maveric by offering you the role of **Test Engineer**

Maveric Early Career Program

This program has been specially designed to develop our delivery capabilities by bringing in dynamic and young talent and training them on industry specific skills. The programme is tailored to enable you in future to grow and become a world class software development professional in the shortest possible time.

Please take time to carefully understand the remaining contents of this letter relating to your employment:

1. **Designation:** Test Engineer
2. **Training & Probation Period:** You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation will be continuously assessed and appropriate corrective action and decision taken. Therefore, you are expected to be at your best behaviour and performance always. On successful completion of training and probation period, your services will be deemed confirmed unless you receive prior intimation to the contrary.
3. **Base Location:** Your base location will be Chennai.
4. **Reporting:** You will be reporting to **Srinivasa Dilip Achalla, Senior Manager** at Maveric Systems on your date of Joining and in the initial period prior to being assigned to a project.
5. **Compensation:** Your Annual Compensation would be **INR 4,00,000/- (Rupees Four Lakhs Only)** paid in arrears on the last day of each month. Proposed Salary Structure is given in Annexure - 1 Compensation will be reviewed on a yearly basis and your next review will be taken up in **April 2024**.

Maveric Systems Limited (Head Office & Regd. Office):

2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Thirupachur Post, Thirupachur, Mount Poornamallee Road, Chennai - 600 085

Phone: +91 44 4344 2500 | +91 44 4012 1212 | Fax: +91 44 4344 2501 | Email: info@maveric-systems.com,

Website: www.maveric-systems.com | CIN No: U72200TN2012PLC041187



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- 6. Date of joining:** You will join **Maveric Systems on 17 April, 2023** at our **Chennai** Office. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day of work:
- ❖ All Educational certificates (Mark sheets of 10th, 12th, UG, PG (if applicable) and Degree certificate of UG and PG (if applicable))
 - ❖ All previous company Experience certificates and Relieving letters
 - ❖ Last 3 months payslips of the previous company
 - ❖ Photocopy of Passport, Aadhar Card and PAN Card
 - ❖ 8 passport size colour photographs (white or grey background)
 - ❖ Marriage Certificate (If applicable)
- These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.**
- 7. Notice Period & Termination:** Your employment with the Company can be terminated by giving Ninety (90) days' notice in writing from either side. Maveric's disengagement policy mandates you to provide a notice of at least three months (even during the probation period) in case of deciding to resign from the services. However, it is the sole discretion of the company to decide on the last working day. Full attendance is mandatory during the notice period, failing which the company may extend the notice period. In the event of any discrepancy or untrue information found in your application form or resume, or negative background verification report, willful neglect of your duties, breach of trust or gross indiscipline the Company has the discretion to terminate your services without any notice or without any payment in-lieu of notice period.
- 8. Work Hours:** You would be expected to work normal office hours (9 AM to 5:30 PM, Monday - Friday) together with such times as required for the proper performance of your duties.
- 9. Transferability:** Maveric has multi geography delivery focus. This requires you are open to take up project based engagements outside your home base and are open to be transferred to other Maveric operations / client locations.
- 10. Vacation:** You are eligible for 20 days of paid leave for every calendar year (Jan to Dec) prorated based on date of joining. Please refer our leave policy available on our intranet upon joining for further details.
- 11. Non- Circumvention:** You will not approach or induce/assist any other individual to approach any clients of Maveric Systems, in all portfolios & services for a period of 12 months from the date of separation from services to Maveric Systems in India or any other location which has assigned as your target market. To communicate this understanding in more formal terms, please find enclosed, a separate Maveric Non-Circumvention Agreement. You are required to read the contents carefully and sign a copy of the same on your date of joining.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thirupachur, 631 203
ACCELERATE
NEXT



- 12. Confidentiality:** You will be privy to information pertaining to Maveric and Mavericks' Clients' business from time-to-time as an employee. You will maintain as confidential, all such information that you gain while in employment. To communicate this understanding in more formal terms, you will be provided a separate Maveric Non-Disclosure Agreement. You are required to read the contents carefully and sign a copy of the same on your date of joining.
- 13. Offer Conditions:** Maveric's offer of employment is strictly conditional upon receipt of:
- A signed copy of this letter as acceptance of the terms of employment, on or before the prescribed date
 - Satisfactory references
 - Confirmation of your qualifications (without any arrears) and educational achievements
 - Confirmation of work experiences / qualification in the background verification. Should the background verification check fail at any point in time (even post of joining), the offer will stand void or revoked and the employment can be terminated.

