




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

ACADEMIC YEAR 2021-2022					
S.No	Year	Name of The Student Who Has Been Placed	Program Graduated From	Name Of The Employer With Contact Details	Pay Package At Appointment (In INR Per Annum)
1	2021-2022	JANE M	CIVIL	PHOSPHENES No.10, Prakasam Salai, Janaki Nagar, Valasaravakkam, Chennai-600087	2,04,000
2	2021-2022	LOKESH A	CIVIL	ENGISOFT Technical Services LLC53 F, 2nd St, Sripuram Colony, Viralur, Rajeswari colony, St.Thomas Mount, Chennai, Tamil Nadu - 600016	2,40,000
3	2021-2022	KRISHNAMOORTH A	CIVIL	PHOSPHENES No.10, Prakasam Salai, Janaki Nagar, Valasaravakkam, Chennai-600087	2,04,000
4	2021-2022	SANTHOSH KUMAR B	CIVIL	PHOSPHENES No.10, Prakasam Salai, Janaki Nagar, Valasaravakkam, Chennai-600087	2,04,000
5	2021-2022	SARAVANAN N	CIVIL	ENGISOFT Technical Services LLC53 F, 2nd St, Sripuram Colony, Viralur, Rajeswari colony, St.Thomas Mount, Chennai, Tamil Nadu- 600016	2,40,000
6	2021-2022	THAAIKUMAREN M	CIVIL	PHOSPHENES No.10, Prakasam Salai, Janaki Nagar, Valasaravakkam, Chennai-600087.	2,04,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

7	2021-2022	THARUN Y	CIVIL	ENGISOFT Technical Services LLC53 F, 2nd St, Sripuram Colony, Viralur, Rajeswari colony, St.Thomas Mount, Chennai, Tamil Nadu 600016	2,40,000
8	2021-2022	AKSHAYA.R	CSE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
9	2021-2022	ANITHA.M.K	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
10	2021-2022	ARUN.S	CSE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
11	2021-2022	DHARANI.D	CSE	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,64,000
12	2021-2022	DINESH.S	CSE	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,64,000
13	2021-2022	DIVYA.S	CSE	Highre No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,64,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

14	2021-2022	DURGADEVLS	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
15	2021-2022	GAYATHRI.V (01.05.2000)	CSE	Highre No.368,Padmavathi Street, First floor, Srinivasa Nagar, Puzhuhdivakkam, Chennai-600091	2,64,000
16	2021-2022	GAYATHRI.V (06.05.2000)	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
17	2021-2022	GOKUL.A	CSE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
18	2021-2022	HARIHARAN.E	CSE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chennai -600091	2,40,000
19	2021-2022	JAYANDRAN.S	CSE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

20	2021-2022	KARTHICK.S	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar, Chennai,Tamilnadu- 600017	1,90,008
21	2021-2022	KIRUBA.G	C	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
22	2021-2022	LAKSHMI NARAYANAN.M.B	CSE	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
23	2021-2022	LAVANYA.M	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
24	2021-2022	LAVANYA.M.S	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar, Chennai,Tamilnadu- 600017	1,90,008
25	2021-2022	LAXMAN.B	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
26	2021-2022	MANIMEGALAIM	CSE	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

27	2021-2022	MANISELVAM.R	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
28	2021-2022	NANDHAKUMAR.U	CSE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
29	2021-2022	NARMADHA.P.I	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
30	2021-2022	PAVITHRA.G.V	CSE	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
31	2021-2022	RAJASEKAR.L	CSE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
32	2021-2022	SANTHOSH KUMAR.P	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
33	2021-2022	SATHEESH.S	CSE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
34	2021-2022	SURYA.M	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar, Chennai,Tamilnadu- 600017	1,90,008



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

35	2021-2022	SURIYA PRAKASH.R	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
36	2021-2022	SURYA.K	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
37	2021-2022	SWETHA.D	CSE	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
38	2021-2022	THENMOZHI.MS	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
39	2021-2022	VASANTH KUMAR.E	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
40	2021-2022	VICKY RAJ.A	CSE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
41	2021-2022	VIGNESH.K	CSE	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
42	2021-2022	VIJAYALAKSHMIA	CSE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

43	2021-2022	DEVENDIRAN	CSE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
44	2021-2022	BABY SHAKILA M	ECE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
45	2021-2022	BERSHIN MANO M	ECE	Flowserve 7 th floor .Module A, Ambit IT Park,32,A/B,2 nd IndustrialEstate, Ambattur,Chennai- 600058	4,30,800
46	2021-2022	BHARATH S	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOT HI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
47	2021-2022	BHARATHKUMAR J	ECE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,40,000
48	2021-2022	BHUVANA S	ECE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
49	2021-2022	BHUVANESH B	ECE	Netcon Technologies India Private Limited Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

50	2021-2022	FRANCIS SAVIOR J	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
51	2021-2022	GOKUL M	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOT HI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
52	2021-2022	HARISH R	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOT HI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
53	2021-2022	JANARTHANAM P B	ECE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,40,000
54	2021-2022	KAVIYAL	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA
COLLEGE OF ENGINEERING AND TECHNOLOGY
Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

55	2021-2022	MOHAN J	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOT HI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
56	2021-2022	NARMATHA R	ECE	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar, Chennai,Tamilnadu-600017	1,90,008
57	2021-2022	NIVETHA H	ECE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
58	2021-2022	PREETHI N	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
59	2021-2022	PRIYA K	ECE	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,40,000
60	2021-2022	RAGAVENDRAN S	ECE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial	2,28,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Tiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	
61	2021-2022	RAMYA S	ECE	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
62	2021-2022	SUGASHINI S	ECE	IGLITZ Technologies #117, CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
63	2021-2022	VIJAYALAKSHMI G	ECE	IGLITZ Technologies #117, CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai,Ta milnadu-600017	1,90,008
64	2021-2022	SINDHU S	ECE	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
65	2021-2022	SNEHA V	ECE	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
66	2021-2022	ASWIN.E	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



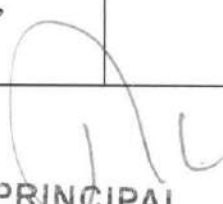
SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

67	2021-2022	DINESH.B	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
68	2021-2022	PRASANNA KUMAR.K	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
69	2021-2022	RAKESH.R	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
70	2021-2022	TAMILVANAN.D	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
71	2021-2022	VENKATESAN.R	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

72	2021-2022	VIJAYA KUMAR.S	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
73	2021-2022	VINOTHINI.R	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
74	2021-2022	ANBARASAN A	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	EEE
75	2021-2022	BALAKUMARAN S	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
76	2021-2022	JAYASEELAN D	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

77	2021-2022	PRAGADEESHWARA N A	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
78	2021-2022	RAMYA S	EEE	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
79	2021-2022	SUSANTHIKA C	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
80	2021-2022	VINOTH KUMAR M	EEE	Salcomp Technologies India private limited Nokia telecom SEZ,SIPCOT Industrial Park, Phase-I Sriperumbudur, Kanchipuram District, Tamil nadu-602105	1,80,000
81	2021-2022	ABDUL HAMEED J	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281,292,340/1B5 , Poonamalee- Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

82	2021-2022	ABEL J	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
83	2021-2022	BALAJI M	MECH	LS Automotive India Pvt Ltd., Survey Nos.280,281,292,340/1B5 , Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
84	2021-2022	CHANDRU K	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
85	2021-2022	DEVAPRIYAN A	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
86	2021-2022	JAISANKAR P	MECH	LS Automotive India Pvt ltd, Survey Nos.280, 281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
87	2021-2022	JAYAPRAKASH S	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

88	2021-2022	KAMALA KANNAN S	MECH	Foxcon Hon Hai Technology India Mega Development Limited SIPCOTHI-Tech SEZ, Sipcot Industrial Park-Bangalore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
89	2021-2022	KAMESH R	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
90	2021-2022	KARAN T	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600124, Tamilnadu, India	2,22,308
91	2021-2022	LOGESH V	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600124, Tamilnadu, India	2,22,308
92	2021-2022	NAVEENKUMAR N	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281, 292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600124, Tamilnadu, India	2,22,308
93	2021-2022	NIKESH D	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

94	2021-2022	PERARASAN A	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281, 292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
95	2021-2022	RAKUL M	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ, Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
96	2021-2022	SARANKUMAR E	MECH	LS Automotive India Pvt Ltd, Survey Nos.280, 281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
97	2021-2022	SATHISH P	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281,292,340/1B5 , Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
98	2021-2022	SATHISH S	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
99	2021-2022	SELVAM D	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ, Sipcot Industrial Park-Banglore National Highway(NH-4)	2,28,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				Sunguvarchathram, Sriperumbadur, 602106	
100	2021-2022	SHIJIN M	MECH	LS Automotive India Pvt Ltd, Survey Nos. 280, 281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
101	2021-2022	SIVAKUMAR B	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
102	2021-2022	TAMIL ARASAN M	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281, 292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
103	2021-2022	VIGNESH A	MECH	LS Automotive India Pvt Ltd, Survey Nos.80, 281,292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
104	2021-2022	VINOTH KUMAR M	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
105	2021-2022	VINOTH KUMAR S	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281, 292,340/1B5, Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

106	2021-2022	AKASH.M	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
107	2021-2022	BHARATHI RAJ.N	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
108	2021-2022	BUVENESH KUMAR.N	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
109	2021-2022	KARTHIKEYAN R	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
110	2021-2022	LAKSHMANAN.M	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

111	2021-2022	MOHAN C	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
112	2021-2022	NAGARAJAN S	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
113	2021-2022	NAVEEN A	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
114	2021-2022	PRATHAP L	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
115	2021-2022	RAGUL S	MECH	LS Automotive India Pvt ltd, Survey Nos.280,281,292,340/1B5 , Poonamalee-Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600124, Tamilnadu, India	2,22,308



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

116	2021-2022	RAJESH R	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
117	2021-2022	RAMAN D	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
118	2021-2022	SARATH Y	MECH	LS Automotive India Pvt Ltd, Survey Nos.280,281,292,340/1B5 , Poonamalee- Gudapakkam Village, Poonamalee Taluk, Thiruvallur District-600 124, Tamilnadu, India	2,22,308
119	2021-2022	SUGUMAR J	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000
120	2021-2022	VENKAT M A	MECH	SRI FORTUNE ENGINEERING CORPORATION No.6, Elims Nagar, Pappanchathram, Chennai-600123	2,16,000
121	2021-2022	VINOTH V	MECH	Foxcon Hon Hai Technology India Mega Develop[ment Limited SIPCOTHI-Tech SEZ,Sipcot Industrial Park-Banglore National Highway(NH-4) Sunguvarchathram, Sriperumbadur, 602106	2,28,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



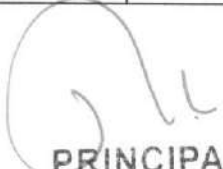
SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

122	2021-2022	ABIKAYIL D	MBA	AGS Health Private Limited No.4, Canara Bank road, Chennai-600113	2,04,000
123	2021-2022	ABILASH A	MBA	Prochant DLF IT Park, Block 3, Ground Floor, 1/124, Mount poonamalee Road, Post, Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
124	2021-2022	AISHWARIYA G	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
125	2021-2022	ARUN KUMAR A	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93, 2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
126	2021-2022	ARUNPANDI G	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93, 2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
127	2021-2022	ARVINDHAN J	MBA	Prochant DLF IT Park, Block 3, Ground Floor, 1/124, Mount poonamalee Road, Post, Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
128	2021-2022	ASHOK KUMAR P	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
129	2021-2022	BHAVANI M	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

130	2021-2022	BHUVAN KUMAR S M	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
131	2021-2022	CHANDRAKALA C	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
132	2021-2022	DILIP KUMAR K	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
133	2021-2022	DINESH M	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
134	2021-2022	DIVYABHARATHI S	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
135	2021-2022	GUNALAN A	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

136	2021-2022	HEMALATHA M	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
137	2021-2022	INDHU D	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
138	2021-2022	JANAKI T	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
139	2021-2022	JAYAPRAKASH R	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
140	2021-2022	JAYASURIYA D	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
141	2021-2022	JAYASURYA K	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

142	2021-2022	JOTHEESWAR K	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
143	2021-2022	KARTHICK R	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
144	2021-2022	KARTHIGEYAN K	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
145	2021-2022	KATHIRAVAN K M	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
146	2021-2022	KIRUBANIDHI K	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
147	2021-2022	KRISHNA A	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
148	2021-2022	LOKESHWARI D	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
149	2021-2022	MALAVIKA N	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

150	2021-2022	MANIKANDAN A	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
151	2021-2022	MANISHA V	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
152	2021-2022	MANOJ KUMAR S	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu- 600006	2,88,000
153	2021-2022	MOHAN P M	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
154	2021-2022	NAGARAJ M	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

155	2021-2022	NAVEEN KUMAR M	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
156	2021-2022	NISHA G	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
157	2021-2022	NITHISH KUMAR B	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
158	2021-2022	NIVETHA K	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
159	2021-2022	OVIYA M	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
160	2021-2022	PAVITHRA V	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
161	2021-2022	POOJA KUMARI V	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
162	2021-2022	PRADEEP P	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
163	2021-2022	PRAISEE M	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

164	2021-2022	PRAKASH R	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
165	2021-2022	PRAVITHA R	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
166	2021-2022	PRIYA M	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
167	2021-2022	PRIYADHARSHINI G	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
168	2021-2022	PRIYADHARSHINI R	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
169	2021-2022	PRIYANKA S	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

170	2021-2022	RAGHUL D	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
171	2021-2022	RAJ KUMAR F	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
172	2021-2022	RANJITH A	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
173	2021-2022	RESHMA K	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
174	2021-2022	SAIESWARAN M	MBA	AGS Health Private Limited No.4, Canara Bank road,Chennai-600113	2,04,000
175	2021-2022	SAI SUDHIR PR	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
176	2021-2022	SARANYA T	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

177	2021-2022	SATHISH KANNA K	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
178	2021-2022	SATHISH KUMAR K	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
179	2021-2022	SATHISH KUMAR S	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
180	2021-2022	SENTHAMIL SELVI U	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
181	2021-2022	SINDUJA ANNIE F	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
182	2021-2022	SRUTHI S	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
183	2021-2022	SUPRIYA PR	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA
COLLEGE OF ENGINEERING AND TECHNOLOGY
Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

184	2021-2022	SUREKHA S	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
185	2021-2022	SURESH B	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
186	2021-2022	SURYA C	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
187	2021-2022	SURYA B	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
188	2021-2022	SUVETHA S	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
189	2021-2022	SEWTHA A	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
190	2021-2022	THAMARAI SELVAN E	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
191	2021-2022	THARUN D	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
192	2021-2022	THEEPAN S	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

193	2021-2022	TILAK SURYA M	MBA	Prochant DLF IT Park, Block 3,Ground Floor,1/124, Mount poonamalee Road, Post , Nandambakkam, Chennai, Tamilnadu-600089	2,40,000
194	2021-2022	VANI M	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
195		VASANTH V	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
196	2021-2022	VASANTHAKUMARI A	MBA	ECOM EXPRESS V66J+H47, Semmancheri, Semmanjeri, Chennai, Tamil Nadu 600119	2,64,000
197	2021-2022	VENKATESAN A	MBA	ELTA TECHNOLOGIES No.D 30, 3rd Main Road, Sector 2, 9th Street, Ambattur Industrial Estate, Chennai - 600058	2,56,000
198	2021-2022	VENKATESH S	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
199	2021-2022	VIGNESH N	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

200	2021-2022	VINOTH G	MBA	Randstad Old no 5 & 5 A , New No 9, Randstad House Pycrofts Garden Road, Nungambakkam, Chennai, Tamil Nadu 600006	2,88,000
201	2021-2022	WILLIAM CHARLES M	MBA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
202	2021-2022	ABDUL SALAM A	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
203	2021-2022	AJAY P	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
204	2021-2022	CHARAN P	MCA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
205	2021-2022	DEEPA S	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
206	2021-2022	DHANUSH V M	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
207	2021-2022	DHIVYA S	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

208	2021-2022	GAJENDRAN M	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
209	2021-2022	GOPI PRASATH C	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
210	2021-2022	GOPINATH V	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
211	2021-2022	KALIDOSS S	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
212	2021-2022	KANIMOZHI S	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
213	2021-2022	KARTHICK S	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
214	2021-2022	KRISHNA PRAKASH M	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
215	2021-2022	KRISHNA PRIYA R	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
216	2021-2022	LEELA P	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8,	3,74,775



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	
217	2021-2022	LOGALAKSHMI A	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
218	2021-2022	MANIMEGALAI V	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
219	2021-2022	NARENDRAN S R	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
220	2021-2022	NAVEENKUMAR M	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
221	2021-2022	NIZAMUDIN S J	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
222	2021-2022	PAVITHRA R (25.11.999)	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
223	2021-2022	PRITHA M	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
224	2021-2022	PRIYANKA B	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,40,000
225	2021-2022	PRIYANKA K	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

226	2021-2022	PRIYANKA DEVI A	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
227	2021-2022	RAHUL AMBEDKAR G	MCA	ZENTROA Technology NO.28 th street,Kambar colony,anna nagar,west Chennai-600040.	1,80,000
228	2021-2022	RAJA E	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
229	2021-2022	RAJESH N	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
230	2021-2022	RAMYAKRISHNAN K	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
231	2021-2022	REEMA A	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
232	2021-2022	REVATHI S	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chennai -600091	2,40,000
233	2021-2022	SALMAN K	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
234	2021-2022	SARASWATHI S	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8,	3,74,775



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

				200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	
235	2021-2022	SARAVANAN V	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
236	2021-2022	SARUMATHI R	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
237	2021-2022	SRIDHAR L	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
238	2021-2022	SRUTHI A	MCA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000
239	2021-2022	SUDHARSAN U	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhudhivakkam,Chennai -600091	2,40,000
240	2021-2022	SUGANYA S	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
241	2021-2022	SURESH K	MCA	G1 Solutions Pvt Ltd. Old No.28/3, New No.93,2 nd Floor, East Mada Street, Villivakkam Chennai-600089.	2,20,000



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

242	2021-2022	SURIYA B U	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
243	2021-2022	THENMOZHI E	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, Thoraipakkam, Tamil Nadu 600097	3,74,775
244	2021-2022	UMAKANTHAN B	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
245	2021-2022	VANISHREE G	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
246	2021-2022	VASANTHA KUMAR B	MCA	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
247	2021-2022	VIVEKKUMAR Y	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008
248	2021-2022	YUVARAJ K	MCA	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
249	2021-2022	YUVARAJ S	MCA	IGLITZ Technologies #117,CITI Tower 6 th Floor,Sir Thiyagarayar Road,T.Nagar,Chennai, Tamilnadu-600017	1,90,008



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

250	2021-2022	YUVARANI M P	MCA	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
251	2021-2022	AJITH K	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chennai -600091	2,40,000
252	2021-2022	JESY B	M.E PED	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
253	2021-2022	KARTHICK MURUGAN S	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chennai -600091	2,40,000
254	2021-2022	KEERTHANA S	M.E PED	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
255	2021-2022	LATHA J	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhdivakkam,Chennai -600091	2,40,000
256	2021-2022	PADMANABAN R	M.E PED	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA
COLLEGE OF ENGINEERING AND TECHNOLOGY
Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

257	2021-2022	PAVITHRA V	M.E PED	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
258	2021-2022	POOVIZHI D	M.E PED	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
259	2021-2022	PRITHYA M	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
260	2021-2022	RITESH KUMAR	M.E PED	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
261	2021-2022	SARASWATHI V	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
262	2021-2022	SHAMILI S	M.E PED	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203



SRI VENKATESWARA COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

263	2021-2022	SWETHA M	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
264	2021-2022	TEJASWANI T D	M.E PED	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
265	2021-2022	SANGEETHA R	M.E CSE	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
266	2021-2022	ANUSHAYA DEVI K	M.E VLSI	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775
267	2021-2022	ARUNTHADHI G	M.E VLSI	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
268	2021-2022	ATCHAYA DEVI	M.E VLSI	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
269	2021-2022	GEETHA D	M.E VLSI	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203




SRI VENKATESWARA

COLLEGE OF ENGINEERING AND TECHNOLOGY

Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
(A Telugu Minority Institution)

270	2021-2022	HAZIFA SHAFREEN S	M.E VLSI	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
271	2021-2022	KALAIVANI S	M.E VLSI	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
272	2021-2022	MANIMEGALAI G	M.E VLSI	Netcon 24Technologies Ind25ia Private Limite26d Bharati Vilas, 26B, 100 Feet Rd, Guindy Thiru Vi Ka Estate, Ekkatuthangal, Tamil Nadu 600032	3,00,000
273	2021-2022	MUJEEBA AFREEN M	M.E VLSI	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
274	2021-2022	RAGOTHAMAN	M.E VLSI	HIGHRE No.368,Padmavathi Street, First Floor,Srinivasa Nagar, Puzhuhivakkam,Chennai -600091	2,40,000
275	2021-2022	SHARATHA	M.E VLSI	COMCAST Chennai One SEZ, 5th Floor, North Block in Phase II Module 7& 8, 200 Feet Radial Rd, Pallavaram, Thoraipakkam, Tamil Nadu 600097	3,74,775




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Tiruvallur - 631 203

OFFER LETTER

Date: 1st March 2022

Dear **Mr Jane M**

Subsequent to the interview you had with us, we are pleased to offer you the position of

Trainee - Engineer

Your Date of joining will be **01st July 2022**.

Your Monthly salary will be **Rs. 17,000/- (Seventeen thousand only)**.

Probation Term : A six-month probation period will begin on the day of hire, which may be extended at the discretion of Phosphenes. This will be followed by your training period.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)

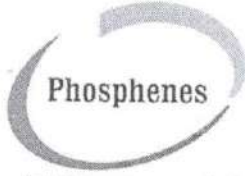
Location of Employment :

Your initial place of employment will be Chennai. However, depending on company's needs you may be required to travel to meet the Business Requirements. Such travel cost will be covered by the company as per the norms which will depend on the place of travel.

Your travel in & around Chennai will be assisted with a Fuel Allowance for your two wheeler only. The details for the same will be provided shortly.

**PRINCIPAL****Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Page 1 of 2



.....bolstering your green credentials

Responsibilities :

Your Responsibilities will largely be in the area of Green Energy & Carbon Footprint Reduction Solutions encompassing Hydrogen Solutions, Biogas Equipment & Products related to Carbon Footprint reduction.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For Phosphenes

Ramkumar Solaimalai

Managing Director



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Page 2 of 2

Offer of Employment

Date: 18/04/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

LOKESH A

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

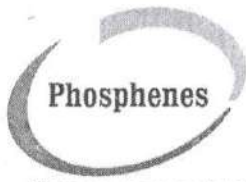
It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.




Authorised Signatory

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



.....bolstering your green credentials.

Responsibilities :

Your Responsibilities will largely be in the area of Green Energy & Carbon Footprint Reduction Solutions encompassing Hydrogen Solutions, Biogas Equipment & Products related to Carbon Footprint reduction.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For Phosphenes

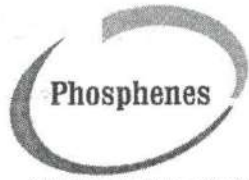
Ramkumar Solaimalai

Managing Director



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Page 2 of 2



OFFER LETTER

Date: 1st March 2022

Dear **Mr Krishnamoorthi A**

Subsequent to the interview you had with us, we are pleased to offer you the position of

Trainee - Engineer

Your Date of Joining will be **01st July 2022**.

Your Monthly salary will be **Rs. 17,000/- (Seventeen thousand only)**.

Probation Term : A six-month probation period will begin on the day of hire, which may be extended at the discretion of Phosphenes. This will be followed by your training period.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

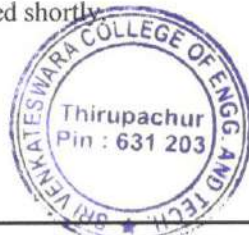
Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)

Location of Employment :

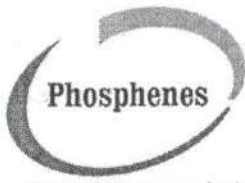
Your initial place of employment will be Chennai. However, depending on company's needs you may be required to travel to meet the Business Requirements. Such travel cost will be covered by the company as per the norms which will depend on the place of travel.

Your travel in & around Chennai will be assisted with a Fuel Allowance for your two wheeler only. The details for the same will be provided shortly.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Page 1 of 2



.....bolstering your green credentials.

Responsibilities :

Your Responsibilities will largely be in the area of Green Energy & Carbon Footprint Reduction Solutions encompassing Hydrogen Solutions, Biogas Equipment & Products related to Carbon Footprint reduction.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For Phosphenes

A handwritten signature in black ink, appearing to read "R. Solaimalai", is written over a faint circular stamp.

Ramkumar Solaimalai

Managing Director

A handwritten signature in green ink, appearing to read "S. Venkateswara", is written over a faint circular stamp.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Page 2 of 2

OFFER LETTER

Date: 1st March 2022

Dear **Mr Santhosh kumar B**

Subsequent to the interview you had with us, we are pleased to offer you the position of

Trainee - Engineer

Your Date of Joining will be **01st July 2022**.

Your Monthly salary will be **Rs. 17,000/- (Seventeen thousand only)**.

Probation Term : A six-month probation period will begin on the day of hire, which may be extended at the discretion of Phosphenes. This will be followed by your training period.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)

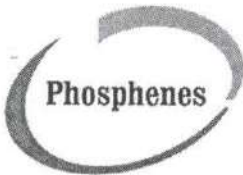
Location of Employment :

Your initial place of employment will be Chennai. However, depending on company's needs you may be required to travel to meet the Business Requirements. Such travel cost will be covered by the company as per the norms which will depend on the place of travel.

Your travel in & around Chennai will be assisted with a Fuel Allowance for your two wheeler only. The details for the same will be provided shortly.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur **Page 1 of 1**



.....bolstering your green credentials.

Responsibilities :

Your Responsibilities will largely be in the area of Green Energy & Carbon Footprint Reduction Solutions encompassing Hydrogen Solutions, Biogas Equipment & Products related to Carbon Footprint reduction.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For Phosphenes

A handwritten signature in black ink, appearing to read "R. Solaimalai", is written over a faint, larger version of the signature.

Ramkumar Solaimalai

Managing Director



A handwritten signature in green ink, appearing to read "B. Venkateswara", is written over a faint, larger version of the signature.

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Page 2 of 2

Offer of Employment

Date: 18/04/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer“

And:

SARAVANAN N

hereinafter referred to as „Employee“

Employer and Employee can also be referred to as „Party“ or „Parties“.

This Agreement has been entered into between both parties on the following terms and conditions:

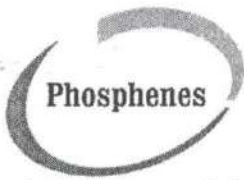
1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.
8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.




Authorised Signatory
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



.....bolstering your green credentials.

PHOSPHENES

6

OFFER LETTER

Date: 1st March 2022

Dear **Mr Thaaikumaren M**

Subsequent to the interview you had with us, we are pleased to offer you the position of

Trainee - Engineer

Your Date of Joining will be **01st July 2022**.

Your Monthly salary will be **Rs. 17,000/- (Seventeen thousand only)**.

Probation Term : A six-month probation period will begin on the day of hire, which may be extended at the discretion of Phosphenes. This will be followed by your training period.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (5copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Voting Card/Driving License/Passport/Ration Card/Rent Agreement)

Location of Employment :

Your initial place of employment will be Chennai. However, depending on company's needs you may be required to travel to meet the Business Requirements. Such travel cost will be covered by the company as per the norms which will depend on the place of travel.

Your travel in & around Chennai will be assisted with a Fuel Allowance for your two wheeler only. The details for the same will be provided shortly.



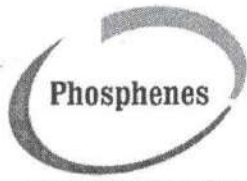
PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 293** Page 1 of 2

Registered Office: Address: No.10, Prakasam Salai, Janaki Nagar, Valasaravakkam, Chennai-600087

Phone Number: +91 7397411311.

Website : www.phosphenes.co.in



.....bolstering your green credentials.

Responsibilities :

Your Responsibilities will largely be in the area of Green Energy & Carbon Footprint Reduction Solutions encompassing Hydrogen Solutions, Biogas Equipment & Products related to Carbon Footprint reduction.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company polices.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

For Phosphenes

Ramkumar Solaimalai

Managing Director



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Offer of Employment

Date: 18/04/2022

Between:
ENGISOFT Technical Services LLC

Hereinafter referred to as „Employer”

And:

THARUN Y

hereinafter referred to as „Employee”

Employer and Employee can also be referred to as „Party” or „Parties”.

This Agreement has been entered into between both parties on the following terms and conditions:

1. The start date of this Agreement is from the date of joining
2. Employee agrees to serve Employer in the capacity of **BIM MODELER** in CAE Division.
3. The total monthly remuneration will be **INR 21,000** per month (Twenty One Thousand only) Which will include basic salary, Housing and transport allowances.
4. Country of assignment is India but if required should have to travel to GCC Countries and in that case ENGISOFT will take care of all the Expenses of the Employee. (like Accommodation, Transportation and Food)
5. It has been agreed that the Employment shall be for 2 Year from the date of Joining.
6. This Agreement is subject to a 6 (Six) months" probation period calculated from the date of joining.
7. This Agreement may be terminated at any time:
 - i. By employer during the probation period without cause;
 - ii. By Employee by serving 3 (three) months" notice in writing to Employer;
 - iii. By Employer by serving 1 (one) month notice in writing to Employee;
 - iv. In accordance with the provisions of the Labor Laws applicable in the country of assignment;
 - v. According to Appendix 3, Paragraph a) and b) of this Agreement.


8. Appendixes 1, 2, 3 and 4 form an unconditional and integral part of this Agreement. As discussed and agreed during your interview, by accepting this offer for employment, you agree for a minimum 2(two) years of commitment to work for us.

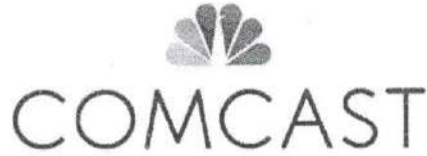
9. Any and all Amendments to this Agreement must be made in writing, agreed and signed by both Parties. Any such Amendment or future assignment letter shall become an integral part of this Agreement.

It is explicitly agreed that this Agreement cancels and supersedes any previous Agreement(s) between the Parties hereto, either verbal or written.

This Agreement has been drawn in 1 (one) originals, 1 (one) Copy in the hand of each Party and 1 (one) Copy for the local authorities.




Authorised Signatory
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms.Akshaya R,
No 22,4th Street,
ABM church,
Arakkonam-631 002.

Dear Akshaya R,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office



Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Palavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Akshaya*
Name: *Akshaya R*
Date: *24.06.22*



(Handwritten signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

09th March 2022**Ms. Anitha M K,****Dear Anitha,**

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr.Arun S,
No 240, Madha Kovil Street,
Pattaraiperumbudur,
Tiruvallur-631203,

Dear Arun,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Thirupachur, Tiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office



Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Thirupachur, Thiruvallur - 631 203
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Arun S
Date: 24/6/22



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Dharani.D,
78,2nd Street,OM Shakthi Nagar,
Tiruninravur,Thiruvallur-602024.

Re: Employment Offer

Dear Dharani,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Dinesh.S,
443/A,Perumal Kovil Street,
Koppur Colony,Koppur-602025.

Re: Employment Offer

Dear Dinesh.S,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

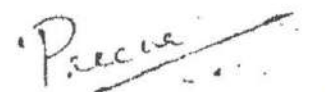
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Divya.S,
15,12thStreet,Lakshmipuram,
Thiruninravur-602024.

Re: Employment Offer

Dear Divya,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Durgadevi.S

No: 417, Thahur Street,
A.D.B Nagar,Arni(T.K),
Thiruvannamalai- 632316.

Dear **Durgadevi.S**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES**,



Anand C
Head – People Services



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Gayathri.V,
307,Kattabomman Street,
Aranvoyal,Thiruvallur-602025.

Re: Employment Offer

Dear Gayathri,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Gayathri.V,

Dear Gayathri,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**, Grade **-D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Gokul A,
No.48 C, Abdul Kadhar Street,
Dhanalakshmi Nagar,
Vellore-631502.

Dear Gokul ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees **Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five** only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31,2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to





COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Gokul A
Date: 24/6/2022



3
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Thirupachur, Thiruvallur - 631 203

PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Hariharan.E,
No:6b,Collector Nagar,
Madhanagkuppam,
Kolathur,
Chennai-6000 009.

Re: Employment Offer

Dear Hariharan,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

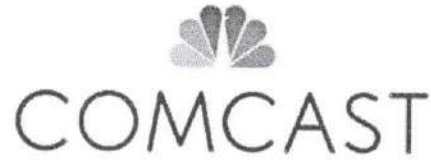
We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Jayandran S,
No.49, Gayathri Nagar,
Kovilkuppam,
Veppampattu-6020254.

Dear **Jayandran**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees **Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five** only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One,
Pallavaram - Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

SEZ, 5th Floor, North Block in Phase II, Module 7 & Sri Chaitanya College of Engineering and Technology,
Pallavaram-Thorapakkam 200 Feet Road, Thorapakkam, Chennai - 600 097, Tamil Nadu
Thirupachur, Thiruvallur - 631 203



PRINCIPAL

Sri Chaitanya College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: Jayandran
Name: Jayandran S
Date: 24/06/2022

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Karthick.S,

No: 8/16, RP Nagar, Selai,

Thiruvallur- 602001.

Dear **Karthick.S,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.


We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Kiruba G

No.256, Perummal Kovil Street,
Koopirikandigai-602023

Dear **Kiruba**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8 "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Kiruba*
Name: *Kiruba G*
Date: *24.6.2022*



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

3

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

17th May 2022

Mr. Lakshmi Narayana M B
No.22,5 th Street Aravindh Nagar ,
Thiruverkadu-600077
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Lakshmi Narayana,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual’s performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From

Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Lavanya.M,

Dear Lavanya.M,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Lavanya M.S,

No: 314/61, MLA Street,

Perumalpattu, Veppampattu,

Thiruvallur-632113.

Dear **Lavanya M.S,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,

For **IGLITZ TECHNOLOGIES**



Anand C




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr.Laxman.B,

Dear Laxman,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**, Grade **-D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

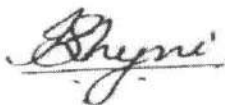
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!


Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms. Manimegalai M
No: 2/861,Kalamugam Salai,
Mogappair West-600037
Tamil Nadu, India.

Sub: Appointment Letter

Dear Ms. Manimegalai ,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Maniselvam .R,

No: 18/65, Vinayagar Kovil St,
Krishnapuram, Ambattur,
Chennai-600053.

Dear **Maniselvam .R,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES**,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Nandhakumar.U,
Bairagi madam street,
Sholingur,
Thiruvallur-631 102.

Re: Employment Offer

Dear Nandhakumar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Narmadha P.I,

No: 191/65, Anna St,

Krishnapuram, Thirunindravur,

Chennai-602024.

Dear **Narmadha P.I,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms. Pavithra G V
No.144,Telugu Colony ,
Thiruttani-603205
Tamil Nadu, India .

Sub: Appointment Letter

Dear Ms. Pavithra,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Rajasekar.L,
39,Jai Nagar,
Pakkam,
Thiruvallur-602 024

Re: Employment Offer

Dear Rajasekar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr.Santhosh Kumar.P,

Dear Santhosh Kumar,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Satheesh.S,
21/7, Vanyamapathi Street,
Madavali-600 028.

Re: Employment Offer

Dear Satheesh,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June, 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Suriya.M,

No: 17/86, Sivan Kovil St,

Padi,

Chennai-600050.

Dear **Suriya.M,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008



A handwritten signature in green ink, appearing to be "S. Venkateswara", written over the printed name of the Principal.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr. Suriya Prakash.R,

Dear Suriya Prakash,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as "**Engineer Trainee**", Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

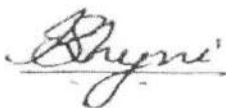
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Surya.K,

No: 87/6, Ist Street

Gomathipuram, Avadi

Chennai-600055.

Dear **Surya.K,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008



A handwritten signature in green ink, appearing to be a stylized name or initials.

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms.Swetha D

No.485,
MGR Nagar ,Punnappakkam ,
Thiruvallur-602021
Tamil Nadu, India .

Sub: Appointment Letter

Dear Ms. Swetha,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Thenmozhi.M.S,

Dear Thenmozhi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

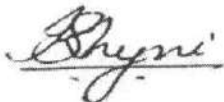
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Vasanth Kumar.E,

No: 455/17, Perumal Kovil St,
Mettupalayam, Avadi IAF,
Chennai,600055.

Dear **Vasanth Kumar.E,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES**,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr. Vicky Raj.A,

Dear Vicky Raj,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!


Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Vignesh K
No.1/37,Vadavandal Street
Veeraragavapuram ,
Thiruttani-631209
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Vignesh ,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Vijayalakshmi A
No.2/46, Kovil Theru,
Kottaikulam-602026.

Dear Vijayalakshmi ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2
COMCAST India Engineering Center I LLP
Registered Office

SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Palavaram, Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Thirupachur, Thiruvallur - 631 203

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Vejayalakshmi
Date: 24/6/2022



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

3

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

05-11-2021

Offer Letter

Devendiran M,

No: 1/71, Pillayar Kovil St,
Kallamedu, Kannur,
Chennai-602108.

Dear **Devendiran M,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.


We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



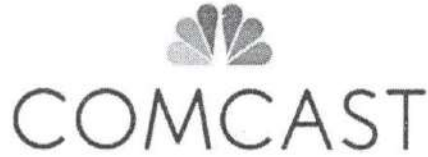
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Baby Shakila M,
No:42, Keeramkudi Street
4th Street, Padiyanallur,
Thiruvallur-602001.

Dear **Baby Shakila**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775 (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only)**.



PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Baby Sh*
Name: *Baby Shakila M*
Date: *24/6/22*

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

March 1, 2022

Mr. Bershin Mano M M,
Plot No.404,9th Street
CPCL Nager, Manali
Chennai, Tamil Nadu 600068

Dear Bershin Mano M M,

This has reference to the interview you underwent in our organization. We are pleased to offer you as **Graduate Engineer Trainee** with effect from **2nd May 2022**. This offer is governed by the following terms and conditions which may be amended / altered as per the policy of the company from time to time.

1. You will be entitled to a gross salary (Base Pay) of **Rs.4,30,800 (Rupees Four Lakhs Thirty Thousand Eight Hundred Only)** per annum and other benefits as mentioned in the attached annexure.
2. You shall be on training period for One Year. At the discretion of the management, your training period may be extended for a further period of 6 months without any change in terms and conditions
3. You do not have any right of permanent employment in our organization after completion of training. However, on satisfactory completion of training, your case for absorption as a probationer in the employment of the company may be considered based on your performance and availability of suitable vacancy in the organization.
4. You shall, therefore, have no legal right to continue in employment on expiry of your training period unless you receive a written communication to the contrary from the Human Resources Manager of our organization.
5. Your appointment is subject to transfer to any of the Flowserve facilities in India or abroad.
6. The Management reserves right to terminate you at its discretion, in case if your training performance/conduct is found to be not satisfactory.
7. You will be eligible for leave as given below:

Casual cum sick leave: 6 days per annum

Holidays includes National holidays as per our holiday list.

8. You shall not accept any other employment with any other concern in any capacity while you are on training at Flowserve.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

9. You will assign to the company your entire right, title and interest in any invention or improvement that you might make solely or jointly with others, in the course of your training with the company, relating to any and all products manufactured or marketed or leased or developed by Flowserve and that you will perform any acts and execute such documents without expense to you, which in the judgment of the company or its attorneys may be needful or desirable to secure to the company the best patent protection and any other rights relating to such invention or improvement.
10. So long as you are in training at Flowserve, you will at all times, observe secrecy in respect of manufacturing, technical trade, or business data, or any possession which according to the company are necessarily confidential and form valuable property of the company, and not make available to trade. Furthermore, you will not disclose them without authority of the company, to anyone other than the company's officers authorized to receive them and that even after you have ceased to be in the services of the company, you shall not disclose them to anyone.
11. You will at all times adhere to company's safety and environmental policies and regulation and implement all relevant safety and quality initiatives.
12. All other provisions will be per the rules of the company. In the absence of any rule, the relevant statutory Act shall apply.

We have pleasure in welcoming you in our company and sincerely hope that our association will prove mutually beneficial.

Please return the duplicate copy of this letter and two sets of service agreement attached herewith, duly signed, in token of acceptance of the terms and conditions of employment indicating your date of joining.

Yours Sincerely,
For Flowserve India Controls Pvt. Ltd.,


S. Balakumar
HR Business Partner



Agreed and accepted by Mr. Bershin Mano M M,


Signature & Date

2/3/22

ANNEXURE TO THE OFFER


NAME : Bershin Mano M M
JOB TITLE : Graduate Engineer Trainee
DEPARTMENT : Corporate IT
LOCATION : Chennai

PARTICULARS	Monthly (INR)	Annually (INR)
BASIC	17,950	2,15,400
H.R. A	8,975	1,07,700
TELEPHONE REIMBURSEMENT	1,000	12,000
EDUCATION ALLOWANCE	200	2,400
LEAVE TRAVEL ASSISTANCE	1,000	12,000
OTHER ALLOWANCE	3,921	47,052
MONTHLY GROSS	33,046	3,96,552
ANNUAL / OTHER BENEFITS		
PROVIDENT FUND	2,154	25,848
BONUS	700	8,400
ANNUAL GROSS PAY (BASE PAY)	35,900	4,30,800

Apart from the above, you will be eligible for the following benefits.

1. Mediciam Insurance coverage for self and three dependents (the dependant definition includes spouse, children or dependant parents subject to first preference for spouse & children in coverage).
2. Group Personal Accident Insurance coverage for self.
3. Group Life Insurance coverage for self.
4. Superannuation scheme at 10% of Basic Salary (on completion of 3 years of service in the organization)
5. Gratuity Scheme (As per the Payment of Gratuity Act)
6. Annual Incentive as per the company policy on AIP. It will be a performance-based variable pay.
7. Two-wheeler conveyance allowance of INR 2500 per Month.
8. You will be entitled for additional bonus of INR 8400 per annum, if Basic salary & DA is less than INR 21,000/- per month in compliance to the Payment Act 1965

For Flowserve India Controls Pvt. Ltd.,


S. Balakumar
 HR Business Partner




PRINCIPAL
 Sri Venkateswara College of
 Engineering and Technology,
 Thirupachur, Thiruvallur - 631 203

ANNEXURE – 2

A) Note on Pre – Employment Medical Check –up:

You are requested to do your Pre-employment Medical Check-up in any of the Hospitals and carry out the following tests. Company will reimburse an amount not exceeding Rs. 750/- subject to the production of original bills to HR.

1. Blood grouping
2. Blood Sugar
3. ECG
4. Chest X- ray
5. Urine routine
6. General Consultation (Fitness Certificate)

B) Note on Joining Formalities:

The candidate should submit the following documents/ Certificates on the day of joining:

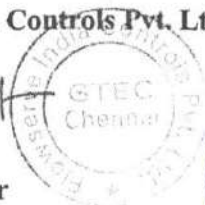
- Flowserve's "Application for Employment" Form duly filled on joining day.
- Original relieving letter from the previous employer
- Completion of Pre – employment medical check – up and the reports should reach HR before joining the organization.
- Certificates / testimonials to support academic qualifications as declared in the resume.
- Documents / Certificates to support work experience as declared in the resume.
- 4 nos. of passport size photographs.
- Copy of Passport
- Copy of PAN Card

Please Note:

- S.S.L.C marks card is a must to ascertain date of birth for our official records.
- All photocopies of documents / certificates / testimonials must be self-certified by the candidate.

For Flowserve India Controls Pvt. Ltd.,


S. Balakumar
HR Business Partner




PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thirupachur

Agreed and accepted by Mr. Bershin Mano M M,


Signature & Date 2/3/22

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr Bharath S,
No:43, Devadhanam Road,
Ammanur(p), Arakkonam,
Ranipet-631002.

Dear Bharath S,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 3/8/22.....and I will join on... August 2022



Signature of Mr Bharath S

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Bharathkumar J
NO.1/49,
BAJANAI KOVIL STREET,
POONIMANGADU,
Thruvallur-631 212

Re: Employment Offer

Dear Bharathkumar,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June, 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena

Mary Preena
Highre Software Pvt Ltd



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Bhuvana S,
No.6/51, Thai Street, Purashaivakkam,
Chennai-600084.

Dear **Bhuvana S,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr. Bhuvanesh. B,

Dear Bhuvanesh,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Francis Savior J,
No:245/24,KavalDeivam St,
Thiruvallangadu
Thiruvallur-631 210.

Dear . Francis Savior J

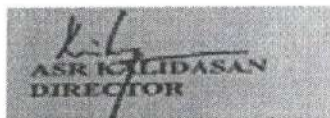
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two LakhsTwenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date..3|8|22.....and I will join on...August...22....



Francis Savior
Signature of Mr. Francis Savior J

(Signature)
PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Gokul M,
No:354, MothilalSt,
Govardhanagiri, Avadi,
Chennai-600071.

Dear Gokul M,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two LakhsTwenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 21/08/2022 and I will join on... August....2022.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Signature of Mr. Gokul M

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Harish R,
No:47/81, Mandapam St,
Pennalurpet, Uthukkottai,
Thiruvallur-602023.

Dear Harish R,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 31.8.22.....and I will join on... August 2022




PRINCIPAL
Sri Venkateswara College
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Signature of Mr. Harish R



May 19, 2022

Janarthanam P B,
No.344, Thopu Theru,
Pallipattu, Sorakkaya Pettai
Tiruvallur-631208.

Re: Employment Offer

Dear Janarthanam,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena

Mary Preena
Highre Software Pvt Ltd



[Signature]

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Ms.Kaviya L,
No:443,Ambedkar St,
Melnallathur,
Thiruvallur-600202.

Dear Kaviya L,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two LakhsTwenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**.We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date...3/8/22.....and I will join on...August...2022




Signature of Ms.Kaviya L
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Mohan J,
No:02, Nehru St, Manavalanagar,
Thiruvallur-602002.
Date: 01-07-2022

Dear Mohan J,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 31.8.22.....and I will join on.... August 1. 2022




Signature of Mr. Mohan J


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Narmatha R,
No.4/47, Esayanur, Arcot Town
Ranipet-632511.

Dear **Narmatha R,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

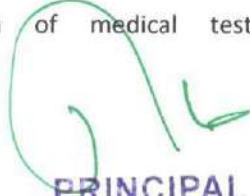
Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms.Nivetha H,
No:91, Mambakkam Village,
Uthukottai,
Thiruvallur-602026.

Dear **Nivetha,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology**
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31 ,2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

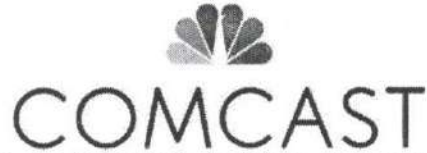
- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Thirupachur, Thiruvallur - 631 203

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Nivetha*
Name: *Nivetha*
Date: *24.06.2022*



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Ms.Preethi N,
No:202, Moorthiyar Nagar,
Madhakovil,IkkaduKandigai
Thiruvallur-602021.
Date: 01-07-2022

Dear Preethi N,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two LakhsTwenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 31.8.22.....and I will join on...August...2022



N. Preethi

Signature of Ms.Preethi N

N. Preethi
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur



May 19, 2022

Priya K,
No.7,
Raja Tottam Street,
Manali,
Chennai-600068.

Re: Employment Offer

Dear Priya,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena

Mary Preena
Highre Software Pvt Ltd



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr Ragavendran S,
No:02, Nehru St, Manavalanagar,
Thiruvallur-602002.

Dear Ragavendran S,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

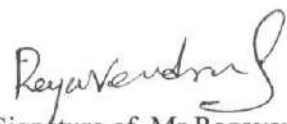

Foxconn Hon Hai Technology India Mega Development Private Limited

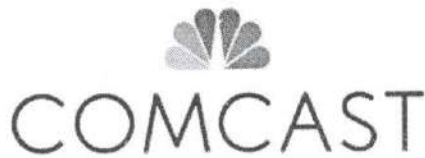
ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. ~~31.8.2022~~ and I will join on.... ~~August~~... ~~2022~~




Signature of Mr Ragavendran S

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



24 June 2023

Ms.Ramya S,
No:1/753 Periyar Nagar,
4th Street, Padiyanallur,
Thiruvallur-600052.

Dear Ramya ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One,
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31 ,2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

PRINCIPAL

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 5B, Velachery One C
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 5B, Velachery One C
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203





COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: S. Ramya
Date: 24/6/22



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,

3
COMCAST India Engineering Center I LLP Thirupachur, Thiruvallur - 631 203
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

05-11-2021

Offer Letter

Sugashini S,
No.12A/82 Ambal Street, Chrompet,
Chennai-600075.

Dear **Sugashini S,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Vijayalakshmi.G,

No: 30/1, Thilagar St,

Lakshmipuram, Kolathur,

Chennai,600099.

Dear **Vijayalakshmi.G,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,

For **IGLITZ TECHNOLOGIES** ,



Anand C

Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203.

09th March 2022

Ms.Sindhu.S,

Dear Sindhu,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Sneha.V,

Dear Sneha,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 19/2/2022

Name: Aswin . E

College: Sri Venkateswara collage of engineering and Technology

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a Bank account in your name linked to Aadhar Card at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

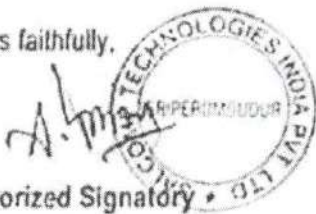
You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase IIT, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

Date : 19/2/2022

Name: Dinesh B

College: Sri Venkateswara collage of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10th, +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,

Authorized Signatory



Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase IIT, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

Date: 19/2/2022

Name: Prasanna Kumar. K

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).


You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr.R.Rakesh,
197/1, Telugu Colony, Ananderi,
Pondavakkam,Uthukottai,
Thiruvallur-602026.

Dear Rakesh R,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

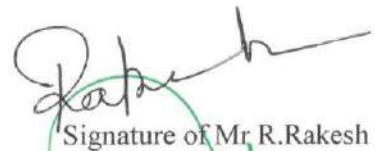
Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 31.08.2022 and I will join on August 2022




Signature of Mr.R.Rakesh

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Tamilvanan D,
164B, Athreyamangalam Village,
Ponneri,
Thiruvallur-601204.

Dear Tamilvanan D,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date...8/8/22.....and I will join on...AUG...2022...

Tamilvanan D.
Signature of Tamilvanan D,



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr Venkatesan R,
No:22, 6 th Main road,
Banunagar, Ambattur,
Chennai-602053.

Dear Venkatesan R,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date... 3/8/22and I will join on... August... 2022



Signature of Mr Venkatesan R

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 19/2/2022

Name: Vijaya Kumar S

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10th, +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

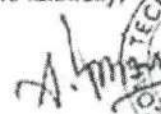
You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Ms. Vinothini.R,
164B,Mulvoy Village,
Arakkonam,
Ranipet-631002.

Dear Vinothini R,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 3/8/22.....and I will join on. August 2022


Signature of Ms. Vinothini.R



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 19/2/2022

Name: Anbarasan.A

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

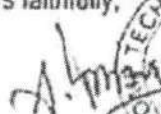
You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.


We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

Date : 19/2/2022

Name: Balakumaran . S

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10th, +2, Diploma) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

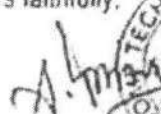
You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Jayaseelan D,
No: 241/6, Perumalpuram St,
Poonga Nagar
Thiruvallur-602002.

Dear Jayaseelan D,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER**" as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

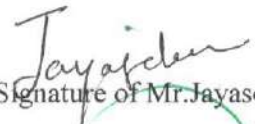
Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date... 31/8/2022... and I will join on... August.. 2022...




Signature of Mr. Jayaseelan D

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 19/2/2022

Name: Pragadeeshwaran. A

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

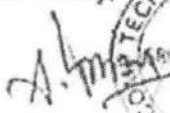
You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Head Office & Works: Salcomp Technologies India Private Limited, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase Sriperumbudur, Kancheepuram District, Tamil Nadu-602 105, India Phone Number 044-4578 5

Branch Works: UNIT II- DTA Unit, Nokia Telecom SEZ, SIPCOT Industrial Park, Phase I, Sriperumbudur, Kancheepuram District, Tamil Nadu 602 105, India,

CIN No. U32309TN2019PTC133300 www.salcomp.com

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Ms. Ramya S,
NO.3/439, AMBEDHKAR STREET,
PAZHAYANUR,
THIRUVALLUR-631 210

Dear Ramya S,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 31.8.22.....and I will join on... August...2022



S. Panya
Signature of Ms. Ramya S

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date : 19/2/2022

Name: Susanthika . C

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10", +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

1) Mark sheet (10th, +2, Diploma) 2) Ration card 3) Aadhar Card 4) Copy of Vaccination Certificate (2 Doses completed).

You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 19/2/2022

Name: Vinoth Kumav. M

College: Sri Venkateswara college of engineering and Technology.

We are pleased to inform you that you have been provisionally selected to a position of production engineer, at our Factory. You can join June 2022 to October 2022. The date of joining for training at our factory will be intimated to you through letter or over phone or through your college.

You will be paid a stipend of Rs. 15,500/- per month (which is inclusive of Rs. 500/-pm attendance incentive) during the period of training. You can avail Breakfast and Lunch at subsidized rates. You will be provided PPE for the period of Training.

Please ensure that you should have cleared all subjects and shall have the Provisional Certificate and all certificates (10th, +2 and Diploma) in Original. You should bring the Copy of following documents at the time of joining:

- 1) Mark sheet (10th, +2, Diploma)
- 2) Ration card
- 3) Aadhar Card
- 4) Copy of Vaccination Certificate (2 Doses completed).

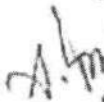
You should also have a **Bank account in your name linked to Aadhar Card** at the time of reporting for Training. You may apply for PAN card and get the same before Joining.

You shall adhere to the rules and regulations of the Company and maintain good discipline during the period of training.

We look forward to your fruitful association with us.

Thanking you,

Yours faithfully,


Authorized Signatory




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.J. ABDUL HAMEED

No.48,AmbedkarStreet,
PerathurColony,
Tiruvallur :602021

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr.J. ABDUL HAMEED,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1B5, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280, 281, 292, 340/1B5, Poonamallee-Thiruvallur High Road, Gudapakkam Village
Poonamallee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/07/22

Name: Abdul hameed J Signature: Abdul hameed Date: 22/07/22



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Gudapakam Village - 631 203

Reg. No's: 280/281, 292, 340/1B5, Poonamalee-Thiruvallur High Road, Gudapakam Village, Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. ABEL J

7/c old Chennai Bypass Road,
Kanthan Nagar, Thiruthani,
Tiruvallur-631 209

SUB: LETTER OF OFFER

Dear Mr.ABEL,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.**With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :**04.07.2022**,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. M. BALAJI

No:1/4,BigStreet, S.Agraharam, Tiruttani taluk,
Tiruvallur – 631209.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr. M. BALAJI,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1B5, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamalee-Thiruvallur High Road,Gudapakkam Village
Poonamalee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/07/22

Name: Balaji . M Signature: Balaji . m Date: 22/07/2022

PRINCIPAL

Sri Venkateswara College of

Engineering and Technology,

Thirupachur, Thiruvallur - 631 203



Reg No: 280,281,292,340/1B5, Poonamalee-Thiruvallur High Road, Gudapakkam Village
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Chandru K,
NO.471/147,BAJANAI KOVIL STREET,
ARIJANA COLONY,
PATTARAIPERUMBUDUR-631 203

Dear Chandru K

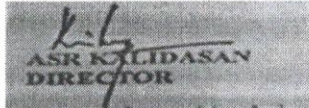
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

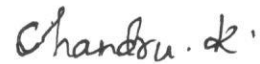
Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR




ASR KALIDASAN
DIRECTOR

I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20.07.22.....and I will join on... July 22.....



Signature of Mr. Chandru K



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123

Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com

www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Deva Priyan.A

No:73, Rajagopal Nagar,

Vadamambakkam Post,

Arakkonam-631 003

SUB: LETTER OF OFFER

Dear Mr. Deva Priyan ,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :**04.08.2022**, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. P. JAISANKAR

No:469,Kongiamman nagar,
Nadiambakkam,
Chennai-600120.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr P. JAISANKAR,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11 BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with originals (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.



Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory *

I duly accept this offer and will be join on or before 28/7/22

Name: Jaisankar P Signature: P. Jaisankar Date: 22/7/22



PRINCIPAL

Sri Venkateswara College of

Engineering and Technology,

Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamalee-Thiruvallur High Road, Gudappakkam Village
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We.http://sautomotive.in

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Jaya Prakash . S
16, Carastreet,
Thiruvallur-602 001

SUB: LETTER OF OFFER

Dear Mr. Jaya Prakash . S,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,

Mr. Kamala Kannan S,
NO 201, VINAYAGAR KOVIL STREET,
MELNALLATHUR,
THIRUVALLUR - 602002.

Dear Kamala Kannan S

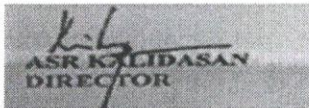
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20.7.2022 and I will join on....July. 2022...



Signature of Mr. Kamala Kannan S

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



89

28.10.2021

TO

Mr. Kamesh .R
13/Raji Street,
Tiruvallur - 602 001

SUB: LETTER OF OFFER

Dear Mr. Kamesh .R,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. T. KARAN
No:470,Kannakarani Village,
Pandur Post,
Thiruvallur-631203

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr T. KARAN,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

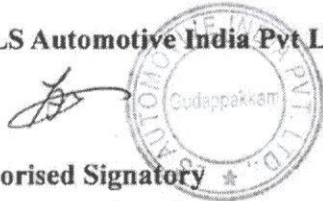
Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

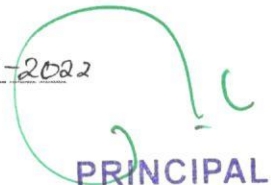
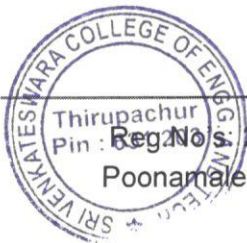
For LS Automotive India Pvt Ltd



Authorised Signatory

I duly accept this offer and will be join on or before 28-07-2022

Name: Karan . T Signature: Karan Date: 22-07-2022



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg No: 280,281,292,340/1B5, Poonamalee-Thiruvallur High Road, Gudappakkam Village,
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsaautomotive.in>

CIN No: U50300TN2006PTC061183

(91)

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.V. LOGESH
No:150,
Telegu Colony,
Ananderi,
Pondavakam,
Thiruvallur-631203.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr.V. LOGESH,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1 BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thiruvallur, Thiruvallur - 631 203**

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd



Authorised Signatory

I duly accept this offer and will be join on or before 28-07-2022

Name: V. Logesh

Signature: Logesh.V Date: 22-07-2022

PRINCIPAL



Reg. No. S. 280/281, 292, 340/1B5, Poonamalee-Thiruvallur High Road, Gudappakkam Village,
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>
Thiruvallur, Thiruvallur - 631 203

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. N. NAVEENKUMAR
NO:2/200, Chivvada,
1st street, Chivvada post,
Thiruttani,
Thiruvallur-631209.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr. N. NAVEENKUMAR,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11 BS. Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

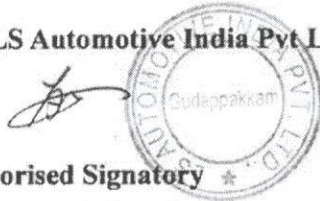
Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd



Authorised Signatory

I duly accept this offer and will be join on or before 28/7/22

Name: Naveen Kumar N Signature: N. Naveen Kumar Date: 22/7/22

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,**



Reg No's: 280/281, 292, 340/1B5, Poonamalee-Thiruvallur High Road, Gudappakkam Village,
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

93

TO

Mr. Nikesh . D
56/7,sivalingam street,
Vellore-632 001

SUB: LETTER OF OFFER

Dear Mr. Nikesh . D,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.A.PERARASAN
NO:2/77, Arundhathiyar Colony,
Melmalaiyanur Colony,
Villupuram-605602.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr. A.PERARASAN,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

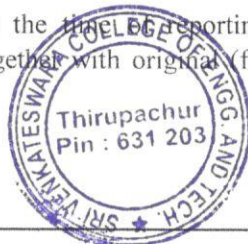
Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

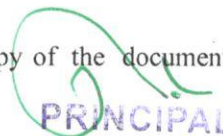
You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

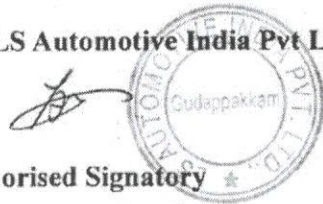
Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd



Authorised Signatory

I duly accept this offer and will be join on or before 28/07/22

Name: Perarasana A Signature: Perarasana A Date: 22/07/22



PRINCIPAL

Sri Venkateswara College of

Engineering and Technology,

Cudappakkam Village

Thiruvallur - 631 203

Thiruvallur, Reg. No: 280,281,292,340/1B5, Poonamalee-Thiruvallur High Road, Cudappakkam village
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Rakul M,
NO.76,KGR NAGAR,
KADAMBATHUR-631 203

Dear Rakul M

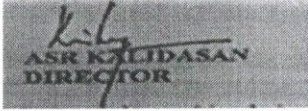
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date 20.07.22.....and I will join on July 2022.....

Signature of Mr. Rakul M



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.E. SARANKUMAR
No:45/22,
Ashok Nagar,1st Street,
Washermenpet,
Chennai-600021.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr. E. SARANKUMAR,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1 BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.


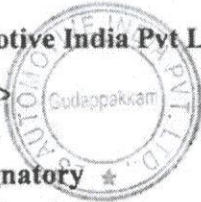
Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory *

I duly accept this offer and will be join on or before 28-07-2022

Name: K. Sarankumar Signature: Sarankumar Date: 22-07-2022



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thiruvallur - 631 203



CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.P. SATHISH
No 372,
Perumal Kovil Street,
Kattupalli Kalanji,
Chennai-600120.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear P. SATHISH,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

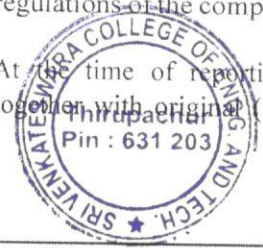
Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/07/22

Name: Sathish P Signature: Sathish P Date: 22/07/22

Reg. No: 280,281,292,340/1B5, Poonamalee-Thiruvallur High Road, Gudapakkam Village
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Sathish . S
2/3,tiruttani colony,
Thiruvallur-631 209

SUB: LETTER OF OFFER

Dear Mr. Sathish . P,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be **Rs. 18,000/- (Rupees Eighteen Thousand Only)**

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :**04.08.2022**,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Selvam D,
NO.10TH BLOCK,
APPASAMY SALAI,
THIRUVALLUR-602 003

Dear Selvam D

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20.7.22.....and I will join on....July 2022.

Signature of Mr. Selvam D



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.M. SHIJIN
No.93,
12th Street,
Dr.Kalaingar Nagar,
Thiruvottiyur,
Chennai- 600019

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr.M. SHIJIN,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11 BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/7/22

Name: Shijin M Signature: M. Shijin Date: 22/7/22



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203
Reg.No's: 280/281,292,340/1B5,Poonamalee-Thiruvallur High Road,Gudapakkam Village
Poonamalee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Sivakumar . B
178/A, iyyar Street,
kailasapuram (salai), Minnal post,
Arakkonam taluka,
Ranipet -632510

SUB: LETTER OF OFFER

Dear Mr. Sivakumar . B,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. M. TAMIL ARASAN
3/238, Seliamman Kovil Street,
Nalur, Vijaya Nallur,
Sholavaram,
Thiruvallur-600067

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr. M. TAMIL ARASAN,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28-07-2022

Name: M. Tamilarasan Signature: [Signature] Date: 22-7-2022



Reg.No's: 280,281,292,340/1B5, Poonamallee-Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Poonamallee, Thiruvallur

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.A. VIGNESH
No.5,
Sakthi Street,
Parvathi Nagar,Sethukarai,
Gudiyattam,
Vellore-632602

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr. A. VIGNESH,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

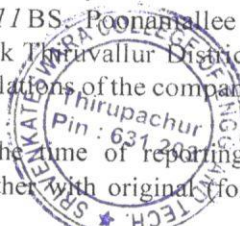
Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/1B5, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/07/22

Name: Vignesh.A Signature: Vignesh.A Date: 22/07/22



PRINCIPAL

Sri Venkateswara College of Engineering and Technology,
Gudapakam Village,
Poonamalee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



28.10.2021

TO

Mr. Vinoth Kumar.M
8,Ayanaar Street,
Devi Kuppam,
Thirunalveli-627006

SUB: LETTER OF OFFER

Dear Mr. Vinoth Kumar.M,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. S. VINOTH KUMAR
No:45,
Singaravanam Street,
Poonganagar,Kakkalur,
Tiruvallur-602001

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr.S. VINOTH KUMAR

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

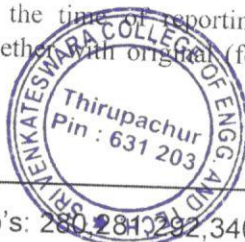
Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 34011BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124. Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280, 281, 292, 340/1B5, Poonamallee-Thiruvallur High Road, Gudapakkam Village Poonamallee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Mediclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

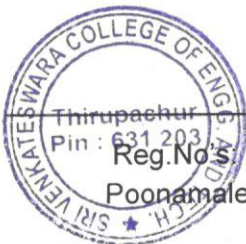
Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28/7/22

Name: S. Vroth Kumar Signature: S. Vroth Kumar Date: 22/7/22



PRINCIPAL

Sri Venkateswara College of Engineering and Technology, Thirupachur, Thiruvallur - 631 203

CIN No: U50300TN2006PTC061183



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



28.10.2021

TO

Mr. Akash . M
11/3 ,Samidoss Street ,Chinna Sakkadu,
Manali,Chennai-600068.

SUB: LETTER OF OFFER

Dear Mr. Akash . M

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :**04.08.2022**,this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For **SRI FORTUNE ENGINEERING CORPORATION,**

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,

Mr. Bharathi Raj N,
NO.5, SANTHIPURAM, 2ND STREET,
THIRUMULLAVOYIL-600 062

Dear Bharathi Raj N

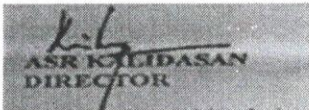
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20.07.22...and I will join on.....July..22.....

*Bharathi Raj .*

Signature of Mr, Bharathi Raj N

(Handwritten Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



28.10.2021

TO

Mr. Bhuvanesh Kumar .N
132c Bharathi Nagar 2nd Street
Villivakkam Chennai - 600049

SUB: LETTER OF OFFER

Dear Mr. Bhuvanesh Kumar .N,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Karthikeyan R,
No.56, 12th Street, Lakshmipuram ,
Thirunindravur-602024.

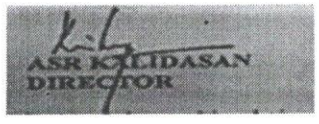
Dear Karthikeyan R,

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited
ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. ~~20.07.2022~~ and I will join on.... ~~July~~... 2022...



Karthikeyan

Signature of Mr. Karthikeyan R

[Handwritten Signature]

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123

Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com

www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Lakshamanan M

18/256, Kailasam Nagar

Thiruttani Road, Thiruvallur-631209.

SUB: LETTER OF OFFER

Dear Mr. Lakshamanan .M,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

11

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Mohan C,
No.3/81, 4th Street, Gandhi Nagar ,
Redhills, Chennai-600072.

Dear Mohan C,

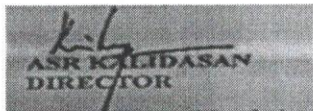
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20/07/22.....and I will join on... July 2022.....



Mohan C

Signature of Mr. Mohan C

Mohan C

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



28.10.2021

TO

Mr. Nagaraj S

15,3rd Street Tamizhan Nagar
Redhills, Chennai-600057.

SUB: LETTER OF OFFER

Dear Mr. Nagaraj S,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Naveen A,
6/92, Kathavoor,
Avadi,
Ranipet-600055.

Dear Naveen A

Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20/7/2022 and I will join on.....July 2022.....

Naveen A

Signature of Mr. Naveen A,



Naveen A

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

114

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Prathap L,
NO.22, OLD POLICE STATION ROAD,
KARAYANCHAVADI,
POONAMALLE, CHENNAI-600 056

Dear Prathap L

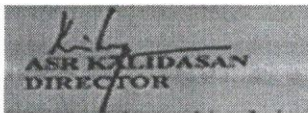
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-** (Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date... 20/7/22...and I will join on... July 2022



L. Prathap

Signature of Mr. Prathap L

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr.S. RAGUL
No:23,
Kc Sambandanar Street,
Kanniya Nagar,
Manavalanagar,
Thiruvallur-602001.

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA) Department.

Dear Mr. S. RAGUL,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11 BS. Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk, Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in
CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. Four passport size photo.
5. Fill in Group Medclaim Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.

Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd

Authorised Signatory

I duly accept this offer and will be join on or before 28-07-2022

Name: Ragul-S Signature: Ragul Date: 28-07-22



Reg. No: 280, 281, 292, 340/1B5, Poonamallee-Thiruvallur High Road, Gudapakkam Village
Poonamallee Taluk, Thiruvallur District-6000124, Tamilnadu, India. We: <http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Poonamallee, Thiruvallur - 631 203

116



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



ISO9001-2015

28.10.2021

TO

Mr. Rajesh. R
154, Jagajeevan Ram Nagar,
Arakkonam-631001

SUB: LETTER OF OFFER

Dear Mr. Rajesh. R,

Thank you for your keen Interest in Joining **M/s .SRI FORTUNE ENGINEERING CORP.** With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of **"NPD-JUNIOR DESIGN ENGINEER"** in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :**04.08.2022**, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

LS Automotive India Private Limited

(formerly known as Daesung Electric India Pvt. Ltd.,)

22nd July 2022

PRIVATE & CONFIDENTIAL

Mr. Y. SARATH
No:23,
Ochari Road,
Ammanoor, Arakonam,
Ranipet-601001

Subject: Letter of Offer: Appointment as a JUNIOR ENGINEER -QUALITY (QA)
Department.

Dear Mr. Y. SARATH,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you an appointment as a JUNIOR ENGINEER – QUALITY (QA) Department on the following terms and conditions.

Your CTC has been fixed Rs.2,22,308 /- (Rupees Two Lakhs Twenty Two Thousand Three Hundred and Eight Only) we mutually discussed and agreed upon.

You will be on probation for a period of six months from the date of your joining the company.

A detailed appointment letter will be given to you at the time of your joining. You are requested to join the company on or before 06.09.2022. This Letter of Offer is valid up to 07.11.2022 before which you are requested to confirm your acceptance or otherwise of this offer shall be void. This Letter of Offer is subject to the Medical Examination by any authorized Medical Centre.

You are required to be work in Factory Location located at Survey No. 280, 281, 292, 340/11 BS, Poonamallee – Thiruvallur High Road, Gudapakkam Village, Poonamallee Taluk Thiruvallur District – 600124, Tamil Nadu and shall be governed by the rules and regulations of the company.

At the time of reporting for duty, you will have to furnish one copy of the documents, together with original (for verification) as under:



PRINCIPAL
Sri Venkateswara College
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Reg.No's: 280,281,292,340/1B5,Poonamallee-Thiruvallur High Road,Gudapakkam Village
Poonamallee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:http://lsautomotive.in

CIN No: U50300TN2006PTC061183

LS Automotive India Private Limited
(formerly known as Daesung Electric India Pvt. Ltd.,)

Contd...

1. Certificate for proof of age and all educational qualifications from SSC.
2. Relieving letter / service certificates, if any, from the last employer.
3. Salary certificate, if any, from the last employer. In case the service certificate explains the last held position, the last working day and the last drawn salary, the salary certificate is not necessary.
4. . Four passport size photo.
5. Fill in Group Mediciam Form which is enclosed herewith.
6. Copy of Form 16.
7. We, however, wish to clarify that the appointment is subject to your being found medically fit. In this connection, we are enclosing a letter for medical examination, which may please be done and sent to us before joining duties.


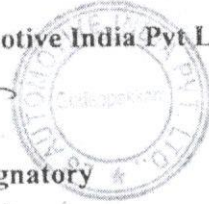
Kindly ensure that all documents with the copies are brought along with you at the time of your joining to avoid any inconvenience while completing the joining formalities.

Kindly sign the duplicate copy of this letter of offer as a token of your acceptance.

Welcome to LS AUTOMOTIVE INDIA PVT LTD.,

Yours sincerely,

For LS Automotive India Pvt Ltd





Authorised Signatory

I duly accept this offer and will be join on or before 28.7.22

Name: Sarath . I Signature: Sarath Date: 22.7.22




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur

Reg.No's: 280,281,292,340/1B5,Poonamalee-Thiruvallur High Road,Gudapakkam Village
Poonamalee Taluk,Thiruvallur District-6000124, Tamilnadu, India. We:<http://lsautomotive.in>

CIN No: U50300TN2006PTC061183

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Sugumar J,
NO.243,METTU STREET,SELAI,
THIRUVALLUR-631 203

Dear Sugumar J

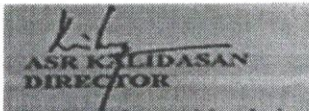
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only).

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20.07.22.....and I will join on...July 22.....



Sugumar J

Signature of Mr. Sugumar J

Sugumar J

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



SRI FORTUNE ENGINEERING CORPORATION

No.: 6, Elims Nagar, Pappanchathram, Chennai, Tamil Nadu, India - 600123
Off: 044 - 26810464 | Email: info@ckbpreci.com, ckbpreciway@gmail.com
www.ckbpreci.com



28.10.2021

TO

Mr. Venkat M A
12/45, 4th Cross Street, Poomboziz Nagar,
Madhavaram, Chennai-600118.

SUB: LETTER OF OFFER

Dear Mr. Sathish . P,

Thank you for your keen Interest in Joining M/s .SRI FORTUNE ENGINEERING CORP. With reference to your application and subsequent discussions at our office, we are pleased to offer you an appointment for the post of "NPD-JUNIOR DESIGN ENGINEER" in our organization.

Your Total Gross per Month will be Rs.18,000/- (Rupees Eighteen Thousand Only)

As per the company basic rules you will be in probation period for first three months, a detailed appointment letter will be given to you on your joining. Please sign duplicate copy of this letter as a token of your acceptance.

We suggest you to report duty on or before Dt :04.08.2022, this offer is valid till the date of the above mentioned, please inform to our office if you need any changes in your joining date.

Before your reporting day you need to furnish the photocopies of the following proofs as a confirmation of Joining.

1. Proof of Education Certificate's.
2. Proof of Previous Experience or Relieving Letter.
3. Proof of Income Drawn Last 3 Months with Bank Statement or Bank Passbook Copy.
4. Passport size photo 4 no's.
5. Proof of address & ID.
6. Two Professional References.

We welcome you into our organization and we wish you a prosperous career with us.

Thanks and Regards,

For SRI FORTUNE ENGINEERING CORPORATION,

Authorized Signatory



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

FOXCONN HON HAI TECHNOLOGY INDIA MEGA DEVELOPMENT PVT LTD

Ref: FHHTIMDPL/TN/HR/OFR/2022

Date: 13-05-2022

To,
Mr. Vinoth.V,
45B,Mulvoy Village,
Arakkonam,
Ranipet-631002.

Dear Vinoth V

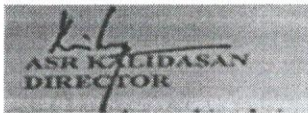
Sub: Offer Letter for the Position of "QUALITY ENGINEER"

With reference to your application and subsequent interview you had with us, we are pleased to offer an employment in our Company as " **QUALITY ENGINEER** " as per the terms agreed mutually and your annual CTC will be **Rs. 2,28,000/-**(Rupees Two Lakhs Twenty Eight Thousand Only.

Please sign and return the duplicate copy of this letter in token of acceptance of this offer and we look forward to your joining us a month and year of **August-2022**. We welcome you to our organization and look forward to a long and mutually beneficial association with us.

Foxconn Hon Hai Technology India Mega Development Private Limited

ASR KALIDASAN DIRECTOR



I accept the position being offered by Foxconn Hon Hai Technology India Mega Development Private Limited., On this date. 20/7/22.....and I will join on....July 2022




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Signature of Mr. Vinoth V,

March 4, 2022

Abikayil.D
Vellore.

Offer Letter

Dear Abikayil,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹204000. In addition to this, you will also be eligible for a performance based incentive up to ₹102000 per annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: 04/03/22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, Arcot Bank Road, Chennai 600 113, India
P: +91 44 4510 4520, F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

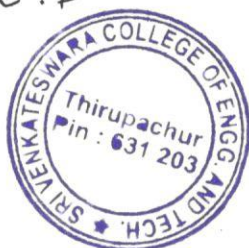
* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature: *Dhu . P*

Date: *04/03/22*



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr. Abilash.A
No:54,Pillayar Kovil Street,
Vengathur,Manavalanagar Post,
Thiruvallur-602 001

Dear Abilash.A

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

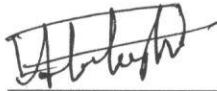
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Abilash.A

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

01st December 2021

Mr/Ms.Aishwarya G

Paramakudi,

Ramanathapuram.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Aishwarya G,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation** in **Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited



Kommireddi Madhavi Latha

Regional Manager - Human Resources



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Registered Office: 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office: Ground Floor, 13/16mm, 17 mm, Sanalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110057, India
CIN : U63001DL2012PLC241107 | Tel. : 0124-6486888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Arun Kumar.A,
No.92, Amirthapuram Colony ,
Ambedkar Nagar, Mel Tiruttani,
Tiruttani-631209.

Dear Arun Kumar,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villoivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Old No 28/3 . New No 93 . 2nd Floor East 14ada Street Viffivakkam Chennai - 600049



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Arun pandi.G,
No: 3/457,S.R. Nagar,
venkatesapuram pakkam,
Thiruninravur,
Thiruvallur -602024.

Dear Arun pandi,

Congratulations!

We welcome you to the family of G1 Solutions!

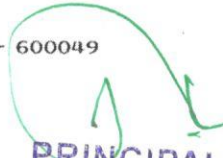
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villokkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr.Arvindhan.J
No. 62 Pillayar Kovil Street,
Seekanur Ussor Village,
Vellore -632105

Dear Arvindhan.J

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

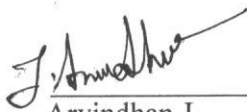
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Arvindhan.J

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

01st December 2021

Mr/Ms.Ashok Kumar P

Arokkonam,Vellore.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Ashok Kumar P,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited



Kommireddi Madhavi Latha

Regional Manager - Human Resources


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 9th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
Tel : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

01st December 2021

Mr/Ms.Bhavani M

Manali, Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Bhavani M,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

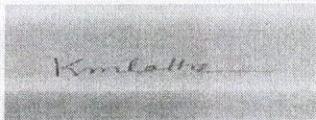
You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited



Kommireddi Madhavi Latha

Regional Manager - Human Resources



PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 4th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
UIN: 19/2012PLC241107 | Tel.: 0124-6488888 | Email: corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr .Bhuvan Kumar.S M,
No.1,New Mgr Nagar 1st Street
Extn,Manali, Chennai -600068

Dear Bhuvan Kumar,

Congratulations!

We welcome you to the family of G1 Solutions!

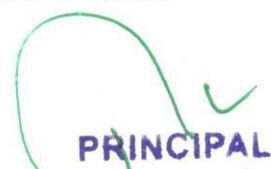
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



@12345678901234567890

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3, New No 93, 2nd Floor East Mada Street Viffuvakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms.Chandrakala.C
No: 17, V.O.C Street, Ganeshapuram,
Manavala Nagar, Thiruvallur-602 001

Dear Chandrakala.C

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

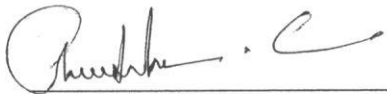
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.


Sincerely,



Chandrakala.C

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr.Dilip Kumar.K
24,Thirumurukaadu,Seethapuram Post,
Madhuranthagam,Chengalpattu-603301

Dear Dilip Kumar.K

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

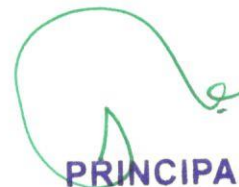
Sincerely,



Dilip Kumar.K

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Dinesh.M,
No ;108,Perumal Kovil Street,
Pudhumavilangai Village &Post,
Thiruvallur District-631203.

Dear Dinesh,

Congratulations!

We welcome you to the family of G1 Solutions!

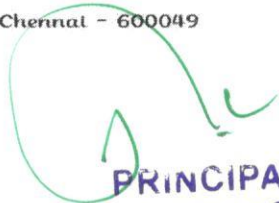
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt.Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villokkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms.Divya Bharathi.S
2/360,Sandhu Street,Mudur Village
Arakkonam -631003

Dear Divya Bharathi.S

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Divya Bharathi.S

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr .Gunalan.A,
1/60 West Street, Paruthikkottai.
Eda Keelaiyur Po, Mannargudi Tk,
Thiruvarur District-614013.

Dear Gunalan,

Congratulations!

We welcome you to the family of G1 Solutions!


We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villovakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villokkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms.Hemalatha.M
324 Old Colony Perumuchi
Ranipet 631002

Dear Hemalatha.M

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:

Sadanandan N

3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

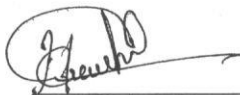
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Hemalatha.M

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date :01/11/2021

To
Indhu DAppointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

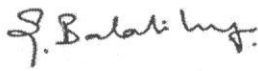
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

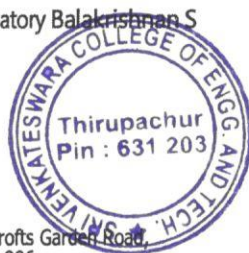
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



[Handwritten Signature]
PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

01st December 2021

Mr/Ms. Janaki T

Pattabiram, Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Janaki T,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

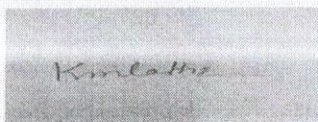
You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

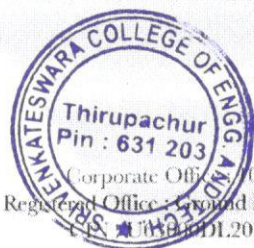
For Ecom Express Limited



Kommireddi Madhavi Latha

Regional Manager - Human Resources


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
REG. NO. DL2012PLC241107 | Tel.: 0124-6488888 | Email: corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Jayaprakash.R,
No-49(A) New M.G.R Nagar 2nd
Street, Manali,
Chennai -600068.

Dear Jayaprakash,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 , 2nd Floor East Mada Street Viltuvakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(OPC)Pvt.Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villovakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr.Jaya Suriya.D
23,Uthamanalur,Madhuranthagam,
Chengalpattu,603301

Dear Jaya Suriya.D

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

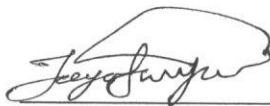
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Jaya Suriya.D

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date :01/11/2021

To
Jayasuriya K

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

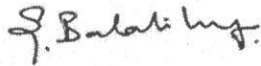
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00


* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Jotheeswar.K,
No81,Perumal Kovil
Street,D.R.Kandigai Village,
Tiruttani (Tk) ,Thiruvallur-631204

Dear Jotheeswar,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3, New No 93, 2nd Floor East Mada Street Villokkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

01st December 2021

Mr/Ms.Karthick R

Korattur,Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Karthick R,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

Formerly known as ECOM EXPRESS PRIVATE LIMITED)
Corporate Office: 11th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN: U51909DL2001PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Karthigeyan.K,
No. 337 3rd Street ,
Eswaran Nagar, Veppampattu ,
Thiruvallur- 602024.

Dear Karthigeyan,

Congratulations!

We welcome you to the family of G1 Solutions!

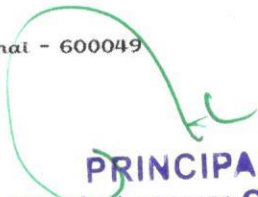
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1SolutionsPvtLtd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Niyada Street Viffuvakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –



01st December 2021

Mr/Ms. Kathiravan K M

Namakkal.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Kathiravan K M,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

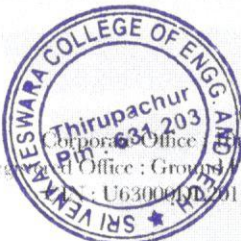
Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 1st Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN : U63000DL2012PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr.Kirubanidhi.K
61/R 91 Nesavalar Colony ,Sundarapandiam ,
Virudhunagar 626126

Dear Kirubanidhi.K

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



(Signature)
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,




Kirubanidhi.K

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Krishna.A,
6/67, South Street, Seeliampatty
Pudur, Seeliampatty , Attur ,
Salem- Pin:636107.

Dear Krishna,

Congratulations!

We welcome you to the family of G1 Solutions!


We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villovakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viflavakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

Ecom Express
Fulfilling e-commerce and beyond...

148

01st December 2021

Mr/Ms.Lokeshwari D

Uthukottai, Tiruvallur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Lokeshwari D,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation** in **Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

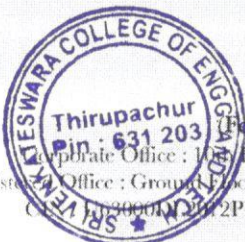
Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office : Ground Floor, 13/16min. 17 min. Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN : U74900DL2012PLC241107 | Tel : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

March 4, 2022

Malavika .N
Thiruvallur.

Offer Letter

Dear Malavika,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

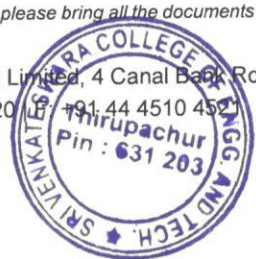
I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: *Malavika*

Date: *4/8/2022*

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature: *Mahesh*

Date: 4/8/2022



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May2022

Dear **Manikandan A,**

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "**Business Analyst**"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year


Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2,56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



D) Employees are in bound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. In case if employees failure to meet the above mentioned working hours in a particular week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you


Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May2022

Dear **Manisha V**

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2,56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. In case if employees failure to meet the above mentioned working hours in a particular week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you


Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date :01/11/2021

To
Manoj Kumar S

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

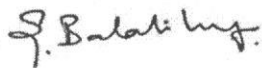
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



(Handwritten signature)
PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date :01/11/2021

To
Mohan P M

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as Sales Promotion Executive. Your services are being deputed to PINE LABS PRIVATE LIMITED at CHENNAI based on the following terms and conditions:

- Your employment will be valid from 01/11/2021 To 31/07/2022 , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 288,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

J. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date :01/11/2021

To
Nagaraj M

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ■
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr.Naveen Kumar.M
No.24, Ma.Po.Si. Street, Kamaraj Nagar,
Avadi, Chennai-600 054

Dear Naveen Kumar.M

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

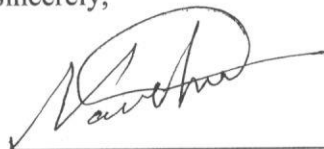
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.


Sincerely,



Naveen Kumar.M

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

ECOM Express
Fulfilling e-commerce and beyond...

156

01st December 2021

Mr/Ms.Nisha G

Thirupachur, Thiruvallur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Nisha G,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

ECOM EXPRESS LIMITED
(Formerly known as ECOM EXPRESS PRIVATE LIMITED)
Corporate Office: 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office: 1st Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
REGISTRATION NO: 2021PLC241107 | Tel : 0124-6488388 | Email : corporate@ecomexpress.in | www.ecomexpress.in



March 4, 2022

Nithish Kumar.B
chennai.

Offer Letter

Dear Nithish kumar,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: **4/3/22**

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:

(Handwritten Signature)



Date:

(Handwritten Date: 4/3/22)

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Ms.Nivetha.K,
No;51, Road St, Melpodatur,
podaturpet, Pallipet ,
Thiruvallur -631208.

Dear Nivetha,

Congratulations!

We welcome you to the family of G1 Solutions!

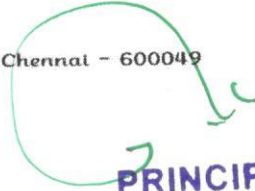
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltuvakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffavakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

OffLETOct-202217775-CH

March 4, 2022

Oviya.M
Coimbatore.

Offer Letter

Dear Oviya,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.


Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.


Sincerely,


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: 

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature: *Oviya*

Date: 04-03-2022



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –



160

01st December 2021

Mr/Ms.Pavithra V

Periyamadhur,Thiruvallur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear **Pavithra V**,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.


We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 8th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
PIN: U630001 | 2012PLC241107 | Tel. : 0124-6438888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

March 4, 2022

Pooja Kumari.U
Cuddalore

Offer Letter

Dear Pooja Kumari.U,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

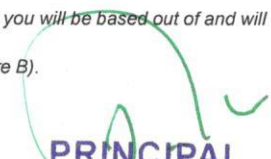
Date: 04/03/22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

*includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:

Pooja kuh



Date: 04/03/22

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

OffLETOct-202217775-CH

March 4,2022

Pradeep.P
Dharmapuri.

Offer Letter

Dear Pradeep,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

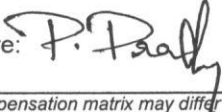
Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

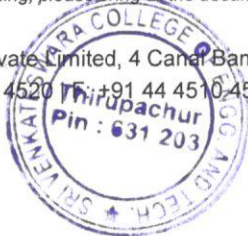
I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: 4/3/22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 T: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:

Pooja kuh



Date: 04/03/22

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387



Enclosure: Annexure –

Ecom Express
Fulfilling e-commerce and beyond...

163

01st December 2021

Mr/Ms.Praisee M

Kolathur,Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Praisee M,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

Formerly known as **ECOM EXPRESS PRIVATE LIMITED**)

Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
REGISTRATION NO : U63000DL2912PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.Prakash.R,
3/35 Natarajan Salai,
Thirumalai Nagar, Ramapuram,
Chennai -89.

Dear Prakash,

Congratulations!

We welcome you to the family of G1 Solutions!


We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffuakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

March 4, 2022

Pravitha.R
Erode.

Offer Letter

Dear Pravitha.R,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

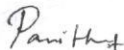
Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

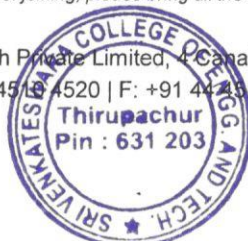
I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: 04/03/22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).





G1 Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffuvakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms. Priya .M
No.5a 1st Main Road, 2nd Cross,
Gopalapuram, Hindu College, Ch-600 072

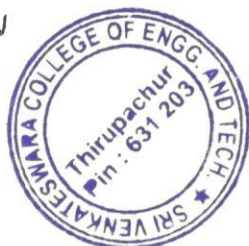
Dear Priya.M

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

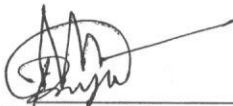
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,




Priya.M

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date :01/11/2021

To
Priyadharshini G

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

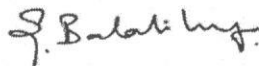
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,

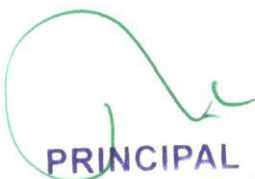
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory Balakrishnan S
Head - HRSSC



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

March 4, 2022

Priyadharshini.R
Madurai.

Offer Letter

Dear Priyadharshini.R,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

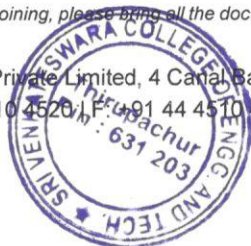


Date: 04/03/22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:



Date:

04/03/22



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

March 4,2022

Priyanka.S
Karur.

Offer Letter

Dear Priyanka,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**, In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

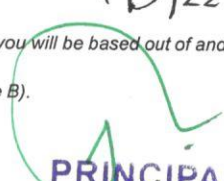
Date: **4/3/22**

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:




Date:

4/3/22

PRINCIPAL

**Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

Date :01/11/2021

To
Raghul DAppointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

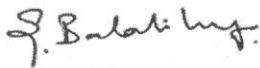
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ).

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

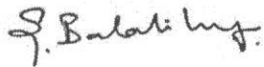
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00


* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.Raj Kumar.F,
No; 31/1, Amman Koil Street,
Kiz Avadham, Anvarthikanpet
Post, Arakkonam Taluk,
Ranipet - 632502

Dear Raj Kumar,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

ForG1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor Ecst Mada Street Vuffuakkam Chennai - 600049

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.Ranjith.A,
No 78/20 Bajannai Kovil Street,
Padur, Vallarpuram Post,
Poonamallee Taluk,
Thiruvallur- 602105

Dear Ranjith,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villtuakkam Chennai - 600049



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffuvakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms. Reshma.K
No.81 Siva Sakthi Nager 4th Street
Thiruvottiyur Chennai-600019

Dear Reshma.K

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

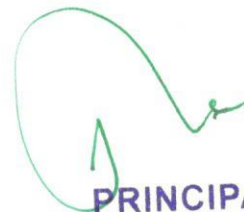
Sincerely,



Reshma.K

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

March 4, 2022

Saieswaran.M
Namakkal.

Offer Letter

Dear Saieswaran,
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **June 20, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,


Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date: 4.3.22

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
CTC		
Base Salary + Retirals	17,000	204,000
Base Salary + Retirals + incentive (See Note below)	25,500	306,000

	Monthly ₹	Annual ₹
Base Take Home (pre-tax)		
Gross Salary	15,405	184,860
PF (Employee)	841	10,087
ESI (Employee)	116	1,386
Take Home (pre-tax)	14,448	173,387

Base Salary		
Basic Salary	7,005	84,060
Statutory Bonus	1,400	16,800
Night Shift Allowance	7,000	84,000
Gross Salary	15,405	184,860

Retirals and Insurance		
Provident Fund (Employer)	840.6	10,087
Gratuity	337	4,043
Health Insurance	417	5,004
Retirals Total	1,595	19,135

Performance Incentive		
Monthly Performance incentive (See note Below)	8,500	102,000

* includes city compensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.8,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:

M. S. Srinivasan

Date:

1.3.22



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr. Sai Sudhir.P.R
985,Kilpathi Street,Ikkadu,
Thiruvallur-602021

Dear Sai Sudhir.P.R

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



Sai Sudhir.P.R

DocuSigned by:

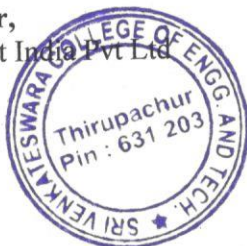
Sadanandan N

3405E92DE5A640F...

Sadanandan N

Director,

Prochant India Pvt Ltd



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –



176

01st December 2021

Mr/Ms.Saranya T

Porur,Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Saranya T,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation** in **Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN : U63000 | 012PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.Sathish Kanna.K,
No:1/163 6th Street,
GangaNagar, Maduravoyal,
Chennai -95.

Dear Sathish Kanna,

Congratulations!

We welcome you to the family of G1 Solutions!

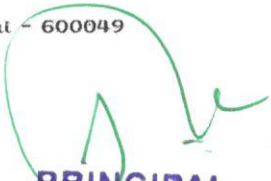
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Plot No 28/3 . New No 93 . 2nd Floor East Mada Street Villokkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr. Sathish Kumar.K
No:4a Sundharam Nagar Perumal Kovil Street,
Madhavaram Chennai 600060

Dear Sathish Kumar.K

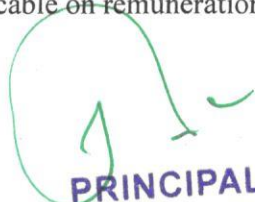
- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

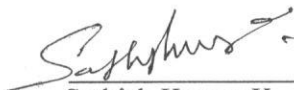
- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Sathish Kumar.K

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

179



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.Sathish Kumar.S,
1/103 Chettiyar Street,Manjur,
Manjur ,Paramakudi,
Ramanathapuram - 623707.

Dear Sathish Kumar,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Vifivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 29/3 . New No 93 . 2nd Floor East Mada Street Viffivakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

Ecom Express
Fulfilling e-commerce and beyond...

180

01st December 2021

Mr/Ms.Senthamil Selvi U

Redhills,Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Senthamil Selvi U,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 5th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office: 5th Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CLN: ECOM/06DL2012PLC241107 | Tel.: 0124-6488888 | Email: corporate@ecomexpress.in | www.ecomexpress.in

Date :01/11/2021

To
Sinduja Annie F

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00** per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

Authorized Signatory Balakrishnan S
Head - HRSSC



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

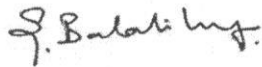
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Sruthi.S,
No.52 ,Ramar KovilStreet,
Sendrayanpalayam,
Poondi,Thiruvallur-602023

Dear . Sruthi,

Congratulations!

We welcome you to the family of G1 Solutions!

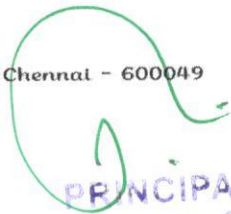
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villokkam Chennai - 600059

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Ms. Supriya.P.R
No. 226, Kovil Street, Netteri Village, R.S.Post,
Katpadi Taluk, Gudiyatham, Vellore - 635803

Dear Supriya.P.R

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,

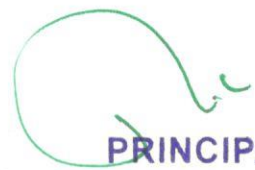


Supriya.P.R

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –



184

01st December 2021

Mr/Ms.Surekha S

Tiruvallur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Surekha S,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation Rs. **22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
Sri Venkateswara College of Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CLIN : MS/000403/2PLC241107 | Tel : 0124-6483888 | Email : corporate@ecomexpress.in | www.ecomexpress.in

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr. Suresh.B
No.1, lakshimanan muthalai Street,
korattur, Chennai -600080.

Dear Suresh.B

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09th June 2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09th June 2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,


Suresh.B

DocuSigned by:
Sadanandan N
3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

**ECOM
Express**
Fulfilling e-commerce and beyond...



01st December 2021

Mr/Ms.Surya C

Manavalnagar, Tiruvallur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Surya C,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 11th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
REGISTRATION NO: UTM/12PLC241107 | Tel. : 0124-6486388 | Email : corporate@ecomexpress.in | www.ecomexpress.in



Appointment Letter

Date: 7th May 22

Mr. Surya B
No.95, Babuji Nagar
Sunguvarchathiram,
Sriperumbadur-602105.

Dear Surya B,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

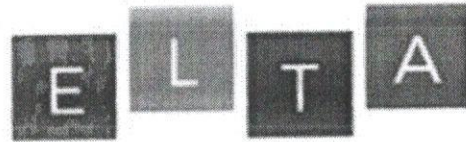
A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00am to 06:30 pm IST) and your attendance would be captured by way of biometric access card.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ELTA TECHNOLOGIES
THE DATA EXPERTS

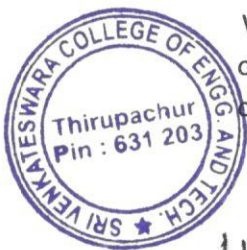
D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. Incase if employees failure to meet the above mentioned working hours in a particluar week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10 th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It isexpressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because companyincur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you



Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May 22

Ms.Suvetha S
No.95, Murugesan Nagar
Poonamalee,
Chennai-600056.

Dear Suvetha S,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period


Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. Incase if employees failure to meet the above mentioned working hours in a particluar week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10 th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It isexpressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you


Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Ms. Swetha.A,
No 28/974, Nagalamman Nagar,
Vadamambakkam Post, Arakkonam,
Vellore District, Pin: 631003

Dear Swetha,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



Old No 28/3 . New No 93 . 2nd Floor East Mada Street Viffavakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May 22

Mr. Thamarai Selvan E
No.4/85, Annam Nagar,
Mitnamalee, Avadi IAF,
Chennai-600055.

Dear Thamarai Selvan V,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing - 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ELTA TECHNOLOGIES
THE DATA EXPERTS

D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. Incase if employees failure to meet the above mentioned working hours in a particluar week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10 th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you

Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –



01st December 2021

Mr/Ms. Tharun D

Porur.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Tharun,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.

We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

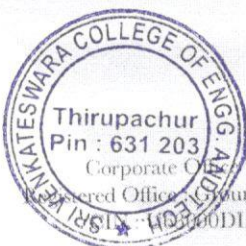
For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



ECOM EXPRESS LIMITED

(Formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office: 10th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Registered Office: Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
CIN: U74900DL2012PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



Appointment Letter

Date: 7th May 22

Mr.Theepan S
No.5/65, Natrajan Nagar
Pulianthope, Parys
Chennai-600001.

Dear Theepan S,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) It is purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

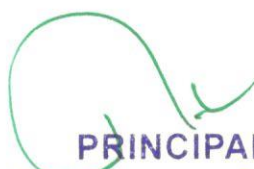
Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. Incase if employees failure to meet the above mentioned working hours in a particuar week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10 th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you


Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date: 09/06/2022

LETTER OF APPOINTMENT

Mr. Tilak Surya.M
No-35,Sri venkateshwara Nagar,
putlur-602025

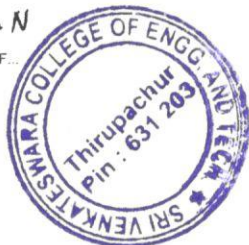
Dear Tilak Surya.M

- I. Prochant India Pvt. Ltd. is pleased to confirm our offer of your appointment as **Process Associate**. Your employment will commence on **09thJune2022**.
- II. Prochant Group has extended this offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.
- III. This letter of appointment is based on the information furnished in your application for Employment and during the interviews you had with us.
- IV. You shall be under probation for a period of **six (6) months** from the Effective date mentioned in clause I above.

Remuneration and other benefits

- V. In consideration of the services and obligations to be performed by you in terms of the conditions laid out in the Employment Agreement dated **09thJune2022**, you shall be entitled to a Monthly gross salary of **Rs 21,500/- (Rupees Twenty One Thousand Five Hundred Only)** which shall be payable commencing from the Effective Date.
- VI. The salary shall be payable on monthly basis on or before 5th of the following month for the previous month
- VII. The Company shall be entitled to deduct from the above remuneration payable to you, the following statutory and compulsory deductions:
 - a. Provident Fund
 - b. Income tax deducted at source at the rates applicable on remuneration.
 - c. Employment/ Professional tax
 - d. ESI (If applicable).

DocuSigned by:
Sadanandan N
3405E92DE5A640F...




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

- VIII. You shall be entitled to an annual salary increment based upon your performance for the preceding year.

MISCELLANEOUS

- IX. You are required to maintain the highest order of discipline and secrecy with regard to the work as well as the confidential information including but not limited to the patient and client data of the company and/or its subsidiaries or associate companies. You will also be required to sign the HIPAA Employee Addendum on your joining.
- X. As a full-time employee, the notice period for your resignation from services shall be 60 days. In case of your leaving the employment of the Company without notice, you shall be liable to pay an amount equivalent to your two month's salary to the company.
- XI. You will be receiving a new employee packet prior or on the joining date, please ensure to complete all forms. It is important that we receive your letter and the signed Employment Agreement along with all the Annexure prior or on your commencement date. Please note that you are not authorized to alter the terms or conditions of the Employment Agreement in any manner. You are entitled to keep this letter and a copy of the Employee Agreement and other Annexure for your records.
- XII. We believe that you will make a substantial impact upon the future direction and success of our company.

Please sign below to accept the offer.

Sincerely,



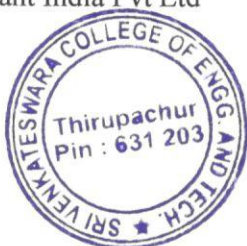
Tilak Surya.M

DocuSigned by:

Sadanandan N

3405E92DE5A640F...

Sadanandan N
Director,
Prochant India Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May2022

Dear Vani M,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2,56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ELTA TECHNOLOGIES
THE DATA EXPERTS

- D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked
- E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. In case if employees failure to meet the above mentioned working hours in a particular week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you

Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Appointment Letter

Date: 7th May 22

Mr.Vasanth V,
No.5/65, Angalamman Colony,
Paruthipet, Avadi,
Chennai-600052.

Dear Vasanth V,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Start timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



D) Employees are in bound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. In case if employees failure to meet the above mentioned working hours in a particular week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you

Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



Enclosure: Annexure –

Ecom Express
Fulfilling e-commerce and beyond...

196

01st December 2021

Mr/Ms.Vasantha Kumar A

Avadi,Chennai.

Sub: Letter of Offer for Employment: Supervisor – Operation

Dear Vasantha Kumar A,

Following our recent discussions, we are delighted to offer you the position of **Supervisor – Operation in Band A2** with Our Organization. Upon your joining, you will become part of a fast-paced and dedicated team that works together to provide our Customers with the highest possible level of services enabled through People and Technology.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of our organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Your total monthly compensation **Rs. 22,000/-** per month.

You are advised to join services of the Company on or before **August 2022**.

Please note this offer stands valid subject to completion of background verification report.


We welcome you on board and look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yours Sincerely,

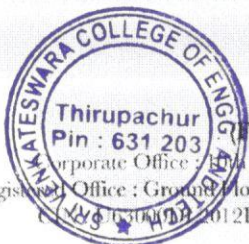
For Ecom Express Limited

Kommireddi Madhavi Latha

Regional Manager - Human Resources


PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



ECOM EXPRESS LIMITED

(formerly known as ECOM EXPRESS PRIVATE LIMITED)

Corporate Office : 5th Floor, Ambience Corporate Tower - II, Ambience Island, Gurugram, Haryana - 122002, India
Regional Office : Ground Floor, 13/16min, 17 min, Samalka, Old Delhi - Gurugram Road, Kapashera, New Delhi - 110037, India
Registered Office : 2012PLC241107 | Tel. : 0124-6488888 | Email : corporate@ecomexpress.in | www.ecomexpress.in



Appointment Letter

Date: 7th May 22

Mr.Venkatesan A
No.9/45, 3RD Street,
Ayyapanthangal, Porur,
Chennai-600079.

Dear Venkatesan A,

We are pleased to confirm that you have been selected to work with "ELTA Technologies" for the job role mentioned as "Business Analyst"

Roles & Responsibilities:

- ✓ ELTA Technologies provides customer support for Domestic Blended process for a leading NBFC bank. The principal business of NBFCs includes activities related to investments, giving loans and advances
- ✓ Compare data entered with source documents, or re-enters data in verification format on screen to detect errors.
- ✓ Delete incorrectly entered data, and re-enters correct data.
- ✓ May compile, sort, and verify accuracy of data to be entered.
- ✓ May keep record of work completed for a minimum period of 1 year

Financial Offer - Salary and Benefits:

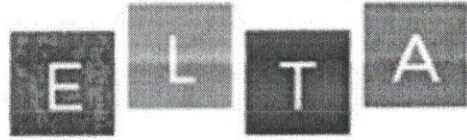
A) With reference to your application and subsequent interview, we are pleased to make you an offer-cum appointment with ELTA Technologies as Business Analyst. You are required to join immediately with effect from August 2021.

B) Your Annual compensation would be ₹2, 56,000 per annum as per salary structure. However, the structure and components of your compensation plan may be changed from time to time in line with the compensation policy and practices of the company. In Addition to your CTC, you would be eligible for an Variable component such as "Incentives" It is being calculated based on your productivity level and other additional criteria taken into account (As per company norms an employee would be would be eligible upto ₹4000 per month)

C) Its purely office cum based work and employee would be reporting on daily basis from Monday - Saturday (Shift Timing: 09:00 am to 06:30 pm IST) and your attendance would be captured by way of biometric access card



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



ELTA TECHNOLOGIES
THE DATA EXPERTS

D) Employees are inbound to serve a notice period of 1 month by giving a prior notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked

E) ELTA technologies will provide Acceptance of resignation letter and Experience certificate to their eligible employees post successful completion of 6 months durations from date of joining till the last date of the aforesaid mentioned notice period

Further information about the work:

1. All our operations functions 24*6,365 days in a calendar year, Your working hours, number of working days in a week, weekly off will depend upon the process requirement
2. Your working hours will be as advised by your superiors from time to time but shall not exceed 54 hours in a week. Incase if employees failure to meet the above mentioned working hours in a particluar week they would be charged as a penalty of INR 5 per minute and same would be deducted from the subsequent month salary
3. It is expressly agreed that ELTA Technologies will pay salary to their employees on 10 th of every month promptly however there is a clause; stating that Employees should work in the above job role for a probation period of at least 45 days in order to avail their first month salary.
4. In Order to protect the interest of the employee, Company brought this as a clause, It is expressly agreed that an employee fail to work during the aforesaid period without any prior notice or by staying away from work/abscond will not be eligible for salary. Main reason behind this clause is to retain their employees because company incur huge investment by way of On-boarding trainings

We are delighted to send you this offer to be approved and signed from you in order to start the job from August 2021. We are looking forward to join our company in order to work with you

Hari Krishnan
GENERAL MANAGER
ELTA TECHNOLOGIES



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Date :01/11/2021

To
Venkatesh S

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021** To **31/07/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

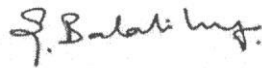
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!


Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

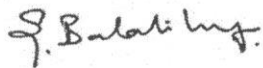
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00


* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date :01/11/2021

To
Vignesh N

Appointment Letter

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Sales Promotion Executive**. Your services are being deputed to **PINE LABS PRIVATE LIMITED** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/11/2021 To 31/07/2022**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be **INR 288,000.00 per Annum** (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

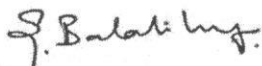
The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	15,000.00	180,000.00
House Rent Allowance	6,000.00	72,000.00
Statutory Bonus	1,250.00	15,000.00
Other Allowance	1,750.00	21,000.00
Gross Salary	24,000.00	288,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	90.00	1,080.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	26,040.00	312,480.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	22,200.00	266,400.00


* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date :01/11/2021

To
Vinoth G**Appointment Letter**

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as Sales Promotion Executive. Your services are being deputed to PINE LABS PRIVATE LIMITED at CHENNAI based on the following terms and conditions:

- Your employment will be valid from 01/11/2021 To 31/07/2022 , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 288,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc. ▪
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.


The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.


Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. William Charles.M,
112/7 FIVE STAR
APARTMENT,ANNA
NAGAR,CHENNAI-600040.

Dear William Charles,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Vifluakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (DPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



No 28/3 . New No 93 . 2nd Floor East Mada Street Viffivakkam Chennai - 600049

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Abdul Salam.A

No: 1/71 Pilliyar Kovil Street,
Kallamedu, Kannur-602108.

Dear **Abdul Salam.A**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Ajay.P

No: 9/41, EDA Street,
Poondi, Tirutani-614713.

Dear **Ajay.P**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr.CHARAN.P,
No:83,M.G.R Ngar,
Ambedkar Street, Putlur,
Thiruvallur.

Dear CHARAN,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Villivakkam Chennai - 600049

**PRINCIPAL**

**Sri Venkateswara Coilege of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

Manager – HR.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Deepa S,
NO.254/277,PULIYANTHOPPU STREET,
PERUMUCHI,
ARAKKONAM-631 002.

Re: Employment Offer

Dear Deepa,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Mary Preena
Highre Software Pvt Ltd



[Signature]
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Dhanush V M
No.3/53,Thaneerkulam Putlur
Village
Thirutt-631203
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Dhanush,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking


We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Dhivya.S,

Dear Dhivya.S,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Gajendiran M
No.11,Ambedkar Street,
Vadakarai Village,
Redhills, Chennai-600052
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Gajendiran,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

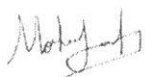
- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking


We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Gopi Prasath C,
No.18, Perumal Kovil Street,
Periyathoppu, Manali,
Chennai-600023.

Dear Gopi Prasath,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2





COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Gopin Prasath
Date: 24-06-2022



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Gopinath V,
NO.1376,6TH SECTOR,31ST STREET,
K.K.NAGAR,
CHENNAI-600 078.

Re: Employment Offer

Dear Gopinath,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Kalidoss S

No.85,Thanakulam Village,
Ponneri Taluk, -602024
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Kalidoss S,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Kanimozhi.S

No: 85, Kuminepet,Thandalam,
Arakkonam-631003.

Dear **Kanimozhi.S**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.


We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.





PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Karthick S
NO.104,KOYIL STREET,
GOLLAKUPPAM,
Thiruvallur-631 208.

Re: Employment Offer

Dear Karthick,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022**Mr. Krishna Prakash M**

No.2/63,Pudhuvoyal Village,
Kavarapettai
Gummudipoondi Taluk, -602022
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Krishna Prakash,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

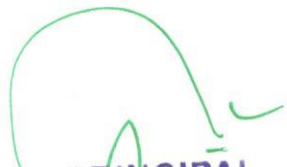
1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Krishna Priya, R,

Dear Krishna Priya,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

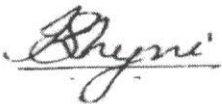
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!


Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Leela P,
No.18/65, Elumalai Street,
Thavasi Nagar, Mosur,
Ranipet-631004.

Dear Leela,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Palayam-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 601 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Leela P
Date: 24/6/2022

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Logalakshmi.A,

Dear Logalakshmi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Manimegalai.V

No: 18, Omakula Street, Mathur,
Thiruvallur-600068.

Dear **Manimegalai.V**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Narendran S R

No.12/84,Periyapalayam,
Arani Post
Arani, -601102
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Narendran,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

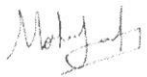
- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Naveenkumar M
No.5/78,Pakkam Village,
Thirunindravur-602204
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Naveenkumar,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Nizamudin S J

No.12/81,Nadukuthagai ,
Thirunindravur-602204
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Nizamudin,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms. Pavithra R
No.19, Kalaingar Nagar, Street
Pattabiram,
Chennai-600072
Tamil Nadu, India .

Sub: Appointment Letter

Dear Ms. Pavithra ,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:


1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms. Pritha M
No.22,5th Street, Aravindh Nagar,
Thiruverkadu,
Chennai-600077
Tamil Nadu, India .

Sub: Appointment Letter

Dear Ms. Pritha ,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

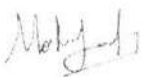
- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

May 19, 2022

Priyanka B,
NO.16/A,SABARI NAGAR,II CROSS STREET,
RAMAPURAM,
CHENNAI-600 089.

Re: Employment Offer

Dear Priyanka,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

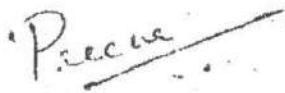
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,



Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Ms. Priyanka K
Chennai, Tamilnadu, India.

Sub: Appointment Letter

Dear Ms. Priyanka K,

We are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be **INR Rs. 15,000/- per month**
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From



Mohamed Jafy
Managing Partner



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology**
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Priyanka Devi.A

No: 1/96, KK Nagar, Meppedu,
Thiruvallur-631412.

Dear **Priyanka Devi.A,**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

17th May 2022

Mr. Rahul Ambedkar G
No.23,8th Cross Street, Thanigai
Thirumazisai,
Chennai-600124
Tamil Nadu, India .

Sub: Appointment Letter

Dear Mr. Rahul Ambedkar ,

With effect from 1st July 2022, we are happy to offer you the position of Web Developer (Remote) with the following terms and conditions:

- Your probation period will be for three months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the decision of the management.
- Your pay during the probation period will be INR Rs. 15,000/- per month
- You are not entitled to any leaves with pay during the probation period.
- You might be placed in any project as and when required by the management.
- After the probation period, you will be given a proper letter of appointment with the terms and conditions for employment.
- Remote work timing from 9 AM to 1 PM and 2 PM to 6 PM (IST Time) from Saturday to Thursday (Weekend off – Friday). Duty timing may vary based on workload.
- Either party can nullify this contract by giving a notice of 30 days.

Job Responsibility:

1. Web Design and Development
2. Graphic Designing
3. PHP Development
4. Social Media Marketing
5. Content Proof Checking

We wish you great success in your new position.

From

Mohamed Jafy
Managing Partner



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr.Raja.E,

Dear Raja,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr.Rajesh.N.,

Dear Rajesh.N,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Ramyakrishnan.K

No: 108,HC Kuppu Sami Street,
Arakkonam-631001.

Dear **Ramyakrishnan.K**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

09th March 2022

Mr.Reema A,

Dear Reema,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

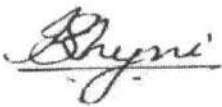
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Revathi S,
NO.2/160,BIG STREET,
KORAMANGALAM,
TIRUTTANI-631 209.

Re: Employment Offer

Dear Revathi,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Salman.K

No: 23,Karkanji Nagar,
Sathyabama Street,
Vyasarpadi-600039.

Dear **Salman.K**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Saraswathi S
No.202/100,Nethaji Salai,
Thiruvallur-602001

Dear Saraswathi,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees **Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five** only).



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,


For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: 
Name: Sarayudhan S
Date: 24/6/2022


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Saravanan.V

No: 82,Valuvar Street,
Avadi-600055.

Dear **Saravanan.V**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Sarumathi R,

Dear Sarumathi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

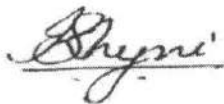
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

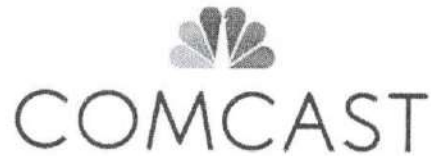
For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.


PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr.Sridhar L,
No.380,1st Main Road,
Mathur MMDA,
Chennai-600008.

Dear **Sridhar,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees **Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five** only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Palavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology.**

Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Thoraipakkam, Chennai - 600 097, Tamil Nadu
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Sridhar L
Date: 24/6/2022



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC) Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Ms. Sruthi.A,
Plot No 78: Sundar Babu
Nagar, Veppampattu,
Thiruvallur-602024.

Dear Sruthi,

Congratulations!

We welcome you to the family of G1 Solutions!

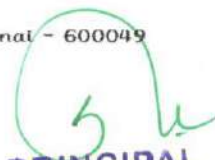
We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 , New No 93 , 2nd Floor East Mada Street Viltivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (DPC) Pvt. Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer

Manager – HR.



[Handwritten Signature]

PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Sudharsan U,
NO.53,KALAIVANAR STREET,
ARAKKONAM-631 001.

Re: Employment Offer

Dear Sudharsan,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Suganya.S,

Dear Suganya,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!


Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions(OPC)Pvt Ltd

OFFER LETTER

Date: 24/01/2022

To

Mr. Suresh.K,
No:12 Thilagar Street;
Kabilar Nagar
Manavala Nagar,
Thiruvallur- 602002.

Dear Suresh,

Congratulations!

We welcome you to the family of G1 Solutions!

We are happy to offer you an employment with G1 Solutions Private Limited as **Customer Service Executive (Outbound)** - based at Chennai.

As per the discussion, your starting date will be on 15/07/2022. Your total cost-to-company (CTC) will be Rs. 2,20,000/Annum. Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter. We look forward to welcoming you on board.

Old No 28/3 . New No 93 . 2nd Floor East Mada Street Villivakkam Chennai - 600049




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



G1 Solutions (OPC) Pvt Ltd

Following the acceptance of this Offer Letter you are required to furnish the below, subject to applicability.

1. Latest Passport size photographs (1 no's)
2. Copies of Academic Certificates.
3. Copies of Offer letter/Appointment letter of current & previous employers.
4. Copies of Relieving Letter and Experience Certificate from current & previous employers.
5. Last drawn Salary Slip / Certificate showing monthly salary paid by the present employer.
6. Form 16 of previous company and last 3 months bank statement.
7. Photocopy of your Aadhar Card and Pan card.

Please furnish original documents of the aforesaid documents on your date of joining which will be returned to you after verification. By signing this offer letter, you also agree that the company has the authority to conduct background verification on you from your previous employers. It is mandatory that the information provided by you, in your resume and at the time of interview, holds good. G1 Solutions has the right to reject this offer any time prior to your appointment/confirmation if found unsatisfactory reference checks.

Sincerely,

For G1 Solutions Pvt Ltd.

J. Jesse Ebenezer

J. Jesse Ebenezer
Manager – HR.



[Handwritten Signature]

Principal
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr.Suriya B U,

Dear Suriya,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd

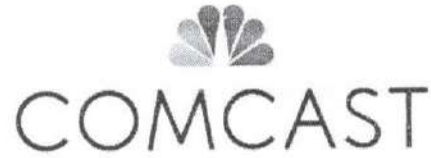


Shyni K

AVP – People Excellence.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Thenmozhi E,
No:36/37,MN Kandigai,
Vellore-631502.

Dear **Thenmozhi,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology**
Thirupachur, Thiruvallur - 631 203



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & Sri Venkateswara College of Engineering and Technology,
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai 600 097, Thirupachur, Thiruvallur - 631 203



PRINCIPAL

Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Thennochi
Date: 24/6/2022



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Umakanthan.B

No: 4/327, Thulasi Street,
Poonganagar,
Thiruvallur-602001.

Dear **Umakanthan.B**,

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203


Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Vanishree G
NO.40,AACHARI STREET,NEHRU NAGAR,
TIRUTTANI,
THIRUVALLUR-631 209

Re: Employment Offer

Dear Vanishree,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



245

May 19, 2022

Vanishree G
NO.40,AACHARI STREET,NEHRU NAGAR,
TIRUTTANI,
THIRUVALLUR-631 209

Re: Employment Offer

Dear Vanishree,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Mr. Vasantha Kumar.B,

Dear Vasantha Kumar,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **07.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**

05-11-2021

Offer Letter

Vivekkumar.Y

No: 4,Rajiv Gandhi Street,
Aranvoil,Thiruvallur-602025.

Dear **Vivekkumar.Y**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008** per Annum (Consolidated)
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.

We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For **IGLITZ TECHNOLOGIES** ,



Anand C
Head – People Services



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Yuvaraj K,
NO.12,ARUNDHADHIYAR PALAYAM,
ARAKKONAM,
RANIPET-631 001.

Re: Employment Offer

Dear Yuvaraj,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

05-11-2021

Offer Letter

Yuvaraj.S

No: 29,Vijay Nagar,

Redhills,Chennai-600052.

Dear **Yuvaraj.S**

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of **Software Engineer** in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before **01.06.2022**.
2. You will be located at our Coimbatore Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be **Rs. 1,90,008 per Annum (Consolidated)**
4. You will be given a detailed Appointment letter upon joining the services.
5. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
6. You are expected to submit all the documents as per the Annexure – 1 attached with this offer.


We wish you a very rewarding and successful career with Iglitz Technologies.

Best Wishes.

Yours Sincerely,
For IGLITZ TECHNOLOGIES ,


Anand C
Head – People Services




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Annexure – 1

- Copy of certificate of age proof (Birth certificate/PAN card/Passport/Degree certificate etc)
- A copy of relieving letter and experience letters from all previous company along with the original – Original will be returned after internal verification (Only for shore experiences)
- Last drawn 3 months' Salary Certificate / Salary Slip (Only for shore experiences)
- 8 nos. passport size photographs
- Copies of qualifying academic certificates (Individual/consolidated mark sheets and degree certificate of X, XII, U.G & P.G, if applicable)
- Copies of training certificates, if any
- 2 Copies of Address Proof – both permanent and present, if applicable
- 2 Copies of Passport, if available
- 2 Copies of the driving license or Voters ID, if available
- Copy of Aadhar card
- Copy of PAN Card (mandatory)

NOTE:

1. Copies of academic certificates or other documents should be accompanied with originals and originals would be returned after internal verification.
2. Your appointment is subject to successful completion of medical test and employment/background verification only.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

SALARY BREAKUP

Components	Monthly	Annually
Basic	7,520	90,240
HRA	3,620	43,440
Special Allowance	2,360	28,320
Conveyance	1,490	17,880
LA	844	10,128
Fixed Component	15,834	190,008




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Yuvarani M P
No.3/2,Kovil Street,Melkalathur,
Ranipet-632502.

Dear **Yuvarani**,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

- 1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).

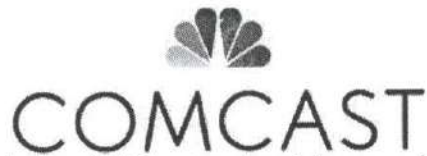


[Handwritten Signature]
PRINCIPAL

Sri Venkateswara College of

COMCAST India Engineering Center I LLP Engineering and Technology,
Registered Office **Thirupachur, Thiruvallur - 631 203**

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to





COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Yuvarender M.P.
Date: 24/6/2022



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



251

May 19, 2022

Ajith K,
No.149, Kanmani Street,
Pallipattu, Sorakkaya Pettai
Tiruvallur-631208.

Re: Employment Offer

Dear Ajith,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June, 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms. Jesy B,

Dear Jesy,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



253

May 19, 2022

Karthick Murugan S,
No.18/42, Rajiv street,
Koodapakkam, Thiruvallur
Tiruvallur-631210.

Re: Employment Offer

Dear Karthick Murugan ,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

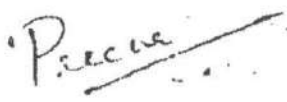
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd



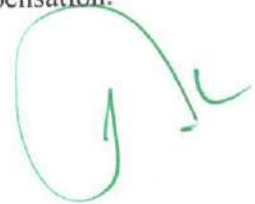

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022**Ms. Keerthana S,****Dear Keerthana,**

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as "**Engineer Trainee**", Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr. Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



09th March 2022

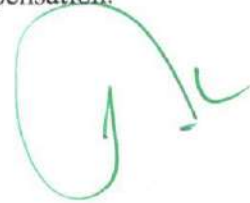
Ms.Keerthana S,

Dear Keerthana,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **"Engineer Trainee"**, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to their recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur 631 203



May 19, 2022

Latha J,
No.19/54, Pallavan Street,
Kovur, Kundrattur ,
Chennai-600088.

Re: Employment Offer

Dear Latha,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

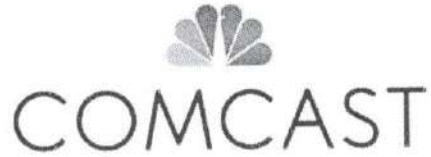
We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Padmanaban R,
No.9/13, Jawahar Street, Balu Avenue,
Ayapakkam, Ambattur,
Chennai-600077.

Dear Padmanaban,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One,
Pallavaram, Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: Padma R
Name: Padmanaban R
Date: 24/6/22

PRINCIPAL

3
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu

Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Pavithra V,

Dear Pavithra,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!


Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,**
Thirupachur, Thiruvallur - 621 203

09th March 2022**Ms.Poovizhi D,****Dear Poovizhi,**

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as "**Engineer Trainee**", Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon's work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.


PRINCIPAL
**Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203**



259

May 19, 2022

Prithya M,
No.51, Janaki Street,
Modern City, Pattabiram ,
Chennai-600055.

Re: Employment Offer

Dear Prithya,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

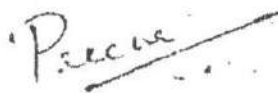
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Mr. Ritesh Kumar,
No. 14, Sakthi Nagar,
Kakkalur,
Thiruvallur - 602001.

Dear **Ritesh Kumar,**

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

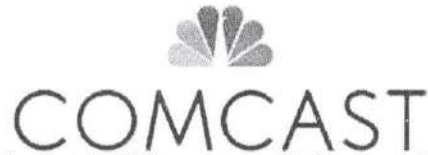
Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, Chennai One,
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorize Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Palavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu




PRINCIPAL

Sri Venkateswara College of
Engineering and Technology
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Ritesh Kumar
Date: 24. 06. 2022

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



3
COMCAST India Engineering Center I LLP
Registered Office

One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



May 19, 2022

Saraswathi V,
No.9, Pondian Ricemill Street,
Nadukuthagai, Thirunindravur ,
Chennai-602024.

Re: Employment Offer

Dear Saraswathi,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

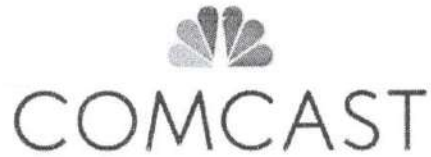
We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Shamili S,
No.2/52, Vallai RCK Street,
Kovur, Porur,
Chennai-600069.

Dear Shamili,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL

Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

(a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;

(b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and

(c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to



2
COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One"
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu
PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Shamilla S
Date: 24/6/22





263

May 19, 2022

Swetha M,
No.15, MLA Street,
Perumalpattu, Veppampattu,
Chennai-602023.

Re: Employment Offer

Dear Swetha,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June, 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



264

May 19, 2022

Tejaswani T D,
No.15, Appu Street,
Kandhankollai, Sevvapet,
Chennai-602025.

Re: Employment Offer

Dear Tejaswani,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022**Ms.Sangeetha R,****Dear Sangeetha,**

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -**D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

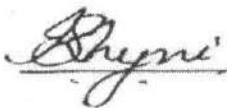
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Anushya Devi K,
No.18/65,Mullai Malar Street,
Thiruvur,Putlr,
Chennai -602025.

Dear Anushya Devi ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL

Sri Venkateswara College of Engineering and Technology
Thirupachur, Thiruvallur - 631 203

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7&8, Chennai One, College of
Pallavaram Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: Anushya devi k
Date: 24/6/22

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Arunthadhi G,


Dear Arunthadhi,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as “**Engineer Trainee**”, Grade -D2.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

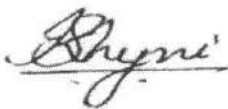
7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to therecent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Atchaya Devi S,
No.8/52, Vallavan Nagar,
Annanur,Chennai-600109.

Re: Employment Offer

Dear Atchaya Devi,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

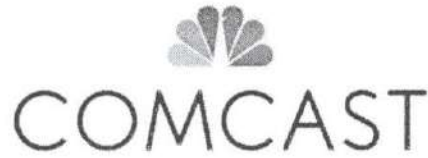
We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Geetha D

No.18/65,Elumalai Street,
Thavasi Nagar,Mosur,
Ranipet-631004.

Dear Geetha ,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five only).



PRINCIPAL

**Sri Venkateswara College of
Engineering and Technology.**

COMCAST India Engineering Center I LLP
Registered Office

Thirupachur, Thiruvallur - 631 203
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu



COMCAST

Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of 5% of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):

- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager



Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed:
Name: D. Geetha
Date: 24.6.2022

PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

May 19, 2022

Hazifa Shareen S,
No.1/5, Kannama Street,
Pandurangan Apartments,
Avadi,
Chennai-600055.

Re: Employment Offer

Dear Hazifa Shareen,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June, 2022.

Your starting compensation will be 20,000 INR per month.

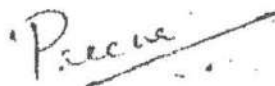
Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.


This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,


Mary Preena
Highre Software Pvt Ltd




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Kalaivani S,
No.13/52, Perambakkam,
Kadambattur,
Thiruvallur-631203.

Re: Employment Offer

Dear Kalaivani,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

09th March 2022

Ms.Manimegalai G,

Dear Manimegalai,

With reference to your application and the subsequent discussions we had, we are pleased to offer you a provisional appointment in Netcon Technologies India Pvt. Ltd as **“Engineer Trainee”**, Grade **-D2**.

The following are the terms and conditions:

1. You will be paid a total remuneration of **INR 3,00,000 (Rupees Three Lakhs Only)** per annum. The detailed breakup will be as per the enclosure. All taxes and levies as applicable will be borne by you.
2. You will be on probation during the first 6 months of your joining the company. Your confirmation is subject to evaluation of your performance at the end of the probation period. During this period, you are eligible for 6 days of paid leave.
3. You are required to join the company on or before **06.06.2022**. The detailed terms and conditions of your appointment shall be communicated to you on the date of joining. If you do not join on or before the above-mentioned date, this offer stands nullified unless the joining date is extended in writing by the company.
4. You will initially report to **Mr.Karthikeyan Ravi**. Your reporting is subject to change at the discretion of the Company.
5. Your initial place of posting shall be at **Chennai**. However, you may be transferred or deputed to other locations anywhere in India and abroad at the discretion of the Company.
6. During the term of employment with Netcon, you will not represent, handle or otherwise undertake any other business activity. It is clearly understood that you will devote your full working time exclusively to Netcon’s work and business. You will not carry on, without the consent from Netcon management, delivering lectures or training programs either alone or in partnership outside of Netcon, or be directly or indirectly employed with any business, trade or profession whatsoever as a principal or agent or otherwise. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

7. This agreement may be terminated by providing a notice in writing. As per our current policy, the notice period is 1 month for employees on probation and 3 months for employees who have been confirmed in the company. Please note that the company's policies are subject to changes from time to time and you will be communicated of those changes in a timely manner. Retirement age at Netcon is 60 years completion as per official date of birth records.
8. Upon joining the company you are entering into confidentiality undertaking and upon termination of your employment, you will return to the company all papers & documents or other property which may be at that time be in your possession relating to business or affairs of the company or any of its associates or branches of their clients and will not retain any copies or extracts there from.
9. Upon acceptance of this offer, you may send the following joining documents to Netcon Technologies India Pvt Ltd., No.523/3, Bushido Towers, Near Kurinji Hospital, Avinashi Road, Nava India, Coimbatore – 641 028 on or before the date mentioned above:
 - 4 Passport size colour photographs
 - Proof of Academic & Technical qualification / Certificates starting from 10th to the recent qualification along with their photocopies
 - Residence Address Proof, ID Proof and PAN Card
 - Copy of Previous Company Offer / Appointment letter, recent salary revision letter if any, recent 3 month's salary slip & relieving letters.

Please sign a copy of this letter as a token of your acceptance of the terms and conditions contained in this offer of provisional appointment letter and return the same to us within 2 days of receipt.

We look forward to welcoming you to Netcon family and we assure you an interesting and rewarding career with Netcon Technologies!

Yours sincerely,

For Netcon Technologies India Pvt Ltd



Shyni K

AVP – People Excellence.



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



May 19, 2022

Mujeeba Afreen M
NO.5 Th Block,13th Street,
Chennai -600 037.

Re: Employment Offer

Dear Latha,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June ,2022.

Your starting compensation will be 20000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



274

May 19, 2022

Ragothaman S,
No.19/192, Perambakkam , Peruvoyal,
Kadambattur,
Thiruvallur-631203.

Re: Employment Offer

Dear Ragothaman ,

We are pleased to offer you employment with Highre Software Pvt. Ltd. ("the company") in a full-time position as a Software Engineer, in our facility located at Madipakkam, Chennai. Your starting date is on or before 15th June , 2022.

Your starting compensation will be 20,000 INR per month.

Your position is subject to a ninety (90) day probationary period during which your performance and suitability for employment will be continually evaluated. It is understood that the probationary period is designed to determine your suitability for continued employment by assessing your skills, performance and interpersonal relationships. Employment may be terminated at any time in this probationary period if your performance is unsatisfactory.

You will be required, as a condition of employment, to sign the Company's Employee Confidential Information, Non-Solicitation and Inventions Agreement, which generally provides that you will not disclose or misappropriate the Company's confidential, proprietary information and trade secrets, or any other information concerning the business, finances, transactions or affairs of the Company which may come to your knowledge during your employment with the Company, to the maximum extent permissible by law.

This offer is contingent upon your satisfactory completion of an Employment application and signing all required employment documents.

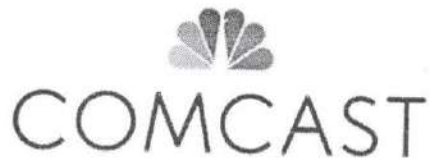
We take this opportunity to welcome you to Highre Software and trust that your association with us will be mutually beneficial and rewarding.

Sincerely,

Mary Preena
Highre Software Pvt Ltd



PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



24 June 2022

Ms. Sharatha,
No.3/10 , Mariyamman Kovil Street,
Ranipet-632502.

Dear Sharatha,

In view of your curriculum vitae, the information and documents submitted by you and our discussions on the subject, we are pleased to offer you the position of **Development Engineer 1** with Comcast India Engineering Center I LLP (**Comcast India**)

1. The broad terms and conditions that will apply once your employment commences are as outlined below. The detailed terms and conditions will be contained in an employment agreement that you will be expected to execute for your employment to commence:

(a) **Position:**

Your position will be as **Development Engineer 1** with Comcast India and you will be required to report to **Balaji Venkatachalam**. In the course of your employment you will be required to undertake and perform all the acts, functions, and duties as may be assigned to you by Comcast India based on your knowledge, qualifications and experience.

You will be placed on probation during the first 3 months of your employment and shall only be confirmed subject to your satisfactory performance during this period. The probation period may be extended for a further period of 3 months at the discretion of Comcast India. Your employment may be terminated by you or Comcast India at any time during the probation period with one week's notice or pay in lieu.

(b) **Place of Work:**

Your place of work shall be in Chennai, India. You may be required to relocate to other locations in India or abroad; and/or undertake such travel in and outside India, from time to time, as may be necessary in the interests of Comcast India's business.

(c) **Remuneration, Allowance and Other Benefits:**

Your annual fixed pay including the basic pay, all allowances, and specific reimbursements agreed under the payment schedule (such as medical reimbursement, telephone reimbursement, etc.) payable by Comcast India but excluding the discretionary Performance Bonus shall be **INR 374,775** (Rupees **Three Lakhs Seventy Four Thousand Seven Hundred and Seventy Five** only).



COMCAST India Engineering Center I LLP
Registered Office
Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu


PRINCIPAL
Sri Venkateswara College of
Engineering and Technology.
Thirupachur, Thiruvallur - 631 203



Your annual fixed pay shall be structured in accordance with the standard policies of Comcast India, which shall be communicated to you in writing from time to time and shall be subject to deduction of tax at source. The salary payable to you shall be paid monthly in arrears. Statutory contributions as per the relevant Indian laws will also be payable by Comcast India.

In addition to the annual fixed pay, you will be eligible for an annual discretionary performance bonus based on a target amount of **5%** of the annual fixed pay (**Performance Bonus**). The detailed break-up of your annual fixed pay and the Performance Bonus will be provided to you with your employment agreement.

You are eligible for an optional meal card benefit of INR 2200 per month. To elect this meal card benefit, you must contact Payroll within thirty (30) days of commencing employment, and the meal card benefit amount will be deducted from your special allowance. If you take no action, you will not receive the meal card benefit, and the special allowance provided in your offer will remain unchanged.

(d) **Hours of Work:**

Your hours of work will be as per the working hours policy of Comcast India, Monday through Friday. You may be required to work such additional hours as may be necessary for you to perform your duties effectively and you will not be entitled to receive any additional remuneration for work done outside your normal hours of work, unless required by applicable law.

2. Subject to satisfactory completion of the conditions mentioned below, your employment with Comcast India shall commence on **August 31, 2022** or such other date that shall be communicated to you in writing by Comcast India (the **Start Date**):


- (a) You having validly terminated any pre-existing employment before the Start Date and having submitted appropriate release letters or such other documentation from the previous employers as may be requested by Comcast India;
- (b) You having executed an employment agreement with Comcast India on or before the Start Date. Your employment agreement shall contain customary provisions including but not limited to confidentiality, emoluments and privileges, intellectual property rights, representations and warranties, non-competition and non-solicitation provisions, termination provisions, etc. and you shall be governed by various company rules, standards and policies as communicated to you from time to time; and
- (c) You agreeing to and passing a background investigation conducted by Comcast India. By signing this letter you hereby consent to all such background investigations and/or reference checks that may be carried out in relation to you by Comcast India. This includes undergoing drug and alcohol testing as per Comcast India's Drug and Alcohol Policy and Privacy Policy. By signing this letter you hereby authorise Comcast India to

2

COMCAST India Engineering Center I LLP
Registered Office

Chennai One SEZ, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaram-Thoraipakkam 200 Feet Road, Thoraipakkam, Chennai – 600 097, Tamil Nadu




PRINCIPAL
Sri Venkateswara College of
Engineering and Technology,
Thirupachur, Thiruvallur - 631 203



COMCAST

send the necessary specimen collected from you to selected third parties for a screening test for the presence of alcohol, and/or drugs that are illegal under national, state or local laws and, to receive and use the results of the test. This is to inform you that your background check (Including Final year University Examination Results) remains pending. However, it is unlikely we will be able to complete the background check before your employment start date. Please be aware that your continued employment will be contingent upon this important process. If Comcast becomes aware of information in the background check that renders you unsuitable for continued employment, please be aware that your employment may be terminated.

Please note that this position is time-sensitive. This offer is made to you on the additional condition that you will commence employment on the Start Date. If you fail to do so, Comcast India will have the right to unilaterally rescind this offer. You undertake to fulfill these conditions promptly and in good faith to be able to commence employment with Comcast India by the Start Date.

3. This letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Comcast India and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment agreement with Comcast India.
4. This letter shall be governed by and construed in accordance with the laws of India. The courts at Chennai shall have exclusive jurisdiction to decide any dispute arising out of this letter.

Please sign and return one copy of this letter within 2 days from the date of this letter.

We look forward to welcoming you to Comcast India and working with you.

Best Regards,

For and on behalf of Comcast India Engineering Center I LLP

Kannan Subramaniam
Vice President & General Manager

Acknowledgement

I hereby confirm my acceptance to terms and conditions outlined in this letter.

Signed: *Shoratha*
Name: *Shoratha*
Date: *27.6.2022*



PRINCIPAL
Sri Venkateswara College of Engineering and Technology,
Thirupachur, Thiruvallur - 631 203

3
COMCAST India Engineering Center I LLP
Registered Office
Chennai One 202, 5th Floor, North Block in Phase II, Module 7 & 8, "Chennai One",
Pallavaam-Thoraiakkam 200 Feet Road, Thoraiakkam, Chennai – 600 097, Tamil Nadu