

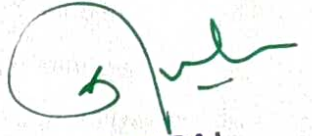


SRI VENKATESWARA
COLLEGE OF ENGINEERING AND TECHNOLOGY
Thirupachur-631203, Tiruvallur TK & DT
Approved by AICTE New Delhi & Affiliated to Anna University, Chennai
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**Proofs for the measures initiated by the institution for the
Promotion of gender equity during
2022-2023**

S.NO	Event Name
1.	Women's day
2.	Essay writing on "Women's rights"
3.	Awareness of "Gender Equality"




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Date: 06.03.2023

REQUEST LETTER

From

Mrs. S. Geetha, AP/EEE
WEC- Chairperson,
Sri Venkateswara College of Engineering & Technology,
Thiruvallur -631203.

To

The Principal
Sri Venkateswara College of Engineering & Technology,
Thiruvallur -631203.

Respected sir

Sub: Requesting permission for conducting Woman's Day Celebration-2023-Reg

On behalf of Women's Empowerment Cell, we have planned to conduct Woman's Day on 8th March 2022 at Seminar Hall. In this regard, we request you to give permission to conduct the program mentioned above and the students are hereby asked to be active participants in the event.

Thanking you,

Your's Sincerely,

(Mrs. S. Geetha)



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Date: 07.03.2023

CIRCULAR

It is hereby informed you that, Women Empowerment Cell of our college is going to organize Women's Day on 08.03.2023 at Seminar Hall at 2.00 pm therefore this is insisted upon the students to gain invaluable knowledge on the topic mentioned above.

Chief Guest: Mrs. S. Geetha, AP/EEE

All the female faculty and girl students are cordially invited.

Copy submitted to CMR/Dean
Copy to:

- 1 A.O
2. Notice Board
3. All HOD's

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WOMEN'S DAY

CORDIALLY INVITES ALL GIRLS STUDENTS AND WOMEN FACULTIES AND STAFFS

SPEAKERS : Mrs. S. GEETHA, AP/ EEE
Mrs. G. PRIYA, AP/ MBA

Venue : Seminar Hall
Time :12.30 PM
On 8 th March 2023

INVITATION FOR WOMEN'S DAY CELEBERATION




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Report on International Women's Day

To celebrate the International Women's Day, 2023 the Centre for Women's Studies of Sri Venkateswara college of Engineering and Technology organized a Special Lecture on Women Empowerment on the eve of 8th March, 2023.

The lecture was delivered by, Mrs. S. Geetha, A.P / EEE the through her lecture she emphasized that it is necessary for young girls and women to break the bounds and shackles laid down by society.

Fear is restrictive and hence it is imperative that women should rise above narrow mindedness and prove their abilities. She appreciated the hard work and determination of the students who qualified NET & JRF. She also distributed certificates of achievement to them.

Speaking on the occasion she said that it is very necessary for young girls and women to create an identity for themselves and motivated the students. She also stressed that girls should also develop their sense of self-esteem.

Earlier, Welcome address was delivered by Mrs.S.S. Divya AP/EEE. Introducing the Chief Guest, speaking on the occasion she said that women empowerment is a process in which two H are important – happiness and health.



Fig: Women's day celebration




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Fig: Activity Session Conducted for Women Empowerment

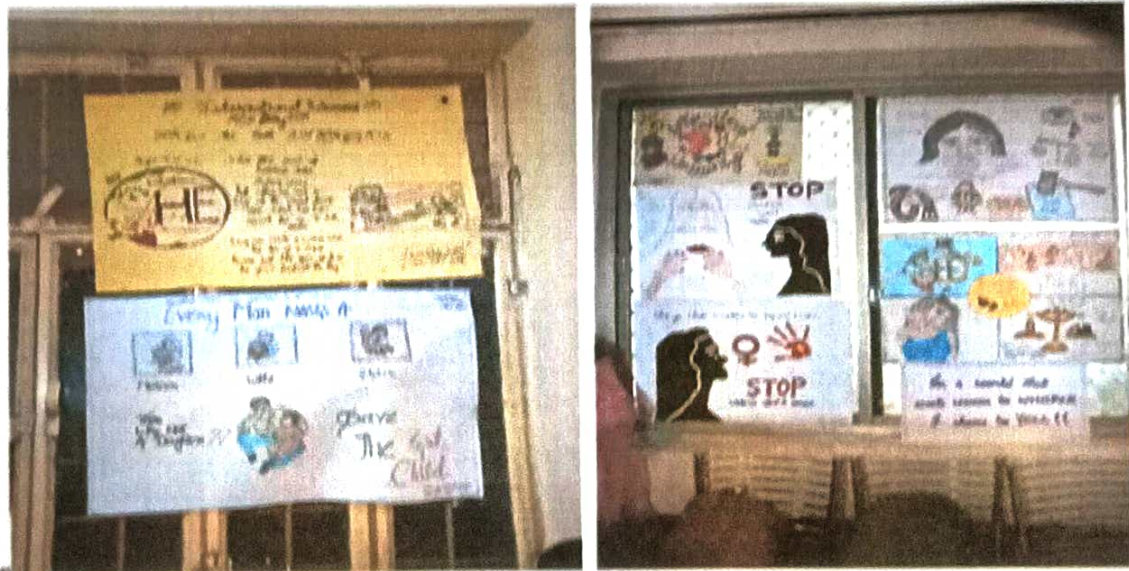


Fig: Event Photos for Women Empowerment




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Fig: All women Empowerment team Celebrating Different events

Conducting the Program Dr. S. Palani, Principal SVCET, introduced the theme of International Women's day, she said that International Women's Day is a global day celebrating the social, economic, cultural and political achievement of women. She said that we should unite for the rights of women and take the initiation for gender parity.



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20.01.2022

REQUEST LETTER

From

Mrs. S. Geetha, AP/EEE
WEC- Chairperson,
Sri Venkateswara College of Engineering & Technology,
Tiruvallur -631203.

To

The Principal
Sri Venkateswara College of Engineering & Technology,
Tiruvallur -631203.


Respected Sir

Sub: Requesting permission for conducting Essay writing on "Woman's rights" -2022-Reg

On behalf of Women's Empowerment Cell, we have planned to conduct on Essay writing competition on the topic of "Women's rights" on 20.01.2022 at seminar Hall. In this regard, we request you to give permission for the same as well it is requested to you do the needful.

Thanking you,

Your's Sincerely,


(Mrs. S. Geetha)




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Date: 19.01.2022

CIRCULAR

It is hereby inform you that, Women Empowerment Cell of our college is going to organize an Essay writing competition on "Women's Rights" at Seminar Hall on 20.01.2022 at 2.00 pm and the interested students are encouraged to participate in the event.

Organizer – Mrs. S. S. Divya /AP/EEE

All the female faculty and girl students are cordially invited

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DEPARTMENT OF WOMEN'S GRIEVANCES CELL

CORDIALLY INVITES YOU ALL TO GRACE THE FANTABULOUS OCCASION OF

AN ESSAY WRITING ON "WOMEN'S RIGHTS"

Venue : Seminar Hall

Time : 2.00 PM

On 20 th January 2022

RESOURCE PERSON

Mrs. S.S. DIVYA,
ASSISTANT PROFESSOR
DEPT OF EEE, SVCET

INVITATION FOR AN ESSAY WRITING ON WOMEN'S RIGHTS



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Report on Essay Competition

An Essay Competition on the topic of "Women's Rights" was held for the students highlighting the centrality of treating women on par with men especially in order to sensitize the boys to be fair in their response to wheeling and dealing with girls as the male-chauvinistic mind set from the boys must be removed from at the tender age itself. The program was monitored by Mrs.S.S.Divya , AP/EEE and the best essays were recognized and appreciated.

The following challenges have been highlighted in the writings of participants that there are still problems for women in spite of technological advancements. One of the big problems is sexual harassment. Many women have jobs outside, and they get sexual harassment by their bosses. It is a very common problem, and it is the worst problem for women. Also, there is unfair payment between men and women. Many women work with men, they work the same time as men, and they have the same abilities as men. However, their salaries are different. Men get more than women sometimes. It is not fair. Before, men worked for supporting their families, but now, women work for supporting their families too. Thus, it must be same amount of payment.

Most of the participants concluded with the following concepts that women's rights have become better, but there are still some issues. I think women should have a voice to talk about their problems. That is the major way to solve the problems. In addition, women should go to areas of high position in politics, business, and education. I think when the same number of women and men belong to the area of politics, business, and education; it will make a fair society and country. I hope it becomes true, so it will make a beautiful world for everyone.



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Fig: Essay writing on “Women’s Rights” Conducted on 20.01.2022.



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Recommendations given by the speaker

- Girls should be well educated in order to guide the society to a better level.
- Girls must be educated that a lesson had to be taught to the society that women's are not baby producing machines.

The above recommendations can be considered as effective message that treating the women in worst manner.



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Date: 26.04.2023

REQUEST LETTER

From

Mrs. S. Geetha, AP/EEE
WEC- Chairperson,
Sri Venkateswara College of Engineering & Technology,
Thiruvallur -631203.

To

The Principal
Sri Venkateswara College of Engineering & Technology,
Thiruvallur -631203.

Respected sir

Sub: Requesting permission for conducting Awareness of "Gender Equality" -2023-Reg

On behalf of Women's Empowerment Cell, we have planned to conduct Awareness on "Gender Equality" 28th 2023 at Seminar Hall. In this regard, we request you to give permission to conduct the program mentioned above and the students are hereby asked to be active participants in the event.

Thanking you,

Your's Sincerely,

(Mrs. S. Geetha)



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Date: 27.04.2023

CIRCULAR

It is hereby inform you that, Women Empowerment Cell of our college is going to organize Awareness of "Gender Equality" at Seminar Hall on 28.04.2023 at 2.00 pm and the interested students are encouraged to participate in the event.

Organizer – Mrs. S. GEETHA /AP/EEE

All the female faculty and girl students are cordially invited

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3. All HOD's

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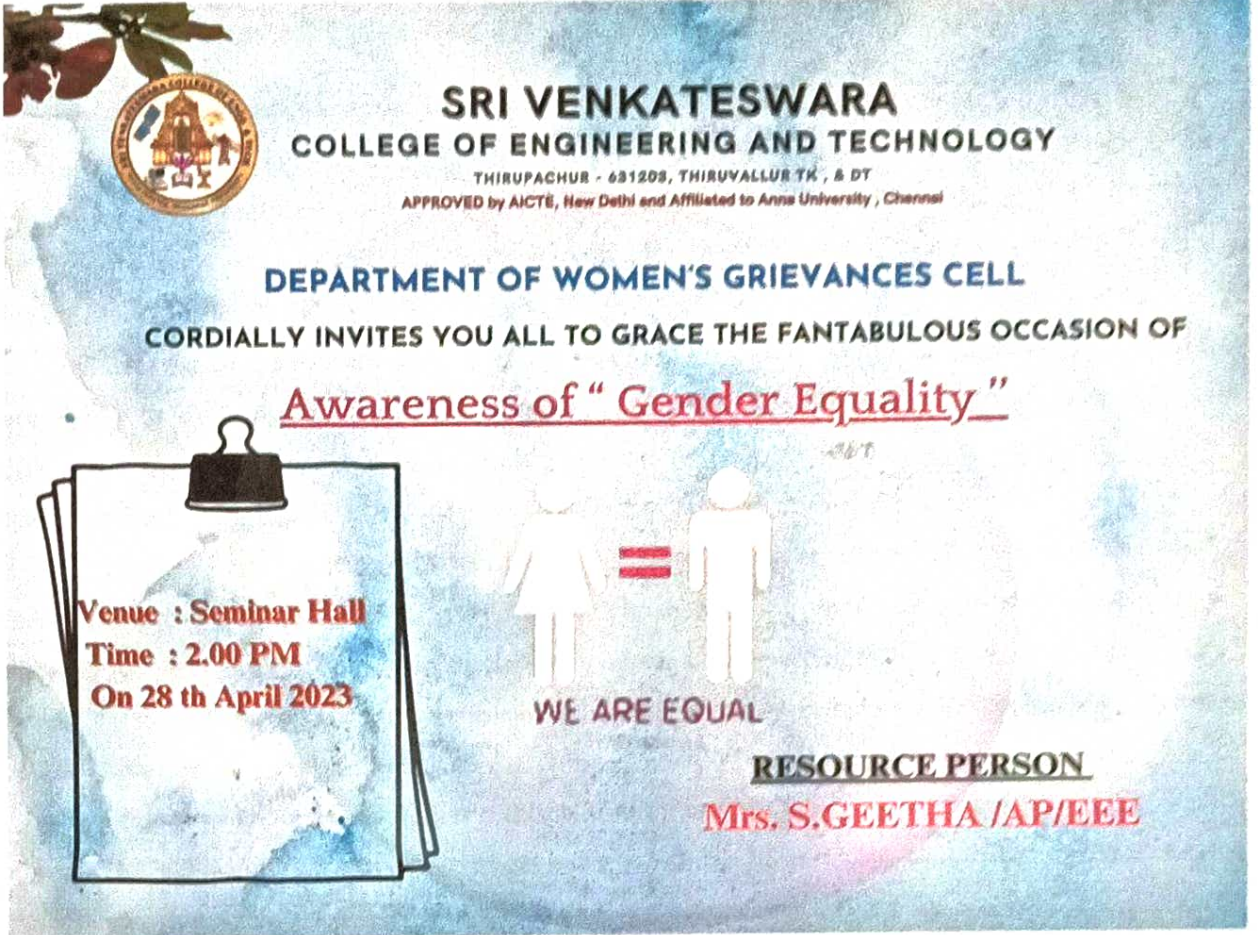
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DEPARTMENT OF WOMEN'S GRIEVANCES CELL
CORDIALLY INVITES YOU ALL TO GRACE THE FANTABULOUS OCCASION OF

Awareness of "Gender Equality"

**Venue : Seminar Hall
Time : 2.00 PM
On 28 th April 2023**



RESOURCE PERSON
Mrs. S.GEETHA /AP/EEE

INVITATION FOR AWARENESS OF GENDER EQUALITY



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Report on Awareness of “Gender Equality”

An awareness program on the topic of “Gender Equality” was held for the students highlighting the centrality of treating women on par with men especially in order to sensitize the boys to be fair in their response to wheeling and dealing with girls as the male-chauvinistic mind set from the boys must be removed from at the tender age itself. The program was monitored by **Mrs. S. Geetha, AP/EEE**.

The concept of gender equity refers to "fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities". Education deals with formation of habits of human beings.

If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions, reducing enrolment gap between women's and men's access giving equality in learning process, educational outcomes and external results and providing equal benefits for both sexes. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments.

If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy. ACET Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

1. Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus.



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Women safety at any college campus is a serious concern now. According to a poll, 86% of parents believe that the safety of the campus is one of the most important factors in choosing one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. Students should be given regular lessons about sexual assault and its prevention from the school, college level itself so that they become more aware and alert and do not hesitate in taking preventive and safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students.

Female Warden Staff in Hostel

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permission.

Hostel Leave Register

It is mandatory for all the students to fill hostel leave register duly signed by the wardens and supervisors. In some cases wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels

Counselling

Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues.

Head of the Department monitors the students and counsel the students regarding their psychological issues.

ICC members enquire and counsel the students addressing their problems time to time. Guest lectures are arranged by ICC to address health, stress or-gender sensitization issues eminent persons from police department and constitutional members are invited to counsel the students regarding ragging, eve teasing and harassments during college events.

Formal and informal avenues for counselling male and female students and staff for academic and other issues/problems.



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Discipline in campus

There is a Discipline Committee in the Institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. Sri venkateswara College of Engineering and Technology aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

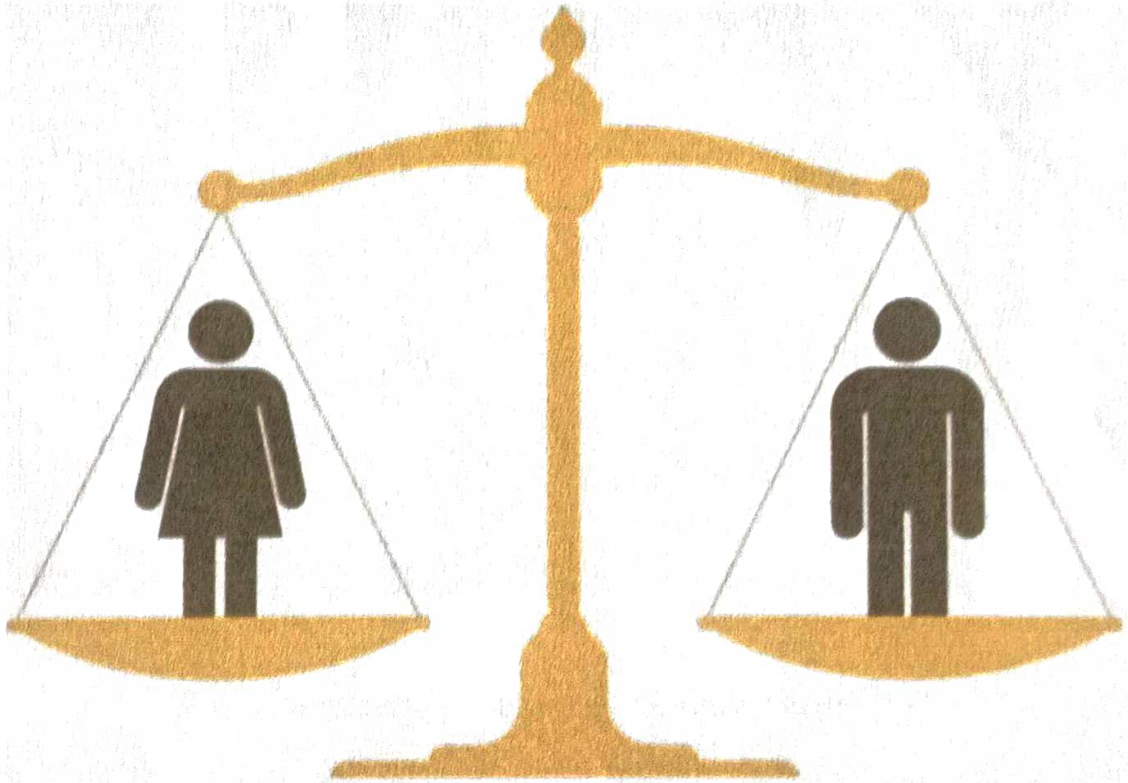



Fig: Awareness of “Gender Equality”




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Fig: Awareness program of “Gender Equality”



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