If the above offer meets your expectations, you are requested to confirm your acceptance by returning the attached acknowledgment copy duly signed on or before **17 April, 2023** failing which this offer will lapse.

I take this opportunity to welcome you to Maveric and trust you will have a rewarding experience!

Sincerely,

Harish TR
Senior Vice President-Talent Leadership
11 April, 2023

Read and Accepted:

Suman M
Date: 11/4/23



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure:

- i. Breakup of annual CTC
- ii. Flexible Benefit Plan

Annexure 1: CTC Structure

Name: Suman M

Designation: Test Engineer

FIXED COMPENSATION STRUCTURE

ALLOWANCES		
A. MONTHLY ALLOWANCES	PER MONTH	ANNUAL
BASIC	13,333.00	1,60,000.00
HRA/LEASE AMOUNT	6,667.00	80,000.00
CONV. ALLOWANCE	1,600.00	19,200.00
MEDICAL REIMBURSEMENTS	1,250.00	15,000.00
STATUTORY BONUS	1,400.00	16,800.00
SPL ALLOWANCE	6,372.00	76,458.00
Total	30,622.00	3,67,458.00
CONTRIBUTIONS		
B. ANNUAL LIMITS / CONTRIBUTIONS	PER MONTH	ANNUAL
MEDICAL INSURANCE	-	3,250.00
GRAUTITY	-	7,692.00
C . C . P . F	1,800.00	21,600.00
Total	1,800.00	32,542.00
Grand Total (CTC)		4,00,000.00



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



275

Jul 25, 2023

Ref: P2F/HR

Dear Sushmitha R,

This letter confirms our offer of a full-time position in **VLSI-ASIC Division as Physical Design Engineer with Pico2Femto Semi (P2F)** after successful completion of **P2F Paid Mentor-Training Program and submitting Internship Certificate from P2F Assigned Mentor.**

P2F will pay you an annual CTC of **INR 3,50,000 (Rupees Three Lakh fifty Thousand Only)**. Include in the CTC, P2F will provide you allowances and reimbursements as indicated in the annexure to this offer letter.

All salary, allowances and reimbursements will be paid less any applicable taxes and withholdings.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of P2F. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of P2F' standard **Employment Agreement (Exhibit A)** and **Nondisclosure, Developments and Non-compete Agreement (Exhibit B)**, include with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, P2F reserves the right to withdraw this offer and all the transaction and training money at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

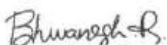
Finally, by signing this letter, you are representing to P2F that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

For Pico2Femto Semiconductor Services Pvt Ltd.

Agreed and Accepted


Authorized Signatory


Sushmitha R

No - 27/45, Venkateswara College Street, JayaNagar, JC Colony, Trichy, Tamil Nadu - 620021. Ph: 0431 - 400034 | Email: hr@p2fsemi.com




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



276

Jul 25, 2023

Ref: P2F/HR

Dear Vairamuthu G,

This letter confirms our offer of a full-time position in **VLSI-ASIC Division as Physical Design Engineer with Pico2Femto Semi (P2F)** after successful completion of **P2F Paid Mentor-Training Program and submitting Internship Certificate from P2F Assigned Mentor.**

P2F will pay you an annual CTC of **INR 3,50,000 (Rupees Three Lakh fifty Thousand Only)**. Include in the CTC, P2F will provide you allowances and reimbursements as indicated in the annexure to this offer letter.

All salary, allowances and reimbursements will be paid less any applicable taxes and withholdings.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of P2F. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of P2F' standard **Employment Agreement (Exhibit A)** and **Nondisclosure, Developments and Non-compete Agreement (Exhibit B)**, include with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, P2F reserves the right to withdraw this offer and all the transaction and training money at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

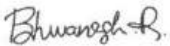
Finally, by signing this letter, you are representing to P2F that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

For Pico2Femto Semiconductor Services Pvt Ltd.

Agreed and Accepted


Authorized Signatory


Vairamuthu G




Pico2Femto Semiconductor Services Pvt Ltd.

No. 10, Sri Venkateswara College, JayaNagar LIC Colony, Trichy, Tamil Nadu - 620021, Ph: 0431 - 2511111

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur